SUSSEX COUNTY EDUCATIONAL SERVICES COMMISSION
August Minutes
August 24, 2026
REGULAR MEETING 7:00 P.M.
Added and Revised

I. CALL TO ORDER BY Mrs. Ross, PRESIDENT

II. ANNOUNCEMENT OF NOTICE

The New Jersey Open Public Meeting Law was enacted to ensure the right of the public to have advance notice and to attend meetings of public bodies at which any business affecting their interest is discussed or acted upon. In accordance with the provisions of this act, the Sussex County Educational Services Commission has caused advance notice of this meeting by having the date, time and place published on the Sussex County Educational Services official website. A meeting notice was posted on the door at the Northern Hills Academy.

III. FLAG SALUTE

IV. MISSION STATEMENT

The Sussex County Educational Services Commission is a public agency that seeks to create partnerships with public and nonpublic schools and local communities. The Sussex County ESC develops and provides meaningful programs for young people with unique challenges and their families. Our goals are designed to shape our students into productive independent adults. Sussex County ESC provides opportunities for the professionals in our communities to stay current with their educational practices while supporting districts with both cost effective programs and a wide array of services.

V. OATH OF OFFICE:

VI. ROLL CALL

BOARD OF DIRECTORS

District	Board of Director Member	Present	Absent
ANDOVER	ROBERT KOROSKI	X	
BYRAM	LAUREN PEDERSEN		X
FRANKLIN	KATHLEEN CLOHESSEY	X	
HAMBURG	DAVID DREIFUS	X	
HARDYSTON	CLARISSA MAROTTA		X
KITTATINNY	DEBRA COOK	X	
LAFAYETTE	SUZANNE ROSS	X	
MONTAGUE	CAITLIN STATKUS	X	
NEWTON	JOANIE FAYE	X	
OGDENSBURG	BRENDAN DONEGAN	X	
SPARTA	DR. ROQUE MARTINEZ	X	

STANHOPE	AVERY BADOLATO	X	
VERNON	STEPHANIE VECHARELLO		X
WALLKILL VALLEY	GINA DESINO		X
WARREN HILLS	LISA MARSHALL		X

VII. APPROVAL AND RATIFICATION OF THE AGENDA FROM JUNE 29, 2026

The Sussex County ESC Board of Directors approved the ratification of the meeting agenda and meeting minutes from the June 29, 2026 meeting where a quorum was not present. The Executive Committee made the motions and the Executive Committee seconded the motions for approval. All members in attendance voted to approve the following motions upon ratification at the August 24, 2026 meeting.

MOVE: Caitlin Stakus		2ND: Brendan Donegan	
Andover Y	Byram	Franklin Y	Hamburg Y
Hardyston	Kittatinny Y	Lafayette Y	Montague Y
Newton Y	Ogdensburg Y	Sparta Y	Stanhope Y
Vernon	Wallkill Valley	Warren Hills	

Motion passed

I. CALL TO ORDER BY Mrs. Ross, PRESIDENT

II. ANNOUNCEMENT OF NOTICE

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III. FLAG SALUTE

IV. MISSION STATEMENT

The Sussex County Educational Services Commission is a public agency that seeks to create partnerships with public and nonpublic schools and local communities. The Sussex County ESC develops and provides meaningful programs for young people with unique challenges and their families. Our goals are designed to shape our students into productive independent adults. Sussex County ESC provides opportunities for the professionals in our communities to stay current with their educational practices while supporting districts with both cost effective programs and a wide array of services.

V. ROLL CALL

BOARD OF DIRECTORS

District	Board of Director Member	Present	Absent
ANDOVER	ROBERT KOROSKI		x
BYRAM	LAUREN PEDERSEN		x
FRANKLIN	KATHLEEN CLOHESSEY		x
HAMBURG	DAVID DREIFUS	x	
HARDYSTON	CLARISSA MAROTTA		x
KITTATINNY	DEBRA COOK	x	
LAFAYETTE	SUZANNE ROSS	x	
MONTAGUE	CAITLIN STATKUS	x	
NEWTON	JOANIE FAYE	x	
OGDENSBURG	BRENDAN DONEGAN		x
SPARTA	DR. ROQUE MARTINEZ		x
STANHOPE	AVERY BADOLATO	x	
VERNON	STEPHANIE VECHARELLO		x
WALLKILL VALLEY	BRIAN SILIPENA	x	
WARREN HILLS	LISA MARSHALL		x

VI. APPROVAL OF THE MINUTES

Motion by the Executive Committee, Seconded by the Executive Committee, to approve the following minutes:

June 1, 2026 Reorganization Full Representative Assembly Meeting Minutes
June 1, 2026 Executive Meeting Minutes

Voice vote:

VII. PRESIDENT'S COMMENTS:

VIII. CORRESPONDENCE

1. Safety Email to Staff
2. NJDOE Workshop Link Email
3. NJ School of Conservation Letter

IX. COMMITTEE REPORTS

Executive -
Personnel & Negotiations -
Buildings and Grounds / Finance -
Programs and Services / Policy -

X. SUPERINTENDENT'S REPORT

XI. BUSINESS ADMINISTRATOR'S REPORT

XII. PUBLIC PARTICIPATION

XIII. BOARD ACTION AGENDA ITEMS:

A. PERSONNEL

1. **RESOLVED**, upon the recommendation of the Superintendent that the Sussex County Educational Services Commission Board of Directors accept the attached recension and rescind the resignation of Office Manager Lindy Powell.

2. **RESOLVED**, upon the recommendation of the Superintendent that the Sussex County Educational Services Commission Board of Directors approve the following stipend for Administrative Assistant to the Superintendent for training in the amount of $3,000 for the 2025-2026 school year and $3,000 for the 2026-2027 school year.

3. **RESOLVED**, upon the recommendation of the Superintendent that the Sussex County Educational Services Commission Board of Directors approve the hiring of the following PT Certificated staff, for the **2026-2027 RSY program** pending completion of all paperwork and grant funding:

NAME	POSITION	STEP	SALARY	EFFECTIVE DATE	NOTES
Kristen Dempsey	Non Public CE Elementary School Teacher K-6	9	$39.25/hr Pending grant funding for program and position	08/31/26 - 06/30/2027	

4. **RESOLVED**, upon the recommendation of the Superintendent that the Sussex County Educational Services Commission Board of Directors approve a stipend of an additional

$125 per day (or minimum of $62.50 per 3.5 hours) for the following staff approved as Principal Waiver candidates.

NAME	POSITION	EFFECTIVE DATE	NOTES
Wade Dendy	Social Worker	07/01/2026 - 06/30/2027	
Dawn Kuncken	Physical Therapist	07/01/2026 - 06/30/2027	

5. **RESOLVED**, upon the recommendation of the Superintendent that the Sussex County Educational Services Commission Board of Directors approve all certified staff as home instructors at the rate of $35.00 per hour.

6. **RESOLVED,** upon the recommendation of the Superintendent, that the Sussex County Educational Services Commission Board of Directors approve the hiring of the following part-time paraprofessional staff for the **2026 ESY program** up to 28 hours per week from July 1, 2026 to August 12, 2026 for up to 30 days:

NAME	POSITION	STEP	SALARY	NOTES
Muldoon, David	PT Paraprofessional	Para Hourly 1	$20.50 / Hr	Position approved 6/1/2026
Tichenor, Sue	PT Paraprofessional	Para Hourly 7	$25.85 / Hr	Position approved 6/1/2026
Bright, Tami	PT Paraprofessional	Para Hourly 5	$26.10 / Hr	Position approved 6/1/2026 Includes $.50 for Bachelors Degree

7. **RESOLVED**, upon the recommendation of the Superintendent that the Sussex County Educational Services Commission Board of Directors approve the hiring of the following Non-Tenured, Full-Time, Non-Certificated staff for the **2026-2027 RSY Program.**

NAME	POSITION	STEP	SALARY	EFFECTIVE DATE
Koch, Laura	COTA	BA / 1	$60,000	8/31/2026 - 6/30/2027

8. **RESOLVED**, upon the recommendation of the Superintendent that the Sussex County Educational Services Commission Board of Directors approve the hiring of the following certificated staff for the **2026-2027 RSY Program.**

NAME	POSITION	STEP	SALARY	EFFECTIVE DATE
Myers, Meaghan	Occupational Therapist	MA / 8	$73,400	8/31/2026 - 6/30/2027

9. **RESOLVED**, upon the recommendation of the Superintendent that the Sussex County Educational Services Commission Board of Directors approve the hiring of the following substitute certificated staff for the **2026 ESY program**.

NAME	POSITION	SALARY	EFFECTIVE DATE
Brereton, Dina	Substitute Certificate	Additional $5.00 per hour	7/1/2026- 08/12/2026
Gagg, Aidan	Substitute Certificate	Additional $5.00 per hour	7/1/2026- 08/12/2026
McHugh,Jayne	Substitute Certificate	Additional $5.00 per hour	7/1/2026- 08/12/2026
Schmerber, Keely	Substitute Certificate	Additional $5.00 per hour	7/1/2026- 08/12/2026
Miele, Victoria	Substitute Certificate	Additional $5.00 per hour	7/1/2026- 08/12/2026
Vorce, Rachel	Substitute Certificate	Additional $5.00 per hour	7/1/2026- 08/12/2026
Reilly, William	Substitute Certificate	Additional $5.00 per hour	7/1/2026- 08/12/2026

10. **RESOLVED**, upon the recommendation of the Superintendent that the Sussex County Educational Services Commission Board of Directors approve the hiring of the following substitute certificated staff for the **2026-2027 RSY program**.

NAME	POSITION	SALARY	EFFECTIVE DATE
Brennan, Emily	Substitute Certificate	No Additional Salary	8/31/2026- 6/30/2027
Brown, Kim	Substitute Certificate	Additional $5.00 per hour	8/31/2026- 6/30/2027
Pearson, Elizabeth	Substitute Certificate	Additional $5.00 per hour	8/31/2026- 6/30/2027
Brereton, Dina	Substitute Certificate	Additional $5.00 per hour	8/31/2026- 6/30/2027
Gagg, Aidan	Substitute Certificate	Additional $5.00 per hour	8/31/2026- 6/30/2027
McHugh,Jayne	Substitute Certificate	Additional $5.00 per hour	8/31/2026- 6/30/2027
Miele, Victoria	Substitute Certificate	Additional $5.00 per hour	8/31/2026- 6/30/2027
Vorce, Rachel	Substitute Certificate	Additional $5.00 per hour	8/31/2026- 6/30/2027
Reilly, William	Substitute Certificate	Additional $5.00 per hour	8/31/2026- 6/30/2027

11. **RESOLVED**, upon the recommendation of the Superintendent that the Sussex County Educational Services Commission Board of Directors approve the following 12 month Non-Certified staff members contracts for the 2026-2027 school year.

NAME	POSITION	SALARY	EFFECTIVE DATE	NOTES
Pisciottano, Corrie	Confidential Administrative Assistant for Nonpublic/ Superintendent	$63,860	7/1/2026- 6/30/2027	3% Increase
Powell, Lindy	Office Manager	$70,040	7/1/2026- 6/30/2027	3% Increase

12. **RESOLVED**, upon the recommendation of the Superintendent that the Sussex County Educational Services Commission Board of Directors approve the renewal of Anthony DeFelice as Business Administrator/Board Secretary in the amount of $106,090 from July 1, 2026 - June 30, 2027.

13. **RESOLVED**, upon the recommendation of the Superintendent that the Sussex County Educational Services Commission Board of Directors approve the renewal hiring of the following Tenured Full-Time Administrative Certificated staff for the **2026-2027 Regular School Year Program.**

NAME	POSITION	SALARY	EFFECTIVE DATE	NOTES
O'Hara, John	Supervisor	$105,064	7/1/2026- 6/30/2027	3% Increase

14. **RESOLVED,** upon the recommendation of the Superintendent that the Sussex County Educational Services Commission Board of Directors approve the renewal hiring of the following Part-Time Non- Certificated business office staff for the **2026-2027 school year.**

NAME	POSITION	SALARY	EFFECTIVE DATE	NOTES
Talmadge, Barbara	PT Administrative Assistant	$25.65 / Hr	7/1/2026- 6/30/2027	3% Increase
Gass, Erin	PT Accounts Payable Clerk	$23.69 / Hr	7/1/2026- 6/30/2027	3% Increase

15. **RESOLVED,** upon the recommendation of the Superintendent that the Sussex County Educational Services Commission Board of Directors approve the renewal hiring of the following Part-Time Non- Certificated business office staff for the **2026-2027 school year.**

NAME	POSITION	SALARY	EFFECTIVE DATE	NOTES
Farina, Marlana	Administrative Assistant to the Principal	$52,000	7/1/2026- 6/30/2027	No increase due to being hired after the allowable date.

16. **RESOLVED**, upon the recommendation of the Superintendent that the Sussex County Educational Services Commission Board of Directors approve the following compensation for after school evaluations of students for CST/Related Services.

NAME	POSITION	SALARY	EFFECTIVE DATE
Nitka, Rebecca	Speech Therapist	$49.36 / Hr ***Revised***	5/1/2026 - 6/30/2026

17. **RESOLVED,** upon the recommendation of the Superintendent that the Sussex County Educational Services Commission Board of Directors rescind the hiring of the following Certified Staff for the **2026 ESY program** as listed:

NAME	POSITION	STEP	SALARY	EFFECTIVE DATE	NOTES
Laird, Stephen	Teacher	BA / 1	$326.09 Per Diem	07/1/2026-08/12/2026	

18. **RESOLVED,** upon the recommendation of the Superintendent that the Sussex County Educational Services Commission Board of Directors approve the hiring of the following Certified Staff for the **2026 ESY program** as listed:

NAME	POSITION	STEP	SALARY	EFFECTIVE DATE	NOTES
Laird, Stephen	Teacher	MA / 1	$351.63 Per Diem	07/1/2026-08/12/2026	

19. **RESOLVED**, upon the recommendation of the Superintendent that the Sussex County Educational Services Commission Board of Directors rescind the hiring of the following PT Para-professional for the 2025-2026 school year not to exceed 28 hours per week, pending completion of paperwork.

NAME	POSITION	STEP	SALARY	EFFECTIVE DATE
Victoria Miele	PT Para Professional	7	$25.50 per hour + $.50 an hour for certification = $26.00 per hour	05/05/2026- 06/30/2026

20. **RESOLVED**, upon the recommendation of the Superintendent that the Sussex County Educational Services Commission Board of Directors rescind the hiring of the following PT Para-professional for the 2025-2026 school year as a substitute teacher pending completion of paperwork.

NAME	POSITION	STEP	SALARY	EFFECTIVE DATE
Victoria Miele	PT Para Professional	7	$25.50 per hour	05/05/2026- 06/30/2026

			+ $.50 an hour for certification = $26.00 per hour plus $5.00 per hour when subbing = $31.00	

21. RESOLVED, upon the recommendation of the Superintendent that the Sussex County Educational Services Commission Board of Directors approve the hiring of the following PT Para-professional for the 2025-2026 school year not to exceed 28 hours per week, pending completion of paperwork.

NAME	POSITION	STEP	SALARY	EFFECTIVE DATE
Victoria Miele	PT Para Professional	7	$25.50 per hour + $.85 an hour for certifications = $26.35 per hour	05/05/2026- 06/30/2026

22. RESOLVED, upon the recommendation of the Superintendent that the Sussex County Educational Services Commission Board of Directors approve the hiring of the following PT Para-professional for the 2025-2026 school year as a substitute teacher pending completion of paperwork.

NAME	POSITION	STEP	SALARY	EFFECTIVE DATE
Victoria Miele	PT Para Professional	7	$25.50 per hour + $.85 an hour for certifications = $26.35 per hour plus $5.00 per hour when subbing = $31.35	05/05/2026- 06/30/2026

23. RESOLVED, upon the recommendation of the Superintendent that the Sussex County Educational Services Commission Board of Directors rescind the hiring following Certified Staff for the **2026 ESY program** as listed:

NAME	POSITION	STEP	SALARY	EFFECTIVE DATE	NOTES
Brennan, Emily	Social Worker	MA / 15	$351.63 Per Diem	07/1/2026-08/12/2026	

24. **RESOLVED,** upon the recommendation of the Superintendent that the Sussex County Educational Services Commission Board of Directors approve the hiring following Certified Staff for the **2026 ESY program** as listed:

NAME	POSITION	STEP	SALARY	EFFECTIVE DATE	NOTES
Brennan, Emily	Speech Therapist	MA / 2	$357.06 Per Diem	07/1/2026-08/12/2026	Correction

25. **RESOLVED,** upon the recommendation of the Superintendent, that the Sussex County Educational Services Commission Board of Directors rescind the hiring of the following part-time paraprofessional staff for the **2026 ESY program** up to 28 hours per week for 30 days:

NAME	POSITION	STEP	SALARY	EFFECTIVE DATE
Brown, Kim	PT Paraprofessional	Para Hourly 7	$26.70 / Hr	07/1/2026-08/12/2026
Conklin, Amanda	PT Paraprofessional	Para Hourly 2	$21.10 / Hr	07/1/2026-08/12/2026
Herera, Darren	PT Paraprofessional	Para Hourly 7	$25.85 / Hr	07/1/2026-08/12/2026
Predmore, Delania	PT Paraprofessional	Para Hourly 2	$21.10 / Hr	07/1/2026-08/12/2026

26. **RESOLVED,** upon the recommendation of the Superintendent that the Sussex County Educational Services Commission Board of Directors approve the hiring of the following part-time paraprofessional staff for the **2026-2027 RSY Program**, not to exceed 28 hours per week.

NAME	POSITION	STEP	SALARY	EFFECTIVE DATE
Alemy, Kira	PT Paraprofessional	Para Hourly 3	$20.85 / Hr + $.35 Associates Degree $21.20 / Hr	9/1/2026 - 6/30/2027
Muldoon, David	PT Paraprofessional	Para Hourly 1	$20.50 / Hr	9/1/2026 - 6/30/2027

27. **RESOLVED,** upon the recommendation of the Superintendent that the Sussex County Educational Services Commission Board of Directors approve the amended notes to

include maximum amount of days to work for the following Certified Staff approved for hire at the June 1, 2026 meeting for the **2026 ESY program** as listed:

NAME	POSITION	STEP	SALARY	EFFECTIVE DATE	NOTES
Ackerson, Carolyn	Teacher	BA / 2	$331.52 Per Diem	07/1/2026-08/12/2026	
Bedkowski, Tessa	Teacher	BA / 11	$397.83 Per Diem	07/1/2026-08/12/2026	Substitute Only
Brown, Kim	Long Term Substitute Teacher	BA / 1	$326.09 Per Diem	07/1/2026-08/12/2026	
Goldman, Jessica	Teacher	MA / 14	$455.98 Per Diem	07/1/2026-08/12/2026	
Hamtil, Jake	Teacher	BA / 2	$331.52 Per Diem	07/1/2026-08/12/2026	
Laird, Stephen	Teacher	BA / 1	$326.09 Per Diem	07/1/2026-08/12/2026	
Smith, Chloe	Teacher	BA / 6	$357.07 Per Diem	07/1/2026-08/12/2026	
Wilson, Nadine	Teacher	MA +15 / 14	$468.21 Per Diem	07/1/2026-08/12/2026	
Wittman, Brian	Teacher	MA / 11	$423.37 Per Diem	07/1/2026-08/12/2026	
Brennan, Emily	Social Worker	MA / 15	$351.63 Per Diem	07/1/2026-08/12/2026	Up to 30 days
Dendy, Wade	Social Worker	MA +15 / 14	$468.21 Per Diem	07/1/2026-08/12/2026	Up to 15 days
Fiore, Nina	Occupational Therapist	MA / 9	$407.07 Per Diem	07/1/2026-08/12/2026	Up to 30 days
Gelpke, Anna	Speech Therapist	MA / 7	$390.76 Per Diem	07/1/2026-08/12/2026	Up to 30 days
Goldberg, Amanda	Nurse	MA +15 / 12	$443.75 Per Diem	07/1/2026-08/12/2026	Up to 20 days

Kondos, Lia	Physical Therapist	Doctorate / 14	$482.61 Per Diem	07/1/2026-08/12/2026	Up to 30 days
Kuncken, Dawn	Physical Therapist	Doctorate / 14	$482.61 Per Diem	07/1/2026-08/12/2026	Up to 30 days
Nitka, Rebecca	Speech Therapist	MA / 6	$382.61 Per Diem	07/1/2026-08/12/2026	Up to 30 days Mon-Thurs
Passaretti, Lily	Social Worker	MA / 11	$423.37 Per Diem	07/1/2026-08/12/2026	Up to 30 days
Rodriguez, Jasmine	Social Worker	MA / 3	$362.50 Per Diem	07/1/2026-08/12/2026	Up to 30 days
TBD	COTA/OT	TBD	TBD	07/1/2026-08/12/2026	Up to 30 days

28. **RESOLVED,** upon the recommendation of the Superintendent that the Sussex County Educational Services Commission Board of Directors approve the lateral shift of step and salary of the following certificated staff members for the **2026 ESY Program**:

NAME	POSITION	STEP	NEW STEP	SALARY	EFFECTIVE DATE
Laird, Stephen	Teacher	BA / 1	MA / 1	$351.63 Per Diem	07/1/2026-08/12/2026
Gelpke, Anna	Speech Therapist	MA / 7	MA +15 / 7	$402.99 Per Diem	07/1/2026-08/12/2026
Dendy, Wade	Social Worker	MA +15 / 14	MA +30 / 14	$480.43 Per Diem	07/1/2026-08/12/2026

29. **RESOLVED,** upon the recommendation of the Superintendent that the Sussex County Educational Services Commission Board of Directors approve the salary increase of the following Part-Time Paraprofessional staff members for the **2026 ESY Program**:

NAME	POSITION	SALARY	NEW SALARY	EFFECTIVE DATE	NOTES
Degroot, Garrison	PT Paraprofessional	$20.75/ Hr	$21.25/ Hr	07/1/2026-08/12/2026	$.50 Bachelors Degree
Gaffney, Shelby	PT	$25.85/	$26.35/	07/1/2026-08/12/2026	$.50 Bachelors

	Paraprofessional	Hr	Hr		Degree

30. **RESOLVED,** upon the recommendation of the Superintendent that the Sussex County Educational Services Commission Board of Directors approve the lateral shift of step and salary of the following certificated staff members for the **2026-2027 RSY Program**:

NAME	POSITION	STEP	NEW STEP	SALARY	EFFECTIVE DATE
Anjum, Amy	Teacher	MA / 12	MA +15 / 12	$81,650	8/31/2026 - 6/30/2027
Gelpke, Anna	Speech Therapist	MA / 7	MA +15 / 7	$74,150	8/31/2026 - 6/30/2027
Dendy, Wade	Social Worker	MA +15 / 14	MA +30 / 14	$88,400	8/31/2026 - 6/30/2027

31. **RESOLVED,** upon the recommendation of the Superintendent that the Sussex County Educational Services Commission Board of Directors approve the salary increase of the following Part-Time Paraprofessional staff members for the **2026-2027 RSY Program**:

NAME	POSITION	SALARY	NEW SALARY	EFFECTIVE DATE	NOTES
Degroot, Garrison	PT Paraprofessional	$20.75/ Hr	$21.25/ Hr	8/31/2026 - 6/30/2027	$.50 Bachelors Degree
Gaffney, Shelby	PT Paraprofessional	$25.85/ Hr	$26.35/ Hr	8/31/2026 - 6/30/2027	$.50 Bachelors Degree

32. **RESOLVED,** upon the recommendation of the Superintendent that the Sussex County Educational Services Commission Board of Directors approve the following payments for the perfect attendance award as per the CBA Article XVII Sub-section H for the 2025-2026 school year: ***Added***

NAME	Stipend Amount
Ackerson, Carolyn	$300
Bansemer, Kelly	$300
Bisco, Vanessa	$300
Brown, Kimberly	$300

Campbell, Patricia	$300
D'Amico, Cristina	$300
Defelice, Stephanie	$300
Diblasio, Dawn	$300
DiLascio, Dawn	$300
Domasky, Dorothy	$300
Fowler, Anne	$300
Gelpke, Anna	$300
Grennan, Kathleen	$300
Hakkenberg, Carol	$300
Kuncken, Dawn	$300
Norton, Laura	$300
Woodell, Kristin	$300

33. **RESOLVED,** upon the recommendation of the Superintendent that the Sussex County Educational Services Commission Board of Directors approve the annual performance evaluation of the Superintendent for the 2025-2026 school year as discussed in executive session. ***Added***

MOVE: Executive Committee		2ND: Executive Committee	
Andover	Byram	Franklin	Hamburg
Hardyston	Kittatinny	Lafayette	Montague
Newton	Ogdensburg	Sparta	Stanhope
Vernon	Wallkill Valley	Warren Hills	

Motion pass Yay / Nay

B. FINANCE

1. **RESOLVED**, that the Sussex County Educational Services Commission Board of Directors approve the payment of the following bills:

June 15th & 23rd Payroll	$346,733.86
June 1-26 (Fund 10)	$112,508.40
June 1-26 (Fund 20)	$2,938.60

2. **RESOLVED**, that the Sussex County Educational Services Commission Board of Directors approve the attached list of budget transfers for June 1-26, 2026.

3. **RESOLVED**, that the Sussex County Educational Services Commission Board of Directors approve the following budget increase in the amount of $500 for June 1-26, 2026.

4. **RESOLVED,** that the Sussex County Educational Services Commission Board of Directors approve the Board Secretary's Report and Treasurer's Report for March 2026 as attached.

5. **RESOLVED,** that the Sussex County Educational Services Commission Board of Directors approve the renewal with Navitend for managed IT services for a period from July 1, 2026 to June 30, 2027.

6. **RESOLVED,** upon the recommendation of the Superintendent, that the Sussex County Educational Services Commission Board of Directors appoint George Morville of the Morville Agency, a division of Bollinger, Inc. under Arthur J. Gallagher Risk Management Services, LLC as the general insurance agent of record for the 2026-2027 school year.

7. **RESOLVED,** upon the recommendation of the Superintendent, that the Sussex County Educational Services Commission Board of Directors appoint R&L Data as the computer service provider for payroll functions from July 1, 2026, through June 30, 2027.

8. **RESOLVED,** upon the recommendation of the Superintendent, that the Sussex County Educational Services Commission Board of Directors Motion to approve readoption of and continued participation in our Section 125 Plan/Premium Conversion Plan which allows cash in lieu of health benefits and pre-tax contributions and to reaffirm the hours necessary to qualify for benefits at 28 hours per week and continued participation in the Flexible Spending Account administered by Horizon Blue Cross Blue Shield.

9. **RESOLVED,** upon the recommendation of the Superintendent, that the Sussex County Educational Services Commission Board of Directors Motion to approve the renewal with AmeriFlex for COBRA Administration for the 2026/2027 school year.

10. **RESOLVED,** upon the recommendation of the Superintendent, that the Sussex County Educational Services Commission Board of Directors motion to approve the renewal with AmeriFlex for the flexible spending and commuter benefit plan for the 2026/2027 school year.

11. **RESOLVED,** upon the recommendation of the Superintendent, that the Sussex County Educational Services Commission Board of Directors approve the Superintendent as claims auditor for the 2026-2027 and 2025-2026 school year to approve the Business Administrator to process additional invoices for payment and make emergency account transfers for the current fiscal year in order to conduct all financial business necessary to close out the 2025-2026 school year with Board confirmation at the next regular meeting. Such checks will appear on the bills list and transfers will be confirmed by the Board at the next regular meeting.

12. **RESOLVED,** upon the recommendation of the Superintendent, that the Sussex County Educational Services Commission Board of Directors Pursuant to PL 2015, Chapter 47 intends to renew, award, or permit to expire the attached list of vendor contracts previously awarded by the Board of Education. These contracts are, have been, and will continue to be in full compliance with all state and federal statutes and regulations; in particular, New Jersey Title 18A:18. et.seq, NJAC Chapter 6A:23A, and Federal Procurement Regulations 2CFR Part 200.317 et. Seq.

MOVE:		2ND:	
Andover	Byram	Franklin	Hamburg
Hardyston	Kittatinny	Lafayette	Montague
Newton	Ogdensburg	Sparta	Stanhope
Vernon	Wallkill Valley	Warren Hills	

Motion pass Yay / Nay

C. PROGRAMS AND SERVICES

1. **RESOLVED,** upon the recommendation of the Superintendent that the Sussex County Educational Services Commission Board of Directors approve the submission of the Principal Waiver Form for the 2026-2027 school year to the NJDOE - Sussex County Office to include John O'Hara, Wade Dendy, and Dawn Kuncken. ***Revised***

2. **RESOLVED,** upon the recommendation of the Superintendent that the Sussex County Educational Services Commission Board of Directors approve the following professional development activities:

Staff Member	Date	Workshop	Location	Cost	Transportation/ Mileage/ Lodging Cost
Andrea Romano	6/29/26	Threat Assessment and Educational Plans - Finding the Safe and Actionable Intersections	ESC of NJ	$0	$0
Lindy Powell Corrie Pisciottano	7/21/26	Virtual District Certification Training	NJ Ed Cert Webinar	$0	$0

3. **RESOLVED,** upon the recommendation of the Superintendent that the Sussex County Educational Services Commission Board of Directors approve submission of the Remote Learning & Virtual Learning Plan for the 2026-2027 school year, as attached.

4. **RESOLVED,** upon the recommendation of the Superintendent that the Sussex County Educational Services Commission Board of Directors request Governor Mikie Sherrill to restore full funding to the New Jersey School of Conservation.

WHEREAS, on October 21, 2022, the State of New Jersey Legislature amended N.J.S.A. 18A:64I-1, et seq. transferring the direction of the New Jersey School of Conservation ("NJSOC") property from Montclair State University to the Friends of the New Jersey School of Conservation, a tax-exempt nonprofit organization; and

WHEREAS, pursuant to N.J.S.A, 18A:64I-1, NJSOC shall be used in perpetuity as a school for environmental field study under the direction of the Friends of the NJSOC pursuant to a 20-year lease between the New Jersey Department of Environmental Protection and Friends of NJSOC; and

WHEREAS, N.J.S.A. 18A:64I-5 provides that the State of New Jersey shall provide all moneys appropriated by an annual appropriations act for the maintenance and support of the NJSOC to the Friends of NJSOC, which shall expend the funds for the expenses necessary for the operation of the NJSOC, including maintenance of the grounds and buildings, purchase of equipment, funding educational programs, and housing students and teachers; and

WHEREAS, any monies appropriated under N.J.S.A. 18A:64I-5 shall pass through the New Jersey Department of Environmental Protection to the Friends of NJSOC; and

WHEREAS, the State of New Jersey has eliminated funds for the operation and maintenance of the NJSOC thus forcing the NJSOC to close: and

WHEREAS, such a closing will hurt the local Sussex County economy, where the NJSOC has worked with 9 local businesses contributing $1.7 million to the local economy over the past three years; and

WHEREAS, partnerships, associations and programs with numerous local community organizations including Sussex County ARC, Sussex County Library, Sussex County Self Sufficiency - NJ Youth Corps, Sussex County Chamber of Commerce will be curtailed; and

WHEREAS, eight Sussex County elementary schools who rely on their environmental education programming through field trips at the NJSOC will be halted; and

WHEREAS, a dozen Sussex County teachers who have attended teacher professional development training on conservation, stewardship and climate change will no longer have the benefit of this necessary training; and

WHEREAS, the Sussex County Community College has recently entered into a partnership to allow for field study, research and interns at the NJSOC for their students; and

WHEREAS, if not funded, the NJSOC would be forced to layoff of 30 dedicated professionals many who live in Sussex County,

NOW THEREFORE be it resolved, that the Sussex County Commissioners in full consideration of the negative impact to the economy of Sussex County, the State of New Jersey, the New Jersey Department of Environmental Protection, the students, educators and researchers of the state of New Jersey, call upon Governor Mikie Sherrill to

immediately restore the New Jersey School of Conservation's budget request of Three million ($3,000,000.00) Dollars.

BE IT FURTHER RESOLVED that the Clerk of the Board shall forward a certified true copy of this resolution to the Office of Governor Mikie Sherrill; Assemblywoman Dawn Fantasia, Assemblyman Michael Inganamort; and the New Jersey School of Conservation.

5. **RESOLVED,** upon the recommendation of the Superintendent that the Sussex County Educational Services Commission Board of Directors approve the ancillary agreements for the 2026-2027 school year with the following districts and businesses:

   Hardyston School District
   J&B Therapy
   Stanhope School District ***Added***
   Vernon School District
   Green School District ***Added***

6. **RESOLVED,** that the Sussex County Educational Services Commission Board of Directors approve the food service contract with Lafayette for the 2026-2027 school year to provide breakfast and lunches to Northern Hills Academy, as attached. ***Revised***

7. **RESOLVED,** upon the recommendation of the Superintendent that the Sussex County Educational Services Commission Board of Directors approve the use of the Stronge model for certificated staff for the 2025-2026 school year.

8. **RESOLVED,** upon the recommendation of the Superintendent that the Sussex County Educational Services Commission Board of Directors approve the use of the Stronge model for Administrative Staff for the 2026-2027 school year.

9. **RESOLVED,** upon the recommendation of the Superintendent that the Sussex County Educational Services Commission Board of Directors adopt all current written curriculum guides available in the main office at Northern Hills Academy and that all revisions will be formally adopted at future meetings.

10. **RESOLVED,** that the following appointment be made for the period of July 1, 2026 – June 30, 2027:
    WHEREAS, there exists a need for an LDTC Consultant, and,

    WHEREAS, the funds are available for these purposes, and,

    WHEREAS, the Local Public Contracts Law N.J.S.A. 18A:18A-5 requires that the resolution authorizing the award of contracts for “Professional Services” without competitive bids must be publicly advertised.

    NOW, THEREFORE BE IT RESOLVED, by the Sussex County Educational Services Commission Board of Directors as follows:

    Gerald Andrewlavage be appointed to provide LDTC Services at a rate $55 an hour for hourly services, $285 for Initial or reevaluation assessment, $150 for annual reviews, $55 for evaluation planning meeting and $160 for additional – per case for case manager (initials and reevaluations only) for a maximum amount not to exceed $100,000 for the period of July 1, 2026 – June 30, 2027.

This appointment is made without Competitive bidding as “Professional Services” under the provisions of N.J.S.A. 18A:18A-5. because such services are recognized professions licenses and regulated by law not allowing for competitive bids.

Notice of Award of Professional Services

The Sussex County Educational Services Commission Board of Directors have awarded the following FY 2025-2026 contract for a maximum amount not to exceed $100,000 without competitive bidding for professional services pursuant to N.J.S.A. 18A:18A-5 at its June 29, 2026 regular meeting:

Gerald Andrewlavage - LDTC

This contract and board resolution authorizing this professional service is available for public inspection in the Office of the Board Secretary.

11. **RESOLVED,** upon the recommendation of the Superintendent that the Sussex County Educational Services Commission Board of Directors approve the following stipends for toileting duties for the 2025-2026 school year: ***Added***

NAME	Stipend Amount
Deskins, Judy	$250
Magistro, Janet	$250
Marks, Dina	$250
Pandy, Mary	$250
Petrosky, Danielle	$250
Krystofiak, Joanne	$250
Sabol, Tabitha	$250
Pearson, Elizabeth	$250
Short, Nicholas	$250
Brereton, Dina	$250
Celi, Gianna	$250
Flores, Vanessa	$250
Glan, Esther	$250
Reitz, Donna	$250
Smiley, Nakema	$250

12. **RESOLVED,** upon the recommendation of the Superintendent that the Sussex County Educational Services Commission Board of Directors approve the tuition reimbursement for the following Bachelors Degree level staff for the 2025-2026 school year: ***Revised***

Staff Member	College /University	Program/Certificate	Actual Cost
Carolyn Ackerson	NJCU	P-3 Alternate Route	$5,000.00
		Total	**$5,000.00**

13. **RESOLVED,** upon the recommendation of the Superintendent that the Sussex County Educational Services Commission Board of Directors approve the tuition reimbursement for the following Masters Degree level staff for the 2025-2026 school year: ***Added***

Staff Member	College /University	Program/Certificate	Actual Cost
Amy Anjum	Centenary University	MA Edu Leadership	$2,333.33
Anna Gelpke	Bowling Green State University	MA Assistive Technology Cert	$2,333.33
Wade Dendy	WPU	School Principal	$2,333.33
		Total	**$6,999.99**

14. **RESOLVED,** that the Sussex County Educational Services Commission Board of Directors approve the Standing Nursing Orders and Procedures as signed by Dr. Porter for the 2026-2027 school year, as attached. ***Added***

15. **RESOLVED,** that the following appointment be made for the period of July 1, 2026 – June 30, 2027:

    WHEREAS, there exists a need for an Educational Consultant, and,

    WHEREAS, the funds are available for these purposes, and,

    WHEREAS, the Local Public Contracts Law N.J.S.A. 18A:18A-5 requires that the resolution authorizing the award of contracts for “Professional Services” without competitive bids must be publicly advertised.

    NOW, THEREFORE BE IT RESOLVED, by the Sussex County Educational Services Commission Board of Directors as follows:

    Pamela Cunning be appointed to provide Educational Consultant Services at a rate $75 an hour for hourly services. for a maximum amount not to exceed $100,000 for the period of July 1, 2026 – June 30, 2027.

    These appointments are made without Competitive bidding as “Professional Services” under the provisions of N.J.S.A. 18A:18A-5. because such services are recognized professions licenses and regulated by law not allowing for competitive bids.

Notice of Award of Professional Services

The Sussex County Educational Services Commission Board of Directors have awarded the following FY 2024-2025 contracts for a maximum amount not to exceed $100,000 without competitive bidding for professional services pursuant to N.J.S.A. 18A:18A-5 at its June 29, 2026 regular meeting:

Pamela Cunning - Educational Consultant

This contract and board resolution authorizing this professional service is available for public inspection in the Office of the Board Secretary. ***Added***

MOVE: Executive Committee		2ND: Executive Committee	
Andover	Byram	Franklin	Hamburg
Hardyston	Kittatinny	Lafayette	Montague
Newton	Ogdensburg	Sparta	Stanhope
Vernon	Wallkill Valley	Warren Hills	

Motion pass Yay / Nay

D. Policy

1. **RESOLVED,** that the Sussex County Educational Services Commission Board of Directors approve the second reading of the following policies and regulations:

A. N.J.A.C. 6A:8 – Standards and Assessment

P 1230	Superintendent's Duties (M) (Revised)
P 2200	Curriculum (M) (Revised)
R 2200	Curriculum Content (M) (Abolished)
P 2411	Career Education and Academic Counseling (M) (Revised)
R 2411	Guidance Counseling (M) (Abolished)
P 5460	High School Graduation (M) (Revised)
P 5461	High School Diplomas (M) (New)

B. General Policy and Regulation Guide Updates

P 0162	Notice of Board Meetings (Revised)
P 0162.01	Legal Notices (M) (New)
P 1643	Family Leave (M) (Revised)
P 2260	Equity in School and Classroom Practices (M) (Revised)
R 2460.30	Additional/Compensatory Special Education and Related Services (M) (Abolished)
P 5561	Use of Physical Restraint and Seclusion Techniques for Students with Disabilities (M) (Revised)
P 6112	Reimbursement of Federal and Other Grant Expenditures (M) (Revised)
R 6115.01	Federal Awards/Funds Internal Controls – Allowability of Costs (M) (Revised)
P 6115.02	Federal Awards/Funds Internal Controls –

	Mandatory Disclosures (M) (Revised)
P 6311	Contracts for Goods or Services Funded by Federal Grants (M) (Revised)
P 8561	Procurement Procedures for School Nutrition Programs (M) (Revised)

MOVE: Executive Committee		2ND: Executive Committee	
Andover	Byram	Franklin	Hamburg
Hardyston	Kittatinny	Lafayette	Montague
Newton	Ogdensburg	Sparta	Stanhope
Vernon	Wallkill Valley	Warren Hills	

Motion pass Yay / Nay

XIV. OLD BUSINESS:

NEW BUSINESS:

XV. PUBLIC PARTICIPATION

XVI. ADJOURNMENT

There being no further business to come before the Board, the Meeting was called to adjourn by the Executive Committee and Seconded by the Executive Committee, all voiced in favor.

At P. M.

August 24th Board Meeting

Joanie Faye entered the meeting at 7:06pm

VIII. PRESIDENT'S COMMENTS:
Had two meetings in June, the president remained in contact with the administration team throughout the summer.

IX. CORRESPONDENCE

1. Op-Ed Article
2. 26/27 Staff Welcome Letter ***Added***
3. Welcome to SCESC August 31st Agenda ***Added***
4. Notes From The Superintendent ***Added***
5. Autism Friendly Training ***Added***
6. Why Choose SCESC Flyer ***Added***
7. Itinerant Services Online Request Flyer ***Added***

X. COMMITTEE REPORTS

Personnel & Negotiations -
Buildings and Grounds / Finance -
Programs and Services / Policy -

XI. SUPERINTENDENT'S REPORT

The superintendent gave updates on the purchase of the building next door and what that building could be used for.

XII. BUSINESS ADMINISTRATOR'S REPORT

The business office is currently working on rolling out the new time system and working on any issues that have been discover.

XIII. PUBLIC PARTICIPATION

No public in attendance.

XIV. EXECUTIVE SESSION

Motion by _____, **seconded by** _____, to adopt the following resolution and enter into closed Executive Session, all voiced in favor, at p.m.:

WHEREAS, The Open Public Meetings Act, Chapter 231, PL 1975, permits the exclusion of the public from a meeting in certain circumstances; and

WHEREAS, the Sussex County Educational Services Commission is of the opinion that such circumstances presently exist.

NOW, THEREFORE, BE IT RESOLVED, by the Sussex County Educational Services Commission, County of Sussex, State of New Jersey that a closed session will be held on August 25, 2025 for the purpose of

BE IT FURTHER RESOLVED that the action of the board with regard to the above entitled subject matter shall be disclosed to the public at a later date and to the extent that the same is not prejudicial to the interests of the parties involved, and would not result in a possible invasion of their right to privacy.

Motion by _____**, seconded by** _____, to close the Executive Session, all voiced in favor at p.m.:

XV. BOARD ACTION AGENDA ITEMS:

A. PERSONNEL

1. **RESOLVED,** upon the recommendation of the Superintendent that the Sussex County Educational Services Commission Board of Directors accept the resignation of the following staff for the 2026-2027 school year:

NAME	POSITION	EFFECTIVE DATE	NOTES
DeGroot, Garrison	Paraprofessional	8/13/2026	See attached email
Muldoon, David	Paraprofessional	7/1/2026	Verbal

2. **RESOLVED,** upon the recommendation of the Superintendent that the Sussex County Educational Services Commission Board of Directors rescind the hiring of the following PT Para-professional for the 2025-2026 school year:

NAME	POSITION	STEP	SALARY	Comments
DeGroot, Garrison	PT Paraprofessional	2	$21.25	Resigned Effective 8/13/2026

3. **RESOLVED,** upon the recommendation of the Superintendent that the Sussex County Educational Services Commission Board of Directors approve the hiring of Joe Garcia for the position of Maintenance Class B Grounds and Equipment at a salary of $64,890 for the 2026-2027 School Year.

4. **RESOLVED,** upon the recommendation of the Superintendent that the Sussex County Educational Services Commission Board of Directors approve the hiring of the following F/T custodian for the 2026-2027 School Year:

NAME	POSITION	STEP	SALARY	EFFECTIVE DATE
Rios, Ray	Full Time Custodian	10	$57,340.00	07/01/26 - 06/30/2027

5. **RESOLVED,** upon the recommendation of the Superintendent that the Sussex County Educational Services Commission Board of Directors approve the hiring of the following P/T custodian for the 2026-2027 School Year:

NAME	POSITION	STEP	SALARY	EFFECTIVE DATE
Miller, William	Part Time Custodian	7	$26.00/hr	07/01/26 - 06/30/2027

6. **RESOLVED,** upon the recommendation of the Superintendent that the Sussex County Educational Services Commission Board of Directors hiring the following part-time paraprofessionals for the **2026-2027 RSY Program** pending completion of all paperwork.

NAME	POSITION	STEP	SALARY	EFFECTIVE DATE	NOTES

Keene, Kylin	Paraprofessional	1	$20.50	08/31/2026 - 06/30/2027	

7. **RESOLVED,** the Sussex County Educational Services Commission Board of Directors approved the motion to amend the salary approved at the June 1st board meeting of the following employees for the **2026 ESY Program**. All other terms and conditions of the original appointment remain unchanged:

NAME	POSITION	ORIGINAL SALARY	AMENDED SALARY	EFFECTIVE DATE
Vorce, Rachel	PT Paraprofessional	$25.70 / Hr	$26.05 / Hr	07/1/2026 - 08/12/2026

8. **RESOLVED,** the Sussex County Educational Services Commission Board of Directors approved the motion to amend the salary approved at the June 1st board meeting of the following employees for the **2026-2027 RSY Program**. All other terms and conditions of the original appointment remain unchanged:

NAME	POSITION	ORIGINAL SALARY	AMENDED SALARY	EFFECTIVE DATE
Ko-Daley, Nancy	P/T NP Teacher	$42 / Hr	$42.25 / Hr	08/31/2026 - 06/30/2027
Turner, Nanette	P/T NP Teacher	$37.25 / Hr	$36.75 / Hr	08/31/2026 - 06/30/2027
Vorce, Rachel	PT Paraprofessional	$25.70 / Hr	$26.05 / Hr Additional $.35 for Sub Certification	08/31/2026 - 06/30/2027

9. **RESOLVED,** upon the recommendation of the Superintendent that the Sussex County Educational Services Commission Board of Directors approve the hiring of Kathleen Kane as the Treasurer of School Monies in the amount of $5773.00 for the **2026-2027 school year program**.

10. **RESOLVED**, upon the recommendation of the Superintendent that the Sussex County Educational Services Commission Board of Directors approve the hiring of the following certificated staff, for the **2026-2027 RSY program** pending completion of all paperwork:

NAME	POSITION	STEP	SALARY	EFFECTIVE DATE	NOTES
D'Amico, Christina	PreSchool Instructional Coach	14 MA +30	$88,400.00	08/31/2026 - 06/30/2027	
Koppenaal, Kim	Part Time Non Public Teacher	15	$45 Per Hour	08/31/2026 - 06/30/2027	***Added***

11. **RESOLVED,** upon the recommendation of the Superintendent that the Sussex County Educational Services Commission Board of Directors approve the hiring of the following part-time Substitute Custodian for up to 25 hours per week:

NAME	POSITION	STEP	SALARY	EFFECTIVE DATE	NOTES
Romano, Nicolas	PT Substitute Custodian	2	$22.50	8/13/2026 - 8/30/2026	

12. **RESOLVED**, upon the recommendation of the Superintendent that the Sussex County Educational Services Commission Board of Directors approve the hiring of the following Part-Time Paraprofessionals, for the **2026-2027 RSY program** not to exceed 28 hours per week:

NAME	POSITION	STEP	SALARY	EFFECTIVE DATE	NOTES
Engelhardt, Daniel	PT Paraprofessional	5	$25.60	8/31/2026 - 6/30/2027	
Schmerber, Keely	PT Paraprofessional	5	$26.45	8/31/2026 - 6/30/2027	Rate includes .50 BA & .35 SUB CERT
Kassick, Kevin	PT Paraprofessional	1	$20.50	8/31/2026 - 6/30/2027	
Holt, Stacy	PT Paraprofessional	Not to exceed Step 7	TBD	8/31/2026 - 6/30/2027	
TBD	PT Paraprofessional	Not to exceed Step 7	TBD	8/31/2026 - 6/30/2027	
TBD	PT Paraprofessional	Not to exceed Step 7	TBD	8/31/2026 - 6/30/2027	
TBD	PT Paraprofessional	Not to exceed Step 7	TBD	8/31/2026 - 6/30/2027	
TBD	PT Paraprofessional	Not to exceed Step 7	TBD	8/31/2026 - 6/30/2027	
TBD	PT Paraprofessional	Not to exceed Step 7	TBD	8/31/2026 - 6/30/2027	

13. **RESOLVED,** upon the recommendation of the Superintendent that the Sussex County Educational Services Commission Board of Directors approve the lateral shift of step and salary of the following certificated staff members for the **2026-2027 RSY Program**:

NAME	POSITION	STEP	NEW STEP	SALARY	EFFECTIVE DATE

Anjum, Amy	Teacher	MA +15 / 12	MA +30 / 12	$83,900	8/31/2026 - 6/30/2027

14. **RESOLVED,** upon the recommendation of the Superintendent, that the Sussex County Educational Services Commission Board of Directors approve the hiring of Rachel Vorce as a long-term substitute teacher for the 26-27 school year at Step 1, BA salary $60,000 with benefits starting September 1, 2026 pending completion of all requirements by the NJDOE.

15. **RESOLVED,** upon the recommendation of the Superintendent that the Sussex County Educational Services Commission Board of Directors approve the payout of sick time in accordance with the Collective Bargaining Agreement in the amount of $5,000 for employee SMID Number 67447359.

16. **RESOLVED,** upon the recommendation of the Superintendent that the Sussex County Educational Services Commission Board of Directors accept the request and approve the request for an extension of a Leave of absence for employee SMID Number 14695977 through December 2026.

17. **RESOLVED,** upon the recommendation of the Superintendent that the Sussex County Educational Services Commission Board of Directors approve an additional 4 days of ESY for Social Worker Wade Dendy at the rate of $480.43.

18. **RESOLVED,** upon the recommendation of the Superintendent, that the Sussex County Educational Services Commission Board of Directors approve an internship for Abigail Weiss, a Rutgers University student currently enrolled in the MSOT program at Kean University. The internship will be for her Level I fieldwork from September 23rd to November 25th pending completion of all required documentation.

MOVE: David Dreifus		2ND: Avery Badolato	
Andover Y	Byram	Franklin Y	Hamburg Y
Hardyston	Kittatinny Y	Lafayette Y	Montague Y
Newton Y	Ogdensburg Y	Sparta Y	Stanhope Y
Vernon	Wallkill Valley	Warren Hills	

Motion passed

B. FINANCE

1. **RESOLVED**, that the Sussex County Educational Services Commission Board of Directors approve the payment of the following bills:

June 30th, July, & August 15th Payroll	$601,808.63 ***Revised***
June 27-30, July, & August 1-24 (Fund 10)	$208,925.46 ***Revised***
June 27-30, July, & August 1-24 (Fund 20)	$3,976.43 ***Revised***

2. **RESOLVED**, that the Sussex County Educational Services Commission Board of Directors approve the attached list of budget transfers for June 27-30.

3. **RESOLVED**, that the Sussex County Educational Services Commission Board of Directors approve the following budget increase in the amount of $13,500 for June 27-30.

4. **RESOLVED,** that the Sussex County Educational Services Commission Board of Directors approve the Renewal Proposal and Client Authorization to Bind Coverage with NJSIG, as attached.

5. **RESOLVED,** that the Sussex County Educational Services Commission Board of Directors approve the Purchasing Manual for the 2026-2027 school year, as attached. ***Added***

6. **RESOLVED**, that the Sussex County Educational Services Commission Board of Directors approve the attached list of budget transfers for 7/1/26-8/24/26. ***Added***

MOVE: Dr. Roque Martinez		2ND: Caitlin Statkus	
Andover Y	Byram	Franklin Y	Hamburg Y
Hardyston	Kittatinny Y	Lafayette Y	Montague Y
Newton Y	Ogdensburg Y	Sparta Y	Stanhope Y
Vernon	Wallkill Valley	Warren Hills	

Motion passed

C. PROGRAMS AND SERVICES

1. **RESOLVED,** upon the recommendation of the Superintendent that the Sussex County Educational Services Commission Board of Directors approve the following professional development activities:

Staff Member	Date	Workshop	Location	Cost	Transportation/ Mileage/ Lodging Cost
Andrea Romano	7/8/26	OSE Early Literacy Initiative	NJDOE - Virtual	$0	$0
Andrea Romano	7/23/26	From Triggers to Triumph: Positive Behavior Supports for Students Not Responding to Traditional Clas	NJDOE - Virtual	$0	$0
Andrea Romano	7/16.26	Situated for Success: Whole-Class Strategies for Strengthening Executive Function	NJDOE - Virtual	$0	$0

Andrea Romano	7/14/26	Building Momentum: Encouraging Implementation of Behavior Support Strategies	NJDOE - Virtual	$0	$0
Andrea Romano	7/13/26	Data Makes the Difference: Building a Progress Monitoring System that Guides Decisions	NJDOE - Virtual	$0	$0
Andrea Romano	7/13/26	High-Leverage Practices: A Pathway to Inclusive Success	NJDOE - Virtual	$0	$0
Corrie Pisciottano	7/20/26	Threat Assessment in the Real World: Managing Cases When Things Aren't Idea	NJDOE - Virtual	$0	$0
Andrea Romano	7/23/26	ESC Retreat	Passaic County Technical Vocational School District, Wayne, NJ	N/A	N/A
Corrie PIsciottano	7/23/26	ESC Retreat	Passaic County Technical Vocational School District, Wayne, NJ	$0	$36.80
Anthony DeFelice	7/23/26	ESC Retreat	Passaic County Technical Vocational School District, Wayne, NJ	$0	TBD
John O'Hara	7/23/26	ESC Retreat	Passaic County Technical Vocational School District, Wayne, NJ	$0	TBD
Joe Garcia	7/23/26	ESC Retreat	Passaic County Technical Vocational School District, Wayne, NJ	$0	TBD

Erin Gass	7/23/26	ESC Retreat	Passaic County Technical Vocational School District, Wayne, NJ	$0	TBD
Corrie Pisciottano	8/5/26	Enhancing Office School Safety Using Behavioral Threat Assessment	Virtual, NTAC	$0	$0
Lily Passaretti	8/5/26 and 8/6/26	2026 Child & Adolescent Mental Health Conference	Online	$299.00	$0
Joe Garcia	8/5/26	Return to School 2026 School Safety Event	Online	$0	$0
Wade Dendy	8/5/26	Return to School 2026 School Safety Event	Online	$0	$0
Rachel Vorce	8/3/26 - 8/5/26	Handle with Care Certification Program	Handle With Care Jersey City, NJ	$1,825	TBD
Anthony DeFelice Joe Garcia ***Added***	9/17/26	1st Quarter SAIF Safety Meeting	Perona Farms	$0	$0

2. **RESOLVED,** upon the recommendation of the Superintendent that the Sussex County Educational Services Commission Board of Directors approve the ancillary agreements for the 2026-2027 school year with the following districts:

   Butler School District
   Franklin School District
   Green School District
   Newton School District
   Hardyston School District
   Vernon School District
   Stanhope School District

3. **RESOLVED,** at the recommendation of the Superintendent that the Sussex County Educational Services Commission Board of Directors approve the field trip as indicated below:

Staff Member	Rationale	Date	Location	Trip Cost	Transportation Cost
Anna Gelpke	Social Skills and Consumer Math	7/22/2026	Sparta Cinema	$18 per person for 77 people Total = $1,386	$1,050

4. **RESOLVED,** upon the recommendation of the Superintendent that the Sussex County Educational Services Commission Board of Directors approve the following Sussex

County Educational Services Commission new or revised curriculum for the 2026-2027 school year as indicated below:

Content Area	New	Revised
Language Arts Literacy	X	X
Career Readiness, Life Literacies and Key Skills	X	X
Comprehensive Physical Education/Health		X
Science		X
Math		X
Social Studies		X
World Languages		
Technology		
Visual and Performing Arts		
Computer Science and Design Thinking		

*All Curriculum is available in the BOARD office

5. **RESOLVED,** upon the recommendation of the Superintendent that the Sussex County Educational Services Commission Board of Directors approve the attached Memorandum of Agreement with Raritan Valley Community College Occupational Therapy Assistant Program for the 2026-2027 academic year.

6. **RESOLVED,** that the following appointment be made for the period of August 31, 2026 – June 30, 2027:
WHEREAS, there exists a need for a Preschool Instructional Coach Consultant, and,

   WHEREAS, the funds are available for these purposes, and,

   WHEREAS, the Local Public Contracts Law N.J.S.A. 18A:18A-5 requires that the resolution authorizing the award of contracts for "Professional Services" without competitive bids must be publicly advertised.

   NOW, THEREFORE BE IT RESOLVED, by the Sussex County Educational Services Commission Board of Directors as follows:

   Jen Brozoski be appointed to provide Preschool Instructional Coach Services at a rate $650 a day for services for a maximum amount not to exceed $100,000 for the period of July 1, 2026 – June 30, 2027.

This appointment is made without Competitive bidding as "Professional Services" under the provisions of N.J.S.A. 18A:18A-5. because such services are recognized professions licenses and regulated by law not allowing for competitive bids.

Notice of Award of Professional Services

The Sussex County Educational Services Commission Board of Directors have awarded the following FY 2026-2027 contract for a maximum amount not to exceed $100,000 without competitive bidding for professional services pursuant to N.J.S.A. 18A:18A-5 at its August 24, 2026 regular meeting:

Jen Brozoski - Preschool Instructional Coach

This contract and board resolution authorizing this professional service is available for public inspection in the Office of the Board Secretary.

7. **RESOLVED,** upon the recommendation of the Superintendent that the Sussex County Educational Services Commission Board of Directors approve the internship/field hours of 300 hours for teacher Amy Anjum to complete coursework for Montclair University for the 2026/2027 school year. ***Added***

MOVE: Caitlin Statkus		2ND: Avery Badolato	
Andover Y	Byram	Franklin Y	Hamburg Y
Hardyston	Kittatinny Y	Lafayette Y	Montague Y
Newton Y	Ogdensburg Y	Sparta Y	Stanhope Y
Vernon	Wallkill Valley	Warren Hills	

Motion passed

XVI. OLD BUSINESS:

NEW BUSINESS:
Looking for committee members, superintendent contract is expiring after this year, updating by-laws to be discussed in committee meetings.

XVII. PUBLIC PARTICIPATION
No public in attendance

XVIII. ADJOURNMENT

There being no further business to come before the Board, the Meeting was called to adjourn by Avery Badolato and Seconded by Caitlin Statkus, all voiced in favor.

At 7:49 P. M.

Important dates:

NEXT BOARD MEETING
Regular Meeting
September 14, 2026
7:00pm
Northern Hills Academy 10 Gail Ct Sparta, NJ 07871