

SUSSEX COUNTY EDUCATIONAL SERVICES COMMISSION
June (Reorganization) Minutes
June 1, 2026
REORGANIZATION/REGULAR MEETING FULL REPRESENTATIVE ASSEMBLY 7:00 P.M.
****Added and Revised****

I. CALL TO ORDER BY Mrs. Ross, PRESIDENT

II. ANNOUNCEMENT OF NOTICE

The New Jersey Open Public Meeting Law was enacted to ensure the right of the public to have advance notice and to attend meetings of public bodies at which any business affecting their interest is discussed or acted upon. In accordance with the provisions of this act, the Sussex County Educational Services Commission has caused advance notice of this meeting by having the date, time and place published in the NJ Herald, Star Ledger, and at the County of Sussex Clerk's Office. A meeting notice was posted on the door at the Northern Hills Academy.

III. FLAG SALUTE

IV. MISSION STATEMENT

The Sussex County Educational Services Commission is a public agency that seeks to create partnerships with public and nonpublic schools and local communities. The Sussex County ESC develops and provides meaningful programs for young people with unique challenges and their families. Our goals are designed to shape our students into productive independent adults. Sussex County ESC provides opportunities for the professionals in our communities to stay current with their educational practices while supporting districts with both cost effective programs and a wide array of services.

V. ROLL CALL

BOARD OF DIRECTORS

District	Board of Director Member	Present	Absent
ANDOVER	ROBERT KOROSKI	X	
BYRAM	LAUREN PEDERSEN	X	
FRANKLIN	KATHLEEN CLOHESSEY	X	
GREEN	MARIE BILIK	X	
HAMBURG	DAVID DREIFUS	X	
KITTATINNY	DEBRA COOK	X	
LAFAYETTE	SUZANNE ROSS	X	
NEWTON	JOANIE FAYE	X	
OGDENSBURG	BRENDAN DONEGAN		X
SPARTA	DR. ROQUE MARTINEZ	X	
STANHOPE	JEN HEROLD	X	
SUSSEX/WANTAGE	TAYLOR DELY		X

VERNON	STEPHANIE VECHARELLO	X	
WALLKILL VALLEY	BRIAN SILIPENA	X	
WARREN HILLS	LISA MARSHALL	X	

REPRESENTATIVE ASSEMBLY

District	Representative Assembly Member	Present	Absent
HAMPTON	JOHN NELSON	X	
HIGH POINT	SCOTT RIPLEY	X	
HOPATCONG	JAYSON CITTRICH/JEFF HALLENBECK		X
SUSSEX TECH	CHRISTOPHER CARRUBA	X	
MONTAGUE	CAITLIN STATKUS	X	
FRANKFORD	KEVIN NEWMAN		X
FREDON	ARNE OLSEN		X
LENAPE VALLEY	RICH KUNCKEN	X	
SANDYSTON	MELINDA TANZOLA/JOANN WILLIAMSON		X
NORTH WARREN	CYNTHIA MARDIN	X	
HARDYSTON	CLARISSA MAROTTA		X
FRELINGHUYSEN	KIM NEUFFER	X	

Business Administrator takes over the meeting: Anthony DeFelice

VI. ACTION ON AGENDA ITEMS

1. **RESOLVED**, that the representative Assembly set the number of Board of Directors at fifteen (15) and call for members to serve the Board for a period June 1, 2026 through June 7, 2027.

MOVE: Stephanie Vecharello		2ND: Joanie Faye	
Andover Y	Byram Y	Franklin Y	Green Y
Hamburg Y	Kittatinny Y	Lafayette Y	Newton Y

Ogdensburg	Sparta Y	Stanhope Y	Sussex/Wantage
Vernon Y	Wallkill Valley Y	Warren Hills Y	Hampton Y
High Point Y	Hopatcong	Sussex Tech Y	Montague Y
Frankford	Fredon	Lenape Valley Y	Sandyston
North Warren Y	Hardyston	Frelinghuysen Y	

Motion Passed

VII. NOMINATIONS

A. CALL FOR THE NOMINATION FOR THE BOARD OF DIRECTORS

Added

BOARD OF DIRECTORS MEMBERS			
Andover X	Byram X	Franklin X	Green
Hamburg X	Kittatinny X	Lafayette X	Newton X
Ogdensburg X	Sparta X	Stanhope X	Sussex/Wantage
Vernon X	Wallkill Valley X	Warren Hills X	Hampton
High Point	Hopatcong	Sussex Tech	Montague X
Frankford	Fredon	Lenape Valley	Sandyston
North Warren	Hardyston X	Frelinghuysen	

MOVE: Brian Silipena		2ND: Lisa Marshall	
Andover Y	Byram Y	Franklin Y	Green Y
Hamburg Y	Kittatinny Y	Lafayette Y	Newton Y
Ogdensburg	Sparta Y	Stanhope Y	Sussex/Wantage
Vernon Y	Wallkill Valley Y	Warren Hills Y	Hampton Y
High Point Y	Hopatcong	Sussex Tech Y	Montague Y
Frankford	Fredon	Lenape Valley Y	Sandyston
North Warren Y	Hardyston	Frelinghuysen Y	

Motion Passed

B. OATH OF ALLEGIANCE

C. CALL FOR THE NOMINATION FOR THE POSITION OF BOARD PRESIDENT

Nomination of: Suzanne Ross

Nominated by: Lisa Marshall

MOVE: Brian Silipena		2ND: David Dreifus	
Andover Y	Byram Y	Franklin Y	Green Y
Hamburg Y	Kittatinny Y	Lafayette Y	Newton Y
Ogdensburg	Sparta Y	Stanhope Y	Sussex/Wantage
Vernon Y	Wallkill Valley Y	Warren Hills Y	Hampton Y
High Point Y	Hopatcong	Sussex Tech Y	Montague Y
Frankford	Fredon	Lenape Valley Y	Sandyston
North Warren Y	Hardyston	Frelinghuysen Y	

Motion Passed

D. CALL FOR THE NOMINATION FOR THE POSITION OF BOARD VICE PRESIDENT

Nomination of: Joanie Faye

Nominated by: Marie Bilik

MOVE: Stephanie Vecharello		2ND: Brian Silipena	
Andover Y	Byram Y	Franklin Y	Green Y
Hamburg Y	Kittatinny Y	Lafayette Y	Newton Y
Ogdensburg	Sparta Y	Stanhope Y	Sussex/Wantage
Vernon Y	Wallkill Valley Y	Warren Hills Y	Hampton Y
High Point Y	Hopatcong	Sussex Tech Y	Montague Y
Frankford	Fredon	Lenape Valley Y	Sandyston
North Warren Y	Hardyston	Frelinghuysen Y	

Motion Passed

THE NEW PRESIDENT ASSUMES AND PRESIDES OVER THE REMAINDER OF THE MEETING

VIII. PRESENTATION

Presentation of a Plaque of gratitude to Board Member Marie Bilik

IX. APPOINTMENT OF REPRESENTATIVES AND COMMITTEES BY THE PRESIDENT: all meetings will be held virtually and follow up will be as directed under President discretion.

1. Buildings and Grounds / Finance
2. Negotiations and Personnel
3. Programs and Services / Policy
4. Executive Committee

X. ACTION ON MATTERS PERTAINING TO REORGANIZATION

1. **RESOLVED**, by the Board of Directors of the Sussex County Educational Services Commission that all existing bylaws and policies and regulations, contracts and agreements as established by act and practice of previous Boards of Directors and courses of study are to remain in force and effect until such time as the present Board necessitates change by way of resolution.
2. **RESOLVED**, that the following appointments be made for the period July 1, 2026 through June 30, 2027, or until a replacement is named:

WHEREAS, there exists a need for auditing, legal services and architectural services

WHEREAS, there are funds available for these purposes, and,

WHEREAS, 18A:18A-5 et seq. requires that the resolution authorizing the award of contracts for "Professional Services" without competitive bids must be publicly advertised.

NOW, THEREFORE BE IT RESOLVED, by the Sussex County Educational Services Commission Board of Directors as follows:

Parette Somjen Architects be appointed to provide architectural services at a rate of \$186 per hour for Principal and Partner License Architects for the period July 1, 2026 – June 30, 2027, for a maximum amount not to exceed \$100,000.00.

Schenck, Price, Smith & King, LLP be appointed as to provide legal services at a rate of \$195.00 per hour for the period of July 1, 2026 – June 30, 2027, for a maximum amount not to exceed \$100,000.00.

Wielkots & Company, LLC be appointed as to provide auditing at a cost of \$17,750 for the period of July 1, 2026 – June 30, 2027, for a maximum amount not to exceed \$25,000.00.

These appointments are made without competitive bidding as "Professional Services" under the provisions of N.J.S.A. 18A-18A-5 et seq. because such services are recognized professions licensed and regulated by law not allowing for competitive bids.

BE IT FURTHER RESOLVED, please take notice that, in accordance with P.L. 2025, c.72, the complete text of each Sussex County Educational Services Commission legal notices may be obtained or viewed by the public on the ESC's official Internet website at <https://www.sussexesc.org/>

Additionally, the New Jersey Secretary of State's legal notices Internet webpage may be accessed at <https://nj.gov/state/statewide-legal-notice-list.shtml>

3. **RESOLVED**, that the following appointments be made for the period July 1, 2025 through June 30, 2026, or until a replacement is named:

WHEREAS, there exists a need for medical, OT/PT/Speech, and consultant services and

WHEREAS, the funds are available for these purposes, and,

WHEREAS, the Local Public Contracts Law N.J.S.A. 18A:18A-5 requires that the resolution authorizing the award of contracts for "Professional Services" without competitive bids must be publicly advertised.

NOW, THEREFORE BE IT RESOLVED, by the Sussex County Educational Services Commission Board of Directors as follows:

J&B Therapy be appointed to provide OT/Speech Services at a rate of \$102.50 per hour and PT at a rate of \$112.50 per hour for the period of time of July 1, 2026 - June 30, 2027 for a maximum not to exceed \$300,000.

These appointments are made without Competitive bidding as "Professional Services" under the provisions of N.J.S.A. 18A:18A-5. because such services are recognized professions licenses and regulated by law not allowing for competitive bids.

BE IT FURTHER RESOLVED, please take notice that, in accordance with P.L. 2025, c.72, the complete text of each Sussex County Educational Services Commission legal notices may be obtained or viewed by the public on the ESC's official Internet website at <https://www.sussexesc.org/>

Additionally, the New Jersey Secretary of State's legal notices Internet webpage may be accessed at <https://nj.gov/state/statewide-legal-notice-list.shtml>

4. **RESOLVED**, that the Sussex County Educational Services Commission Board of Directors, move to authorize the Business Administrator / Board Secretary to invest the Commission's funds in such instruments as he/she legally empowered under the Statutes of the State of New Jersey through the following eligible financial depository institutions and governmental agencies; and any other institution eligible to act as a depository for public funds when in the best interest of Sussex County Educational Services Commission, noting entities are in compliance with Chapter 271 NJSA 19:44A-20.26 where applicable:

Provident Bank

5. **RESOLVED**, that the Sussex County Educational Services Commission Board of Directors move to approve the designation of the Commission's Accounts and required signatures for the period July 1, 2026 – June 30, 2027.

GENERAL FUND ACCOUNT

3 Signatures

Board President, Treasurer of School Monies, School Business Administrator,
Superintendent

NET PAYROLL ACCOUNT

2 Signatures

Board President, Treasurer of School Monies, School Business Administrator,
Superintendent

AGENCY ACCOUNT

2 Signatures

Board President, Treasurer of School Monies, School Business Administrator,
Superintendent

STUDENT ACTIVITY ACCOUNT

2 Signatures

Board President, Treasurer of School Monies, School Business Administrator,
Superintendent

FLEXIBLE SAVINGS ACCOUNT

2 Signatures

Board President, Treasurer of School Monies, School Business Administrator,
Superintendent

SUMMER PAY ACCOUNT

2 Signatures

Board President, Treasurer of School Monies, School Business Administrator,
Superintendent

6. **RESOLVED**, that the Sussex County Educational Services Commission Board of Directors shall from time to time enter into such agreements with Provident Bank as any person(s) named below deems appropriate to facilitate Electronic Banking services for the management of cash resources.

Kathleen Kane, School Treasurer of Monies
Andrea Romano, Superintendent
Anthony DeFelice, Business Administrator / Board Secretary

7. **RESOLVED**, that the Sussex County Educational Services Commission Board of Directors designate the New Jersey Herald as the Official newspaper. The Star Ledger will be designated as the official alternate newspaper.
8. **RESOLVED**, that the Sussex County Educational Services Commission Board of Directors renew the following Joint Purchasing Agreements, per N.J.S.A. 18A:18A-11 for the period of July 1, 2026 - June 30, 2027.

Hunterdon County Educational Services Commission
Middlesex Regional Educational Services Commission
Monmouth Ocean Educational Services Commission

9. **RESOLVED**, that the Sussex County Educational Services Commission Board of Directors approve the following companies to provide tax-sheltered annuity agreements.

AXA Equitable
Lincoln Financial Group

10. **RESOLVED**, that the Sussex County Educational Services Commission Board of Directors authorize the Business Administrator / Board Secretary to request bids for any goods or services as needed by the Commission for the period of July 1, 2026 - June 30, 2027.
11. **RESOLVED**, that the Sussex County Educational Services Commission Board of Directors authorize the Business Administrator / Board Secretary to make purchases up to the bid threshold, from New Jersey State Contract Vendors.
12. **RESOLVED**, that the Sussex County Educational Services Commission Board of Directors authorize the Business Administrator / Board Secretary to audit and approve any account necessary payments prior to board approval. Any such approval shall be presented to the Board for ratification at their next meeting as per N.J.S.A. 18A:19-4.1.
13. **RESOLVED**, that the Sussex County Educational Services Commission Board of Directors authorize the Business Administrator, on an as needed basis, to issue advance payment and/or partial payment to facilitate district requirements.
14. **RESOLVED**, that the Sussex County Educational Services Commission authorize the following petty cash fund effective for the period July 1, 2026 – June 30, 2027 in the amount of \$350.00 in accordance with N.J.S.A. 18A:4-15 and :19-13 and Title 6 of the N.J.A.C. 6:20-2.10

AND FURTHER BE IT RESOLVED to establish a maximum single petty cash expenditure of \$50.00 not to be exceeded without prior approval by the Board Secretary.
15. **RESOLVED**, that the Sussex County Educational Services Commission appoint Gallagher as the Commission's insurance broker for July 1, 2026 – June 30, 2027.
16. **RESOLVED**, that the Sussex County Educational Services Commission appoint Brown & Brown as the Commission's health insurance broker for July 1, 2026 – June 30, 2027.
17. **RESOLVED**, that the following appointments be made through June 30, 2027:

Title	Name
School Business Administrator/Board Secretary	Anthony DeFelice
Public Agency Compliance Officer	Anthony DeFelice
Purchasing Agent	Anthony DeFelice

Contracting Agent/Integrated Pest Management Coordinator	Anthony DeFelice
Right to Know Officer	Andrea Romano
Custodian of Records (OPRA)	Anthony DeFelice
Treasurer of School Monies	Kathleen Kane
Attendance Officer	Andrea Romano
Affirmative Action Officer	Anthony DeFelice
"504" Officer	Andrea Romano
Anti Bullying Coordinator	Wade Dendy
Anti Bullying Specialist	TBD
School Safety Officer	Wade Dendy

- 18. RESOLVED**, that the Sussex County Educational Services Commission Board of Directors approve the following pursuant to policy 5751 Sexual Harassment of students:

Title	Name
Title IX Coordinator	Anthony DeFelice
Investigator	Anthony DeFelice
Decision Maker	John O'hara
Appeals Officer	Andrea Romano

- 19. RESOLVED**, that the Board approve the following schedule of meetings to be held by the Sussex County Educational Services Commission Board of Directors at the Northern Hills Academy, 10 Gail Court, Sparta, NJ 07871:

Day and Date	Time	Meeting Type
Monday, August 24, 2026	7:00 P.M.	Regular Meeting
Monday, September 14, 2026	7:00 P.M.	Regular Meeting
Monday, October 5, 2026	7:00 P.M.	Regular Meeting

Monday, November 2, 2026	7:00 P.M.	Regular Meeting
Monday, December 7, 2026	7:00 P.M.	Regular Meeting
Monday, January 11, 2027	7:00 P.M.	Regular Meeting
Monday, February 1, 2027	7:00 P.M.	Regular Meeting
Monday, March 1, 2027	7:00 P.M.	Full Representative Meeting: Budget Regular Meeting
Monday, April 5, 2027	7:00 P.M.	Regular Meeting
Monday, May 3, 2027	7:00 P.M.	Regular Meeting
Monday, June 7, 2027	7:00 P.M.	Full Representative Meeting: Reorganization Regular Meeting
Monday, June 28, 2027	7:00 P.M.	Regular Meeting

MOVE: Brian Silipena		2ND: Stephanie Vecharello	
Andover Y	Byram Y	Franklin Y	Green Y
Hamburg Y *Recused from Motion #2*	Kittatinny Y	Lafayette Y	Newton Y
Ogdensburg	Sparta Y	Stanhope Y	Sussex/Wantage
Vernon Y	Wallkill Valley Y	Warren Hills Y	Hampton Y
High Point Y	Hopatcong	Sussex Tech Y	Montague Y
Frankford	Fredon	Lenape Valley Y	Sandyston
North Warren Y	Hardyston	Frelinghuysen Y	

Motion Passed

*** Representative Assembly Members May be Excused. Thank you for attending this part of our meeting. We appreciate and value the time and commitment that you show to supporting the Sussex County ESC and all of our educational programming, our Administrative Team and our staff.**

REGULAR MEETING OF SUSSEX COUNTY ESC - June 1, 2026

XI. ADDENDUM TO AGENDA

1. **RESOLVED**, that the Sussex County Educational Services Commission Board of Directors amend the agenda to add an executive session.

MOVE: Lisa Marshall		2ND: Brian Silipena	
Andover Y	Byram Y	Franklin Y	Hamburg Y
Hardyston	Kittatinny Y	Lafayette Y	Montague Y
Newton Y	Ogdensburg	Sparta Y	Stanhope Y
Vernon Y	Wallkill Valley Y	Warren Hills Y	

Motion Passed

XII. APPROVAL OF THE MINUTES

Motion by Lisa Marshall, Seconded by David Dreifus, to approve the following minutes:

May 4, 2026 Regular Meeting Minutes

Voice vote: Montague and Franklin Abstain, All other present Aye.

XIII. PRESIDENT'S COMMENTS:

We continue with our work of making SCESC the best for children and their families.
I am looking forward to working with the new board and committee members.

XIV. CORRESPONDENCE

1. June NHA Lunch Menu
2. The Arc of New Jersey Webinar Flyer
3. Parenting Article
4. Communication for All Webinar Flyer
5. Atlantic Health Goryeb Children's Hospital Webinar Email
6. Special Parent's Afternoon Out Save the Date
7. NHA Field Day Flyer

XV. COMMITTEE REPORTS

Executive -
Personnel & Negotiations - Met virtually 5/29
Buildings and Grounds / Finance -
Programs and Services / Policy -

XVI. SUPERINTENDENT'S REPORT

Northern Hills Academy

All DLM and NJSLA testing was completed by students at NHA.

End of Year activities include a flurry of student IEP meetings, student potential intakes and prepping for Extended School Year. Each of these activities impacts different departments within the school and business office.

Administration must ensure staffing, while teachers must ensure teaching resources. The business office changes

contracts, related services staff look to revise schedules and the business office must adjust the budget. All of these are good problems to have but the number of changes by parents, districts and SCESC staff can be exhausting.

June prep is underway with professional development activities scheduled for the last week of school. Graduation prep is occurring at NHA by Ms. Tessa Bedkowski, teacher and John O'Hara at Project Search programs. Last minute field trips are being held for students and planning for ESY field trips is ongoing. A trip to Sparta Lanes has been planned for two ERI classes.

The new BCBA, Kianna Sawicki, has identified areas to strengthen in our program and we are all looking forward to the many tools that she has to assist and support student behaviors.

Student schedules, progress reports and final transcripts for students will be the focus of the next two weeks for teachers while completing all end of year activities.

June Reorg Student District Info 2025-2026

Number of students by district currently enrolled at Northern Hills Academy

DISTRICT	COUNTY	# OF STUDENTS	NON MEMBER
ANDOVER	SUSSEX	1	
DELAWARE VALLEY (N/M)	PA	3	3
FRANKFORD (N/M)	SUSSEX	1	1
FRANKLIN BORO	SUSSEX	1	
FRELINGHUYSEN N/M	WARREN		
GREAT MEADOWS (N/M)	WARREN	2	2
HACKETTSTOWN (N/M)	WARREN	2	2
HAMBURG BORO	SUSSEX	1	
HAMPTON	SUSSEX	1	
HARDYSTON	SUSSEX		
HIGH POINT	SUSSEX	3	
HOPATCONG	SUSSEX	3	
KNOWLTON (N/M)	WARREN	1	1
KITTATINNY HS	SUSSEX	1	
LAFAYETTE	SUSSEX	1	
MONTAGUE	SUSSEX	6	
NEWTON	SUSSEX	2	
NORTH WARREN	WARREN	2	
SANDYSTON/WALPACK	SUSSEX	1	

SUSSEX/WANTAGE	SUSSEX	2	
SPARTA	SUSSEX	3	
VERNON TWP	SUSSEX	5	
WALLKILL	SUSSEX	3	
WARREN HILLS HS	WARREN	2	
WASHINGTON BORO (N/M)	WARREN	1	1
WEST MILFORD (N/M)	PASSAIC	1	1
WEST MORRIS CENTRAL (N/M)	MORRIS	1	1
		50 Students	12 non member

Project Search

- The interns are finishing their final rotations Strong!. The department heads and mentors have relayed that they will miss the interns and feel that Project SEARCH is a great program.
- The interns continue to work on their communication skills and have been preparing for their job interviews with various questions asked of each other by the Skills Trainers.
- The interns are filling out applications and preparing for their interviews for jobs.
- Selections have been made for our new interns and applications continue to be accepted.
- I continue to work with other staff and departments of AHS for Newton and am looking for new departments to support our program. The Nursing department is a big department that may be open to us!
- Our Newton instructor continues to work on and send out our monthly Newsletter each month with the “goings on” in Newton.
- I am working with AHS to conduct training for mentors and any other interested hospital staff in Newton to better equip them with information and techniques that they may utilize with the interns
- Marketing is continuous through email, zoom and phone contact.
- The interns are working on their final Employment Planning Meetings and their graduation speeches. They have practiced reading them aloud and it is great to see the PRIDE in their faces during and after their speech. They are AWESOME!
- The interns are in the process of transitioning from being an intern to becoming an employee!
- Graduation is set for June 12th from 10:00am-12:00pm in the Romano Center at Newton Medical Center.

Non Public and Public Itinerant

Non Public consultation meetings have occurred for all of the districts. All contracts for non-public programming have been shared with public school districts we provide services for. All itinerant contracts have been sent out to the districts and current proposals have been completed through the business office. Proposals consist of a breakdown of costs by employees assigned to the program and school location. It is a detailed proposal for the requested position. Collaboration with the BA and Superintendent is essential to this.

Preschool Instructional Coaches (PIC)

Both of the PIC's have been working collaboratively with the administrative teams in each assigned school to develop their end of the year survey, outcome assessment and inquiring about feedback on how to strengthen the programs. All feedback has been incredibly positive from each of the school districts we are currently providing services for. Ms. Dunnell and Ms. D'Amico meet with the Superintendent to review the status of the program, identify additional training and resources and to discuss the challenges. The working relationship is very positive and this is evident based on all feedback received.

XVII. BUSINESS ADMINISTRATOR'S REPORT **Added**

The Business Office has been gearing up to prepare for the conclusion of the 2025-2026 school year. This month we will begin focusing our efforts on the year-end financial closeout, budget monitoring, audit preparation, and planning for the upcoming school year.

XVIII. PUBLIC PARTICIPATION

No public in attendance

XIX. BOARD ACTION AGENDA ITEMS:

A. PERSONNEL

1. **RESOLVED**, upon the recommendation of the Superintendent that the Sussex County Educational Services Commission Board of Directors Rescind the renewal hiring of the following Tenured Full-Time Certificated staff for the **2026-2027 RSY Program**.

NAME	POSITION	STEP	SALARY	EFFECTIVE DATE
Bisco, Vanessa	Speech Therapist	MA / 14	\$83,900	9/1/2026 - 6/30/2027
Colavita, Shaun	Speech Therapist	MA / 8	\$73,400	9/1/2026 - 6/30/2027
Dendy, Wade	Social Worker	MA +15 / 14	\$86,150	9/1/2026 - 6/30/2027
DiLascio, Dawn	Social Worker	MA / 14	\$83,900	9/1/2026 - 6/30/2027
Grennan, Kathleen	LDTC	MA / 14	\$83,900	9/1/2026 - 6/30/2027
Smith, Chloe	Teacher	BA / 6	\$65,700	9/1/2026 - 6/30/2027
Steiner, Laura	Teacher	BA /14	\$79,200	9/1/2026 - 6/30/2027
Wittman, Brian	Teacher	MA / 11	\$77,900	9/1/2026 - 6/30/2027

2. **RESOLVED**, upon the recommendation of the Superintendent that the Sussex County Educational Services Commission Board of Directors approve the renewal hiring of the following Tenured Full-Time Certificated staff for the **2026-2027 RSY Program**.

NAME	POSITION	STEP	SALARY	EFFECTIVE DATE
Bisco, Vanessa	Speech Therapist	MA / 14	\$83,900	8/31/2026 - 6/30/2027
Colavita, Shaun	Speech Therapist	MA / 8	\$73,400	8/31/2026 - 6/30/2027
Dendy, Wade	Social Worker	MA +15 / 14	\$86,150	8/31/2026 - 6/30/2027
DiLascio, Dawn	Social Worker	MA / 14	\$83,900	8/31/2026 - 6/30/2027
Grennan, Kathleen	LDTC	MA / 14	\$83,900	8/31/2026 - 6/30/2027
Smith, Chloe	Teacher	BA / 6	\$65,700	8/31/2026 - 6/30/2027
Steiner, Laura	Teacher	BA /14	\$79,200	8/31/2026 - 6/30/2027
Wittman, Brian	Teacher	MA / 11	\$77,900	8/31/2026 - 6/30/2027

3. **RESOLVED**, upon the recommendation of the Superintendent that the Sussex County Educational Services Commission Board of Directors rescind the renewal hiring of the following Non-Tenured Full-Time Certificated staff for the **2026-2027 RSY Program**.

NAME	POSITION	STEP	SALARY	EFFECTIVE DATE
Ackerson, Carolyn	Teacher	BA / 2	\$61,000	9/1/2026 - 6/30/2027
Anjum, Amy	Teacher	MA / 12	\$79,400	9/1/2026 - 6/30/2027
Bedkowski, Tessa	Teacher	BA / 11	\$73,200	9/1/2026 - 6/30/2027
Brennan, Emily	Speech Therapist	MA / 14	\$83,900	9/1/2026 - 6/30/2027
Ell, Ashley	Speech Therapist	MA / 6	\$70,400	9/1/2026 - 6/30/2027
Fiore, Nina	Occupational Therapist	MA / 9	\$74,900	9/1/2026 - 6/30/2027
Gelpke, Anna	Speech Therapist	MA / 7	\$71,900	9/1/2026 - 6/30/2027
Goldberg, Amanada	Nurse	MA +15 / 12	\$81,650	9/1/2026 - 6/30/2027
Kondos, Lia	Physical Therapist	Doctorate / 14	\$88,800	9/1/2026 - 6/30/2027
Kuncken, Dawn	Physical Therapist	Doctorate / 14	\$88,800	9/1/2026 - 6/30/2027
McCarney, Anna	Physical Therapist	Doctorate / 14	\$88,800	9/1/2026 - 6/30/2027
Nitka, Rebecca	Speech Therapist	MA / 6	\$70,400	9/1/2026 - 6/30/2027
Ryzhik, Ellina	School Psychologist	MA +30 / 12	\$83,900	9/1/2026 - 6/30/2027
Sibblies, Kristen	School Psychologist	MA +30 / 8	\$77,900	9/1/2026 - 6/30/2027
Wilson, Nadine	Teacher	MA +15 / 14	\$86,150	9/1/2026 - 6/30/2027

4. **RESOLVED**, upon the recommendation of the Superintendent that the Sussex County Educational Services Commission Board of Directors approve the renewal hiring of the following Non-Tenured Full-Time Certificated staff for the **2026-2027 RSY Program**.

NAME	POSITION	STEP	SALARY	EFFECTIVE DATE
Ackerson, Carolyn	Teacher	BA / 2	\$61,000	8/31/2026 - 6/30/2027
Anjum, Amy	Teacher	MA / 12	\$79,400	8/31/2026 - 6/30/2027
Bedkowski, Tessa	Teacher	BA / 11	\$73,200	8/31/2026 - 6/30/2027
Brennan, Emily	Speech Therapist	MA / 2	\$65,700	8/31/2026 - 6/30/2027
Ell, Ashley	Speech Therapist	MA / 6	\$70,400	8/31/2026 - 6/30/2027
Fiore, Nina	Occupational Therapist	MA / 9	\$74,900	8/31/2026 - 6/30/2027
Gelpke, Anna	Speech Therapist	MA / 7	\$71,900	8/31/2026 - 6/30/2027
Goldberg, Amanada	Nurse	MA +15 / 12	\$81,650	8/31/2026 - 6/30/2027
Kondos, Lia	Physical Therapist	Doctorate / 14	\$88,800	8/31/2026 - 6/30/2027
Kuncken, Dawn	Physical Therapist	Doctorate / 14	\$88,800	8/31/2026 - 6/30/2027
McCarney, Anna	Physical Therapist	Doctorate / 14	\$88,800	8/31/2026 - 6/30/2027
Nitka, Rebecca	Speech Therapist	MA / 6	\$70,400	8/31/2026 - 6/30/2027

Ryzhik, Ellina	School Psychologist	MA +30 / 12	\$83,900	8/31/2026 - 6/30/2027
Sibbles, Kristen	School Psychologist	MA +30 / 8	\$77,900	8/31/2026 - 6/30/2027
Wilson, Nadine	Teacher	MA +15 / 14	\$86,150	8/31/2026 - 6/30/2027
Passaretti, Lily	Social Worker	MA / 11	\$77,900	8/31/2026 - 6/30/2027
Rodriguez, Jasmine	Social Worker	MA / 3	\$66,700	8/31/2026 - 6/30/2027

5. **RESOLVED**, upon the recommendation of the Superintendent that the Sussex County Educational Services Commission Board of Directors rescind the renewal hiring of the following Non-Tenured, Full-Time, Non-Certificated staff for the **2026-2027 RSY Program**.

NAME	POSITION	STEP	SALARY	EFFECTIVE DATE
McGowan, Noah	COTA	BA / 4	\$63,000	9/1/2026 - 6/30/2027
Sawicki, Kianna	BCBA	MA / 5	\$68,900	9/1/2026 - 6/30/2027

6. **RESOLVED**, upon the recommendation of the Superintendent that the Sussex County Educational Services Commission Board of Directors approve the renewal hiring of the following Non-Tenured, Full-Time, Non-Certificated staff for the **2026-2027 RSY Program**.

NAME	POSITION	STEP	SALARY	EFFECTIVE DATE
McGowan, Noah	COTA	BA / 4	\$63,000	8/31/2026 - 6/30/2027
Sawicki, Kianna	BCBA	MA / 5	\$68,900	8/31/2026 - 6/30/2027

7. **RESOLVED**, upon the recommendation of the Superintendent that the Sussex County Educational Services Commission Board of Directors rescind the renewal hiring of the following Tenured Part-Time Certificated staff for the **2026-2027 RSY Program**, not to exceed 28 hours per week, pending grant fund entitlements:

NAME	POSITION	STEP	SALARY	EFFECTIVE DATE
Iannelli, Donna	P/T NP Teacher	15	\$45 / Hr	8/31/2026 - 6/30/2027
Kohansby, Catherine	P/T NP Teacher	15	\$45 / Hr	8/31/2026 - 6/30/2027
Turner, Nanette	P/T NP Teacher	6	\$37.25 / Hr	8/31/2026 - 6/30/2027

8. **RESOLVED**, upon the recommendation of the Superintendent that the Sussex County Educational Services Commission Board of Directors approve the rescind hiring of the following Tenured Part-Time Certificated staff for the **2026-2027 RSY Program**, not to exceed 28 hours per week, pending grant fund entitlements:

NAME	POSITION	STEP	SALARY	EFFECTIVE DATE
Iannelli, Donna	P/T NP Teacher	15	\$45 / Hr	9/1/2026 - 6/30/2027
Kohansby, Catherine	P/T NP Teacher	15	\$45 / Hr	9/1/2026 - 6/30/2027
Turner, Nanette	P/T NP Teacher	6	\$37.25 / Hr	9/1/2026 - 6/30/2027

9. **RESOLVED**, upon the recommendation of the Superintendent that the Sussex County Educational Services Commission Board of Directors approve the renewal hiring of the following Tenured Part-Time Certificated staff for the **2026-2027 RSY Program**, not to exceed 28 hours per week, pending grant fund entitlements:

NAME	POSITION	STEP	SALARY	EFFECTIVE DATE
Iannelli, Donna	P/T NP Teacher	15	\$45 / Hr	8/31/2026 - 6/30/2027
Kohansby, Catherine	P/T NP Teacher	15	\$45 / Hr	8/31/2026 - 6/30/2027
Turner, Nanette	P/T NP Teacher	6	\$37.25 / Hr	8/31/2026 - 6/30/2027

10. **RESOLVED**, upon the recommendation of the Superintendent that the Sussex County Educational Services Commission Board of Directors rescind the renewal hiring of the following Non-Tenured Part-Time Certificated staff for the **2026-2027 RSY Program**, not to exceed 28 hours per week, pending grant fund entitlements:

NAME	POSITION	STEP	SALARY	EFFECTIVE DATE
Baloche, Shannon	P/T NP Teacher	6	\$37.25 / Hr	9/1/2026 - 6/30/2027
Ko-Daley, Nancy	P/T NP Teacher	14	\$42 / Hr	9/1/2026 - 6/30/2027

11. **RESOLVED**, upon the recommendation of the Superintendent that the Sussex County Educational Services Commission Board of Directors approve the renewal hiring of the following Non-Tenured Part-Time Certificated staff for the **2026-2027 RSY Program**, not to exceed 28 hours per week, pending grant fund entitlements:

NAME	POSITION	STEP	SALARY	EFFECTIVE DATE
Baloche, Shannon *Revised*	P/T NP Teacher	6	\$37.25 / Hr	8/31/2026 - 6/30/2027
Ko-Daley, Nancy	P/T NP Teacher	14	\$42 / Hr	8/31/2026 - 6/30/2027

12. **RESOLVED**, upon the recommendation of the Superintendent that the Sussex County Educational Services Commission Board of Directors rescind the renewal hiring of the following Non-Tenured Part-Time Non-Certificated staff for the **2026-2027 RSY Program**, not to exceed 28 hours per week.

NAME	POSITION	STEP	SALARY	EFFECTIVE DATE
Bansemmer, Kelly	P/T Nurse	15	\$45 / Hr	9/1/2026 - 6/30/2027

13. **RESOLVED**, upon the recommendation of the Superintendent that the Sussex County Educational Services Commission Board of Directors approve the renewal hiring of the following Non-Tenured Part-Time Non-Certificated staff for the **2026-2027 RSY Program**, not to exceed 28 hours per week.

NAME	POSITION	STEP	SALARY	EFFECTIVE DATE
Bansemer, Kelly	P/T Nurse	15	\$45 / Hr	8/31/2026 - 6/30/2027

14. **RESOLVED**, upon the recommendation of the Superintendent that the Sussex County Educational Services Commission Board of Directors rescind the hiring of the following certificated staff for the **2026-2027 RSY Program** pending completion of all paperwork.

NAME	POSITION	STEP	SALARY	EFFECTIVE DATE
Goldman, Jessica	Teacher	MA / 14	\$83,900	9/1/2026 - 6/30/2027

15. **RESOLVED**, upon the recommendation of the Superintendent that the Sussex County Educational Services Commission Board of Directors approve the hiring of the following certificated staff for the **2026-2027 RSY Program** pending completion of all paperwork.

NAME	POSITION	STEP	SALARY	EFFECTIVE DATE
Goldman, Jessica	Teacher	MA / 14	\$83,900	8/31/2026 - 6/30/2027

16. **RESOLVED**, upon the recommendation of the Superintendent that the Sussex County Educational Services Commission Board of Directors approve the renewal hiring of the following Non-Tenured Part-Time Certificated staff for the **2026-2027 RSY Program**, not to exceed 28 hours per week.

NAME	POSITION	STEP	SALARY	EFFECTIVE DATE
Campbell , Patricia L	PT Nurse	15	\$45 / Hr	8/31/2026 - 6/30/2027
Fowler , Anne M	PT Nurse	15	\$45 / Hr	8/31/2026 - 6/30/2027
Stiansen, Nancy	PT Nurse	15	\$45 / Hr	8/31/2026 - 6/30/2027
Reid, Karen	PT Nurse	15	\$45 / Hr	8/31/2026 - 6/30/2027
Norton , Laura J	PT Nurse	15	\$45 / Hr	8/31/2026 - 6/30/2027
Domasky , Dorothy	PT Nurse	15	\$45 / Hr	8/31/2026 - 6/30/2027
Swanson , Katie N	PT Nurse	15	\$45 / Hr	8/31/2026 - 6/30/2027
Woodell , Kristin	PT Nurse	15	\$45 / Hr	8/31/2026 - 6/30/2027

17. **RESOLVED**, upon the recommendation of the Superintendent that the Sussex County Educational Services Commission Board of Directors approve the renewal hiring of the following part-time paraprofessional staff for the **2026-2027 RSY Program**, not to exceed 28 hours per week. ***Added***

NAME	POSITION	STEP	SALARY	EFFECTIVE DATE
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Brereton, Dina	PT Paraprofessional	Para Hourly 7	\$26.35 / Hr	8/31/2026 - 6/30/2027
Bridgewater, Keri	PT Paraprofessional	Para Hourly 7	\$26.20 / Hr	8/31/2026 - 6/30/2027
Bright, Tami	PT Paraprofessional	Para Hourly 5	\$26.10 / Hr	8/31/2026 - 6/30/2027
Brown, Kim	PT Paraprofessional	Para Hourly 7	\$26.70 / Hr	8/31/2026 - 6/30/2027
Bruno, Syrina	PT Paraprofessional	Para Hourly 2	\$20.75 / Hr	8/31/2026 - 6/30/2027
Carballo, Rosemary	PT Paraprofessional	Para Hourly 2	\$20.75 / Hr	8/31/2026 - 6/30/2027
Castellana, Ava	PT Paraprofessional	Para Hourly 2	\$20.75 / Hr	8/31/2026 - 6/30/2027
Celi, Gianni	PT Paraprofessional	Para Hourly 2	\$20.75 / Hr	8/31/2026 - 6/30/2027
Conklin, Amanda	PT Paraprofessional	Para Hourly 2	\$21.10 / Hr	8/31/2026 - 6/30/2027
DeCepoli, Theresa	PT Paraprofessional	Para Hourly 2	\$20.75 / Hr	8/31/2026 - 6/30/2027
Degraw, Roger	PT Paraprofessional	Para Hourly 2	\$20.75 / Hr	8/31/2026 - 6/30/2027
DeGroot, Gary	PT Paraprofessional	Para Hourly 2	\$20.75 / Hr	8/31/2026 - 6/30/2027
Deskins, Judith	PT Paraprofessional	Para Hourly 7	\$25.85 / Hr	8/31/2026 - 6/30/2027
DiBlasio, Dawn	PT Paraprofessional	Para Hourly 7	\$26.20 / Hr	8/31/2026 - 6/30/2027
Fiasco, Gail	PT Paraprofessional	Para Hourly 7	\$25.85 / Hr	8/31/2026 - 6/30/2027
Fichtenbaum, Stacy	PT Paraprofessional	Para Hourly 5	\$25.60 / Hr	8/31/2026 - 6/30/2027

Flores, Vanessa	PT Paraprofessional	Para Hourly 2	\$20.75 / Hr	8/31/2026 - 6/30/2027
Gaffney, Shelby	PT Paraprofessional	Para Hourly 7	\$25.85 / Hr	8/31/2026 - 6/30/2027
Gagg, Aidan	PT Paraprofessional	Para Hourly 2	\$21.10 / Hr	8/31/2026 - 6/30/2027
Galan, Esther	PT Paraprofessional	Para Hourly 5	\$25.60 / Hr	8/31/2026 - 6/30/2027
Hakkenberg, Carol	PT Paraprofessional	Para Hourly 7	\$26.35 / Hr	8/31/2026 - 6/30/2027
Hintzen, Kelsey	PT Paraprofessional	Para Hourly 7	\$25.85 / Hr	8/31/2026 - 6/30/2027
Johnson, Landon	PT Paraprofessional	Para Hourly 2	\$20.75 / Hr	8/31/2026 - 6/30/2027
Juca, Jessica	PT Paraprofessional	Para Hourly 2	\$20.75 / Hr	8/31/2026 - 6/30/2027
Krystofiak, JoAnne	PT Paraprofessional	Para Hourly 7	\$25.85 / Hr	8/31/2026 - 6/30/2027
Magistro, Janet	PT Paraprofessional	Para Hourly 5	\$25.60 / Hr	8/31/2026 - 6/30/2027
Marks, Dina	PT Paraprofessional	Para Hourly 6	\$25.70 / Hr	8/31/2026 - 6/30/2027
Mauro, Justin	PT Paraprofessional	Para Hourly 2	\$20.75 / Hr	8/31/2026 - 6/30/2027
McHugh, Jayne	PT Paraprofessional	Para Hourly 7	\$26.70 / Hr	8/31/2026 - 6/30/2027
McKernan, Martin	PT Paraprofessional	Para Hourly 7	\$25.85 / Hr	8/31/2026 - 6/30/2027
Miele, Victoria	PT Paraprofessional	Para Hourly 7	\$26.70 / Hr	8/31/2026 - 6/30/2027
Nittolo, Walker	PT Paraprofessional	Para Hourly 2	\$20.75 / Hr	8/31/2026 - 6/30/2027

Pandy, Mary	PT Paraprofessional	Para Hourly 3	\$20.85 / Hr	8/31/2026 - 6/30/2027
Pearson, Ellie	PT Paraprofessional	Para Hourly 7	\$26.70 / Hr	8/31/2026 - 6/30/2027
Perri, Margaret	PT Paraprofessional	Para Hourly 7	\$25.85 / Hr	8/31/2026 - 6/30/2027
Petrosky, Danielle	PT Paraprofessional	Para Hourly 6	\$26.20 / Hr	8/31/2026 - 6/30/2027
Rambaran, Sharaini	PT Paraprofessional	Para Hourly 7	\$26.35 / Hr	8/31/2026 - 6/30/2027
Reiley, William	PT Paraprofessional	Para Hourly 2	\$21.60 / Hr	8/31/2026 - 6/30/2027
Reitz, Donna	PT Paraprofessional	Para Hourly 6	\$25.70 / Hr	8/31/2026 - 6/30/2027
Romano, Nic	PT Paraprofessional	Para Hourly 3	\$20.85 / Hr	8/31/2026 - 6/30/2027
Sabol, Tabitha	PT Paraprofessional	Para Hourly 2	\$20.75 / Hr	8/31/2026 - 6/30/2027
Schmerber, Keely	PT Paraprofessional	Para Hourly 5	\$26.45 / Hr	8/31/2026 - 6/30/2027
Short, Nick	PT Paraprofessional	Para Hourly 6	\$26.20 / Hr	8/31/2026 - 6/30/2027
Smiley, Nakema	PT Paraprofessional	Para Hourly 4	\$20.95 / Hr	8/31/2026 - 6/30/2027
Tohosky, Kailee	PT Paraprofessional	Para Hourly 2	\$20.75 / Hr	8/31/2026 - 6/30/2027
Trautmann, Michael	PT Paraprofessional	Para Hourly 2	\$21.10 / Hr	8/31/2026 - 6/30/2027
VanClief, Kristen	PT Paraprofessional	Para Hourly 6	\$26.20 / Hr	8/31/2026 - 6/30/2027
Vorce, Rachel	PT Paraprofessional	Para Hourly 6	\$25.70 / Hr	8/31/2026 - 6/30/2027

Warech, Diane	PT Paraprofessional	Para Hourly 2	\$20.75 / Hr	8/31/2026 - 6/30/2027
Zerden, Juliana	PT Paraprofessional	Para Hourly 2	\$20.75 / Hr	8/31/2026 - 6/30/2027
TBD	PT Paraprofessional	TBD	TBD	8/31/2026 - 6/30/2027
TBD	PT Paraprofessional	TBD	TBD	8/31/2026 - 6/30/2027
TBD	PT Paraprofessional	TBD	TBD	8/31/2026 - 6/30/2027
TBD	PT Paraprofessional	TBD	TBD	8/31/2026 - 6/30/2027
TBD	PT Paraprofessional	TBD	TBD	8/31/2026 - 6/30/2027
TBD	PT Paraprofessional	TBD	TBD	8/31/2026 - 6/30/2027
TBD	PT Paraprofessional	TBD	TBD	8/31/2026 - 6/30/2027

18. **RESOLVED**, upon the recommendation of the Superintendent that the Sussex County Educational Services Commission Board of Directors approve the renewal hiring of the following seasonal part-time paraprofessional staff for the **2026-2027 RSY Program**, not to exceed 28 hours per week. ***Added***

NAME	POSITION	STEP	SALARY	EFFECTIVE DATE
Buckalew, Cailin	Seasonal PT Paraprofessional	Para Hourly 2	\$20.75 / Hr	8/31/2026 - 6/30/2027
Diaz, Angel	Seasonal PT Paraprofessional	Para Hourly 2	\$20.75 / Hr	8/31/2026 - 6/30/2027
Dempsey, Kaitlin	Seasonal PT Paraprofessional	Para Hourly 2	\$20.75 / Hr	8/31/2026 - 6/30/2027
Mazzella, Kate	Seasonal PT Paraprofessional	Para Hourly 3	\$20.85 / Hr	8/31/2026 - 6/30/2027

Predmore, Delania	Seasonal PT Paraprofessional	Para Hourly 2	\$20.75 / Hr	8/31/2026 - 6/30/2027
Rodek, Gabriella	Seasonal PT Paraprofessional	Para Hourly 2	\$20.75 / Hr	8/31/2026 - 6/30/2027
Romano, Hannah	Seasonal PT Paraprofessional	Para Hourly 2	\$20.75 / Hr	8/31/2026 - 6/30/2027
Vince, Joan	Seasonal PT Paraprofessional	Para Hourly 2	\$20.75 / Hr	8/31/2026 - 6/30/2027

19. RESOLVED, that the Sussex County Educational Services Commission Board of Directors approve the Superintendent Andrea Romano to hire personnel for **2026 ESY Program and 2026-2027 RSY Program** and to be ratified at the next board meeting.

20. RESOLVED, upon the recommendation of the Superintendent that the Sussex County Educational Services Commission Board of Directors approve following Certified Staff for the **2026 ESY program** as listed:

NAME	POSITION	STEP	SALARY	EFFECTIVE DATE	NOTES
Ackerson, Carolyn	Teacher	BA / 2	\$331.52 Per Diem	07/1/2026-08/12/2026	
Bedkowski, Tessa	Teacher	BA / 11	\$397.83 Per Diem	07/1/2026-08/12/2026	Substitute Only
Brown, Kim *Added*	Long Term Substitute Teacher	BA / 1	\$326.09 Per Diem	07/1/2026-08/12/2026	
Goldman, Jessica	Teacher	MA / 14	\$455.98 Per Diem	07/1/2026-08/12/2026	
Hamtil, Jake	Teacher	BA / 2	\$331.52 Per Diem	07/1/2026-08/12/2026	
Laird, Stephen	Teacher	BA / 1	\$326.09 Per Diem	07/1/2026-08/12/2026	
Smith, Chloe	Teacher	BA / 6	\$357.07 Per Diem	07/1/2026-08/12/2026	
Wilson, Nadine	Teacher	MA +15 / 14	\$468.21 Per Diem	07/1/2026-08/12/2026	

Wittman, Brian	Teacher	MA / 11	\$423.37 Per Diem	07/1/2026-08/12/2026	
Brennan, Emily	Social Worker	MA / 15	\$351.63 Per Diem	07/1/2026-08/12/2026	
Dendy, Wade	Social Worker	MA +15 / 14	\$468.21 Per Diem	07/1/2026-08/12/2026	
Fiore, Nina	Occupational Therapist	MA / 9	\$407.07 Per Diem	07/1/2026-08/12/2026	
Gelpke, Anna	Speech Therapist	MA / 7	\$390.76 Per Diem	07/1/2026-08/12/2026	
Goldberg, Amanda	Nurse	MA +15 / 12	\$443.75 Per Diem	07/1/2026-08/12/2026	
Kondos, Lia	Physical Therapist	Doctorate / 14	\$482.61 Per Diem	07/1/2026-08/12/2026	
Kuncken, Dawn	Physical Therapist	Doctorate / 14	\$482.61 Per Diem	07/1/2026-08/12/2026	
Nitka, Rebecca	Speech Therapist	MA / 6	\$382.61 Per Diem	07/1/2026-08/12/2026	
Passaretti, Lily	Social Worker	MA / 11	\$423.37 Per Diem	07/1/2026-08/12/2026	Up to 30 days
Rodriguez, Jasmine	Social Worker	MA / 3	\$362.50 Per Diem	07/1/2026-08/12/2026	Up to 30 days
TBD	COTA/OT	TBD	TBD	07/1/2026-08/12/2026	

21. RESOLVED, upon the recommendation of the Superintendent that the Sussex County Educational Services Commission Board of Directors approve the hiring of the following staff for the **2026 ESY program** up to 30 days:

NAME	POSITION	STEP	SALARY	EFFECTIVE DATE	NOTES
McGowan, Noah	COTA	BA / 4	\$342.39 Per Diem	07/1/2026-08/12/2026	
Sawicki, Kianna	BCBA	MA / 5	\$374.46 Per Diem	07/1/2026-08/12/2026	

Bansemmer, Kelly	PT Nurse	15	\$45 / Hr	07/1/2026-08/12/2026	
Swanson, Katie	PT Nurse	15	\$45 / Hr	07/1/2026-08/12/2026	Up to 15 days
TBD	COTA	TBD	TBD	07/1/2026-08/12/2026	

22. RESOLVED, upon the recommendation of the Superintendent, that the Sussex County Educational Services Commission Board of Directors approve the hiring of the following part-time paraprofessional staff for the **2026 ESY program** up to 28 hours per week for 30 days:

NAME	POSITION	STEP	SALARY	EFFECTIVE DATE
Alemy, Kira	PT Paraprofessional	Para Hourly 3	\$21.20 / Hr	07/1/2026-08/12/2026
Brereton, Dina	PT Paraprofessional	Para Hourly 7	\$26.35 / Hr	07/1/2026-08/12/2026
Bridgewater, Keri	PT Paraprofessional	Para Hourly 7	\$26.20 / Hr	07/1/2026-08/12/2026
Brown, Kim	PT Paraprofessional	Para Hourly 7	\$26.70 / Hr	07/1/2026-08/12/2026
Bruno, Syrina *Revised*	PT Paraprofessional	Para Hourly 2	\$20.75 / Hr	07/1/2026-08/12/2026
Buckalew, Cailin	PT Paraprofessional	Para Hourly 2	\$20.75 / Hr	07/1/2026-08/12/2026
Carballo, Rosemary	PT Paraprofessional	Para Hourly 2	\$20.75 / Hr	07/1/2026-08/12/2026
Castellana, Ava	PT Paraprofessional	Para Hourly 2	\$20.75 / Hr	07/1/2026-08/12/2026
Celi, Gianni	PT Paraprofessional	Para Hourly 2	\$20.75 / Hr	07/1/2026-08/12/2026
Conklin, Amanda	PT Paraprofessional	Para Hourly 2	\$21.10 / Hr	07/1/2026-08/12/2026

DeCepoli, Theresa	PT Paraprofessional	Para Hourly 2	\$20.75 / Hr	07/1/2026-08/12/2026
Degraw, Roger	PT Paraprofessional	Para Hourly 2	\$20.75 / Hr	07/1/2026-08/12/2026
DeGroot, Gary	PT Paraprofessional	Para Hourly 2	\$20.75 / Hr	07/1/2026-08/12/2026
Dempsey, Kaitlin	PT Paraprofessional	Para Hourly 2	\$20.75 / Hr	07/1/2026-08/12/2026
Deskins, Judith	PT Paraprofessional	Para Hourly 7	\$25.85 / Hr	07/1/2026-08/12/2026
Diaz, Angel	PT Paraprofessional	Para Hourly 2	\$20.75 / Hr	07/1/2026-08/12/2026
DiBlasio, Dawn	PT Paraprofessional	Para Hourly 7	\$26.20 / Hr	07/1/2026-08/12/2026
Fiasco, Gail	PT Paraprofessional	Para Hourly 7	\$25.85 / Hr	07/1/2026-08/12/2026
Gagg, Aidan	PT Paraprofessional	Para Hourly 2	\$21.10 / Hr	07/1/2026-08/12/2026
Galan, Esther	PT Paraprofessional	Para Hourly 5	\$25.60 / Hr	07/1/2026-08/12/2026
Hakkenberg, Carol	PT Paraprofessional	Para Hourly 7	\$26.35 / Hr	07/1/2026-08/12/2026
Herera, Darren	PT Paraprofessional	Para Hourly 7	\$25.85 / Hr	07/1/2026-08/12/2026
Hintzen, Kelsey	PT Paraprofessional	Para Hourly 7	\$25.85 / Hr	07/1/2026-08/12/2026
Johnson, Landon	PT Paraprofessional	Para Hourly 2	\$20.75 / Hr	07/1/2026-08/12/2026
Keene, Kylin	PT Paraprofessional	Para Hourly 1	\$20.50 / Hr	07/1/2026-08/12/2026
Krystofiak, JoAnne	PT Paraprofessional	Para Hourly 7	\$25.85 / Hr	07/1/2026-08/12/2026

Magistro, Janet	PT Paraprofessional	Para Hourly 5	\$25.60 / Hr	07/1/2026-08/12/2026
Marks, Dina	PT Paraprofessional	Para Hourly 6	\$25.70 / Hr	07/1/2026-08/12/2026
Mauro, Justin	PT Paraprofessional	Para Hourly 2	\$20.75 / Hr	07/1/2026-08/12/2026
Mazzella, Kate	PT Paraprofessional	Para Hourly 3	\$20.85 / Hr	07/1/2026-08/12/2026
McKernan, Martin	PT Paraprofessional	Para Hourly 7	\$25.85 / Hr	07/1/2026-08/12/2026
Miele, Victoria	PT Paraprofessional	Para Hourly 7	\$26.70 / Hr	07/1/2026-08/12/2026
Nittolo, Walker	PT Paraprofessional	Para Hourly 2	\$20.75 / Hr	07/1/2026-08/12/2026
Petrosky, Danielle	PT Paraprofessional	Para Hourly 6	\$26.20 / Hr	07/1/2026-08/12/2026
Predmore, Delania	PT Paraprofessional	Para Hourly 2	\$21.10 / Hr	07/1/2026-08/12/2026
Reiley, William	PT Paraprofessional	Para Hourly 2	\$21.60 / Hr	07/1/2026-08/12/2026
Rodek, Gabi	PT Paraprofessional	Para Hourly 2	\$20.75 / Hr	07/1/2026-08/12/2026
Romano, Hannah	PT Paraprofessional	Para Hourly 2	\$20.75 / Hr	07/1/2026-08/12/2026
Romano, Nic	PT Paraprofessional	Para Hourly 3	\$20.85 / Hr	07/1/2026-08/12/2026
Sabol, Tabitha	PT Paraprofessional	Para Hourly 2	\$20.75 / Hr	07/1/2026-08/12/2026
Short, Nick	PT Paraprofessional	Para Hourly 6	\$26.20 / Hr	07/1/2026-08/12/2026
Smiley, Nakema	PT Paraprofessional	Para Hourly 4	\$20.95 / Hr	07/1/2026-08/12/2026

Tohosky, Kailee	PT Paraprofessional	Para Hourly 2	\$20.75 / Hr	07/1/2026-08/12/2026
Trautmann, Michael	PT Paraprofessional	Para Hourly 2	\$21.10 / Hr	07/1/2026-08/12/2026
Vorce, Rachel	PT Paraprofessional	Para Hourly 6	\$25.70 / Hr	07/1/2026-08/12/2026
Warech, Diane	PT Paraprofessional	Para Hourly 2	\$20.75 / Hr	07/1/2026-08/12/2026
TBD	PT Paraprofessional	TBD	TBD	07/1/2026-08/12/2026
TBD	PT Paraprofessional	TBD	TBD	07/1/2026-08/12/2026
TBD	PT Paraprofessional	TBD	TBD	07/1/2026-08/12/2026
TBD	PT Paraprofessional	TBD	TBD	07/1/2026-08/12/2026
TBD	PT Paraprofessional	TBD	TBD	07/1/2026-08/12/2026
TBD	PT Paraprofessional	TBD	TBD	07/1/2026-08/12/2026
TBD	PT Paraprofessional	TBD	TBD	07/1/2026-08/12/2026
TBD	PT Paraprofessional	TBD	TBD	07/1/2026-08/12/2026
TBD	PT Paraprofessional	TBD	TBD	07/1/2026-08/12/2026
TBD	PT Paraprofessional	TBD	TBD	07/1/2026-08/12/2026
TBD	PT Paraprofessional	TBD	TBD	07/1/2026-08/12/2026
TBD	PT Paraprofessional	TBD	TBD	07/1/2026-08/12/2026

23. RESOLVED, upon the recommendation of the Superintendent that the Sussex County Educational Services Commission Board of Directors approve the hiring of the following certificated staff for the **2026 ESY program** as needed for up to 30 days:

NAME	POSITION	STEP	SALARY	EFFECTIVE DATE	NOTES
Colavita, Shaun	Speech Therapist	MA / 8	\$398.91 Per Diem	07/1/2026-08/12/2026	\$56.99 / Hr
Bisco, Vanessa	Speech Therapist	MA / 14	\$455.98 Per Diem	07/1/2026-08/12/2026	\$65.14 / Hr
Kuncken, Dawn	Physical Therapist	Doctorate / 14	\$482.61 Per Diem	07/1/2026-08/12/2026	\$68.94 / Hr
DiLascio, Dawn	Social Worker	MA / 14	\$455.98 Per Diem	07/1/2026-08/12/2026	\$65.14 / Hr
Grennan, Kathleen	LDTC	MA / 14	\$455.98 Per Diem	07/1/2026-08/12/2026	\$65.14 / Hr
Ryzhik, Ellina	Psychologist	MA +30 / 12	\$455.98 Per Diem	07/1/2026-08/12/2026	\$65.14 / Hr
Sibbles, Kristen	Psychologist	MA +30 / 8	\$423.37 Per Diem	07/1/2026-08/12/2026	\$60.48 / Hr
McCarney, Anna	Physical Therapist	Doctorate / 14	\$482.61 Per Diem	07/1/2026-08/12/2026	\$68.94 / Hr

MOVE: Stephanie Vecharello		2ND: Lisa Marshall	
Andover Y	Byram Y	Franklin Y	Hamburg Y
Hardyston	Kittatinny Y	Lafayette Y	Montague Y
Newton Y	Ogdensburg	Sparta Y	Stanhope Y
Vernon Y	Wallkill Valley Y	Warren Hills Y	

Motion passed

B. FINANCE

- RESOLVED**, that the Sussex County Educational Services Commission Board of Directors approve the payment of the following bills:

May Payroll	\$482,101.53
May 4-31 (Fund 10)	\$7,802.42
May 4-31 (Fund 20)	\$725.24

2. **RESOLVED**, that the Sussex County Educational Services Commission Board of Directors approve the attached list of budget transfers for May 2026.
3. **RESOLVED**, that the Sussex County Educational Services Commission Board of Directors approve the following budget increase in the amount of \$21,505.86 for May 2026.
4. **RESOLVED**, that the Sussex County Educational Services Commission Board of Directors approve renewal of Ameriflex as the Board's COBRA and retiree billing services administrator for the period of June 1, 2026 through May 31, 2027.
5. **RESOLVED**, that the Sussex County Educational Services Commission Board of Directors approve the renewal of licenses with CDK Systems Inc. for the amount of \$10,825 as attached.
6. **RESOLVED**, that the Sussex County Educational Services Commission Board of Directors approve the 2026 - 2027 timesheet schedule as attached. ***Added***

MOVE: Dr. Roque Martinez		2ND: Brian Silipena	
Andover Y	Byram Y	Franklin Y	Hamburg Y
Hardyston	Kittatinny Y	Lafayette Y	Montague Y
Newton Y	Ogdensburg	Sparta Y	Stanhope Y
Vernon Y	Wallkill Valley Y	Warren Hills Y	

Motion passed

C. PROGRAMS AND SERVICES

1. **RESOLVED**, upon the recommendation of the Superintendent that the Sussex County Educational Services Commission Board of Directors approve the following professional development activities:

Staff Member	Date	Workshop	Location	Cost	Transportation/ Mileage/ Lodging Cost
Andrea Romano	5/19/26	Finding Safety in a Culture of Dysregulation	Virtual Atlantic Health Systems	\$0	\$0
Andrea Romano	5/26/26	Strategies for Finding Calm in the Storm	Virtual Atlantic Health Systems	\$0	\$0
Corrie Pisciotano	5/26/26	Targeted Violence Incident Preparedness, Response & Recovery (T-VIPRR)	Virtual	\$0	\$0

Corrie Pisciotano	6/11/26	PSPEP's Basic K-12 Behavioral Threat Assessment & Management Training	Virtual	\$0	\$0
Andrea Romano	6/1/26	Capacity-Building: Supporting Black and Hispanic Communities to Reduce Seclusion, Restraint, Suspension, and Expulsion in Schools	DDD Virtual	\$0	\$0
Joe Garcia Anthony DeFelice	6/25/26	SAIF 4th Quarter Safety Meeting	Gallagher Risk Management Perona Farms	\$0	\$0
Joe Garcia	5/21/26	K-12 Behavioral Threat Assessment & Management Training	OSPEP Webinar	\$0	\$0
Joe Garcia	5/19/26	Preventing Exposure to Chemical & Disinfectants Hazards	Work Environment Council of New Jersey Webinar	\$0	\$0
Anthony DeFelice	5/19/26	Accounts Payable and the BA	NJASBO Birchwood Manor	\$145	\$23.92
Andrea Romano	5/28/26	SUPPORTING DIVERSE LEARNERS WITH AI: PRACTICAL TOOLS FOR SPECIAL EDUCATION	Adapt Community Network Webinar	\$0	\$0
Andrea Romano	6/17/26	Conquering Change: Equipping Employers for the Compliance Landscape Ahead	Virtual Gallagher	\$0	\$0

2. **Resolved**, upon the recommendation of the Superintendent that the Sussex County Educational Services Commission Board of Directors approve the following field trips in accordance with Policy 2340

Teacher Requesting	Date	Location	Rationale	Cost Per Student	Cost Per Staff	Transportation
Brian Wittman	5/20/26, 5/27/26, 6/3/26, 6/10/26, 6/17/26	Dunkin Donuts Sparta	Financial Literacy Behavior Supports	\$0	\$0	Students walking
Brian Wittman Nadine Wilson	6/4/26	Sparta Lanes, Sparta	Financial Literacy PE Behavior Supports	\$13 per person	\$13 per person	\$312 Sussex County Transportation Coop

3. **RESOLVED**, upon the recommendation of the Superintendent that the Sussex County Educational Services Commission Board of Directors approve the request for Teacher Amy Anjum to complete her Summer Administrative Internship through Montclair University as attached.
4. **RESOLVED**, upon the recommendation of the Superintendent that the Sussex County Educational Services Commission Board of Directors approve the McKinney Vento Education for Homeless Youth LEA General Intent to Collaborate Agreement for 2026-2027 as attached.
5. **RESOLVED**, upon the recommendation of the Superintendent that the Sussex County Educational Services Commission Board of Directors approve the ancillary agreements for the 2026-2027 school year with the following districts:

Fredon School District	North Warren School District
Stillwater Valley School District	Kittatinny School District
Hackettstown School District	Ridge and Valley School District
Andover School District	Hampton School District
Sandyston Walpack School District	

MOVE: Stephanie Vecharello		2ND: Avery Badolato	
Andover Y	Byram Y	Franklin Y	Hamburg Y
Hardyston	Kittatinny Y	Lafayette Y	Montague Y
Newton Y	Ogdensburg	Sparta Y	Stanhope Y
Vernon Y	Wallkill Valley Y	Warren Hills Y	

Motion passed

D. Policy

1. **RESOLVED**, that the Sussex County Educational Services Commission Board of Directors approve the first reading of the following policies and regulations:

A. N.J.A.C. 6A:8 – Standards and Assessment

P 1230	Superintendent's Duties (M) (Revised)
P 2200	Curriculum (M) (Revised)
R 2200	Curriculum Content (M) (Abolished)
P 2411	Career Education and Academic Counseling (M) (Revised)
R 2411	Guidance Counseling (M) (Abolished)
P 5460	High School Graduation (M) (Revised)
P 5461	High School Diplomas (M) (New)

B. General Policy and Regulation Guide Updates

P 0162	Notice of Board Meetings (Revised)
P 0162.01	Legal Notices (M) (New)

P 1643	Family Leave (M) (Revised)
P 2260	Equity in School and Classroom Practices (M) (Revised)
R 2460.30	Additional/Compensatory Special Education and Related Services (M) (Abolished)
P 5561	Use of Physical Restraint and Seclusion Techniques for Students with Disabilities (M) (Revised)
P 6112	Reimbursement of Federal and Other Grant Expenditures (M) (Revised)
R 6115.01	Federal Awards/Funds Internal Controls – Allowability of Costs (M) (Revised)
P 6115.02	Federal Awards/Funds Internal Controls – Mandatory Disclosures (M) (Revised)
P 6311	Contracts for Goods or Services Funded by Federal Grants (M) (Revised)
P 8561	Procurement Procedures for School Nutrition Programs (M) (Revised)

MOVE: Lisa Marshall		2ND: Debra Cook	
Andover Y	Byram Y	Franklin Y	Hamburg Y
Hardyston	Kittatinny Y	Lafayette Y	Montague Y
Newton Y	Ogdensburg	Sparta Y	Stanhope Y
Vernon Y	Wallkill Valley Y	Warren Hills Y	

Motion passed

XX. EXECUTIVE SESSION

Motion by Lisa Marshall, **seconded by** David Dreifus, to adopt the following resolution and enter into closed Executive Session, all voiced in favor, at 7:58 p.m.:

WHEREAS, The Open Public Meetings Act, Chapter 231, PL 1975, permits the exclusion of the public from a meeting in certain circumstances; and

WHEREAS, the Sussex County Educational Services Commission is of the opinion that such circumstances presently exist.

NOW, THEREFORE, BE IT RESOLVED, by the Sussex County Educational Services Commission, County of Sussex, State of New Jersey that a closed session will be held on **June 1st regarding the CSA Evaluation.**

BE IT FURTHER RESOLVED that the action of the board with regard to the above entitled subject matter shall be disclosed to the public at a later date and to the extent that the same is not prejudicial to the interests of the parties involved, and would not result in a possible invasion of their right to privacy.

Motion by Stephanie Vecharello, **seconded by** Caitlin Statkus, to close the Executive Session, all voiced in favor at 8:14 p.m.

XXI. OLD BUSINESS: Update on the building purchase

NEW BUSINESS: New BOE Members- Ethics Disclosure Form
January 12th- Project Search
June 18th - NHA Graduation

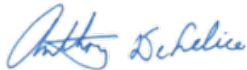
XXII. PUBLIC PARTICIPATION
No public present

XXIII. ADJOURNMENT

There being no further business to come before the Board, the Meeting was called to adjourn by Kathleen Clohessey and Seconded by Brian Silipena, all voiced in favor.

At 8:20 P. M.

Respectfully submitted,



Anthony DeFelice
Business Administrator / Board Secretary

Important dates:

NEXT BOARD MEETING
Regular Meeting
June 29, 2026
7:00pm
Northern Hills Academy 10 Gail Ct Sparta, NJ 07871