

SUSSEX COUNTY EDUCATIONAL SERVICES COMMISSION

June (Reorganization) Agenda

June 1, 2026

REORGANIZATION/REGULAR MEETING FULL REPRESENTATIVE ASSEMBLY 7:00 P.M.

I. CALL TO ORDER BY Mrs. Ross, PRESIDENT

II. ANNOUNCEMENT OF NOTICE

The New Jersey Open Public Meeting Law was enacted to ensure the right of the public to have advance notice and to attend meetings of public bodies at which any business affecting their interest is discussed or acted upon. In accordance with the provisions of this act, the Sussex County Educational Services Commission has caused advance notice of this meeting by having the date, time and place published in the NJ Herald, Star Ledger, and at the County of Sussex Clerk's Office. A meeting notice was posted on the door at the Northern Hills Academy.

III. FLAG SALUTE

IV. MISSION STATEMENT

The Sussex County Educational Services Commission is a public agency that seeks to create partnerships with public and nonpublic schools and local communities. The Sussex County ESC develops and provides meaningful programs for young people with unique challenges and their families. Our goals are designed to shape our students into productive independent adults. Sussex County ESC provides opportunities for the professionals in our communities to stay current with their educational practices while supporting districts with both cost effective programs and a wide array of services.

V. ROLL CALL

BOARD OF DIRECTORS

| District | Board of Director Member | Present | Absent |
|----------------|--------------------------|---------|--------|
| ANDOVER | ROBERT KOROSKI | | |
| BYRAM | LAUREN PEDERSEN | | |
| FRANKLIN | STEPHANIE PERNA | | |
| GREEN | MARIE BILIK | | |
| HAMBURG | DAVID DREIFUS | | |
| KITTATINNY | DEBRA COOK | | |
| LAFAYETTE | SUZANNE ROSS | | |
| NEWTON | JOANIE FAYE | | |
| OGDENSBURG | BRENDAN DONEGAN | | |
| SPARTA | DOMINIC LACARRUBBA | | |
| STANHOPE | JEN HEROLD | | |
| SUSSEX/WANTAGE | TAYLOR DELY | | |

| | | | |
|-----------------|----------------------|--|--|
| VERNON | STEPHANIE VECHARELLO | | |
| WALLKILL VALLEY | BRIAN SILIPENA | | |
| WARREN HILLS | LISA MARSHALL | | |

REPRESENTATIVE ASSEMBLY

| District | Representative Assembly Member | Present | Absent |
|---------------|----------------------------------|---------|--------|
| HAMPTON | DR. CRAIG HUTCHESON | | |
| HIGH POINT | DANA GALL | | |
| HOPATCONG | JAYSON CITTRICH | | |
| SUSSEX TECH | GUS MODLA | | |
| MONTAGUE | CAITLIN STATKUS | | |
| FRANKFORD | KEVIN NEWMAN | | |
| FREDON | ARNE OLSEN | | |
| LENAPE VALLEY | MIKE ROSSI | | |
| SANDYSTON | MELINDA TANZOLA/JOANN WILLIAMSON | | |
| NORTH WARREN | TBD | | |
| HARDYSTON | CLARISSA MAROTTA | | |
| FRELINGHUYSEN | KIM NEUFFER | | |

VI. ACTION ON AGENDA ITEMS

- RESOLVED**, that the representative Assembly set the number of Board of Directors at fifteen (15) and call for members to serve the Board for a period June 1, 2026 through June 7, 2027.

| MOVE: | | 2ND: | |
|------------|-----------------|--------------|----------------|
| Andover | Byram | Franklin | Green |
| Hamburg | Kittatinny | Lafayette | Newton |
| Ogdensburg | Sparta | Stanhope | Sussex/Wantage |
| Vernon | Wallkill Valley | Warren Hills | Hampton |

| | | | |
|--------------|-----------|---------------|-----------|
| High Point | Hopatcong | Sussex Tech | Montague |
| Frankford | Fredon | Lenape Valley | Sandyston |
| North Warren | Hardyston | Frelinghuysen | |

Motion pass Yay / Nay

VII. NOMINATIONS

A. CALL FOR THE NOMINATION FOR THE BOARD OF DIRECTORS

| | | | |
|--------------|----------------|---------------|----------------|
| MOVE: | | 2ND: | |
| Andover | Byram | Franklin | Green |
| Hamburg | Kittatinny | Lafayette | Newton |
| Ogdensburg | Sparta | Stanhope | Sussex/Wantage |
| Vernon | Walkill Valley | Warren Hills | Hampton |
| High Point | Hopatcong | Sussex Tech | Montague |
| Frankford | Fredon | Lenape Valley | Sandyston |
| North Warren | Hardyston | Frelinghuysen | |

Motion pass Yay / Nay

B. OATH OF ALLEGIANCE

C. CALL FOR THE NOMINATION FOR THE POSITION OF BOARD PRESIDENT

Nomination of:

Nominated by:

Seconded by:

| | | | |
|------------|----------------|---------------|----------------|
| MOVE: | | 2ND: | |
| Andover | Byram | Franklin | Green |
| Hamburg | Kittatinny | Lafayette | Newton |
| Ogdensburg | Sparta | Stanhope | Sussex/Wantage |
| Vernon | Walkill Valley | Warren Hills | Hampton |
| High Point | Hopatcong | Sussex Tech | Montague |
| Frankford | Fredon | Lenape Valley | Sandyston |

| | | | |
|--------------|-----------|---------------|--|
| North Warren | Hardyston | Frelinghuysen | |
|--------------|-----------|---------------|--|

Motion pass Yay / Nay

D. CALL FOR THE NOMINATION FOR THE POSITION OF BOARD VICE PRESIDENT

Nomination of:

Nominated by:

Seconded by:

| MOVE: | | 2ND: | |
|--------------|-----------------|---------------|----------------|
| Andover | Byram | Franklin | Green |
| Hamburg | Kittatinny | Lafayette | Newton |
| Ogdensburg | Sparta | Stanhope | Sussex/Wantage |
| Vernon | Wallkill Valley | Warren Hills | Hampton |
| High Point | Hopatcong | Sussex Tech | Montague |
| Frankford | Fredon | Lenape Valley | Sandyston |
| North Warren | Hardyston | Frelinghuysen | |

Motion pass Yay / Nay

THE NEW PRESIDENT ASSUMES AND PRESIDES OVER THE REMAINDER OF THE MEETING

VIII. APPOINTMENT OF REPRESENTATIVES AND COMMITTEES BY THE PRESIDENT

1. Buildings and Grounds / Finance
2. Negotiations and Personnel
3. Programs and Services / Policy
4. Executive Committee

IX. ACTION ON MATTERS PERTAINING TO REORGANIZATION

1. **RESOLVED**, by the Board of Directors of the Sussex County Educational Services Commission that all existing bylaws and policies and regulations, contracts and agreements as established by act and practice of previous Boards of Directors and courses of study are to remain in force and effect until such time as the present Board necessitates change by way of resolution.
2. **RESOLVED**, that the following appointments be made for the period July 1, 2026 through June 30, 2027, or until a replacement is named:

WHEREAS, there exists a need for auditing, legal services and architectural services

WHEREAS, there are funds available for these purposes, and,

WHEREAS, 18A:18A-5 et seq. requires that the resolution authorizing the award of contracts for “Professional Services” without competitive bids must be publicly advertised.

NOW, THEREFORE BE IT RESOLVED, by the Sussex County Educational Services Commission Board of Directors as follows:

Parette Somjen Architects be appointed to provide architectural services at a rate of \$186 per hour for Principal and Partner License Architects for the period July 1, 2026 – June 30, 2027, for a maximum amount not to exceed \$100,000.00.

Schenck, Price, Smith & King, LLP be appointed as to provide legal services at a rate of \$195.00 per hour for the period of July 1, 2026 – June 30, 2027, for a maximum amount not to exceed \$100,000.00.

Wielkocz & Company, LLC be appointed as to provide auditing at a cost of \$17,750 for the period of July 1, 2026 – June 30, 2027, for a maximum amount not to exceed \$25,000.00.

These appointments are made without competitive bidding as “Professional Services” under the provisions of N.J.S.A. 18A-18A-5 et seq. because such services are recognized professions licensed and regulated by law not allowing for competitive bids.

BE IT FURTHER RESOLVED, please take notice that, in accordance with P.L. 2025, c.72, the complete text of each Sussex County Educational Services Commission legal notices may be obtained or viewed by the public on the ESC’s official Internet website at <https://www.sussexesc.org/>

Additionally, the New Jersey Secretary of State’s legal notices Internet webpage may be accessed at <https://nj.gov/state/statewide-legal-notices-list.shtml>

3. **RESOLVED**, that the following appointments be made for the period July 1, 2025 through June 30, 2026, or until a replacement is named:

WHEREAS, there exists a need for medical, OT/PT/Speech, and consultant services and

WHEREAS, the funds are available for these purposes, and,

WHEREAS, the Local Public Contracts Law N.J.S.A. 18A:18A-5 requires that the resolution authorizing the award of contracts for “Professional Services” without competitive bids must be publicly advertised.

NOW, THEREFORE BE IT RESOLVED, by the Sussex County Educational Services Commission Board of Directors as follows:

J&B Therapy be appointed to provide OT/Speech Services at a rate of \$102.50 per hour and PT at a rate of \$112.50 per hour for the period of time of July 1, 2026 - June 30, 2027 for a maximum not to exceed \$300,000.

These appointments are made without Competitive bidding as “Professional Services” under the provisions of N.J.S.A. 18A:18A-5. because such services are recognized professions licenses and regulated by law not allowing for competitive bids.

BE IT FURTHER RESOLVED, please take notice that, in accordance with P.L. 2025, c.72, the complete text of each Sussex County Educational Services Commission legal notices may be obtained or viewed by the public on the ESC's official Internet website at <https://www.sussexesc.org/>

Additionally, the New Jersey Secretary of State's legal notices Internet webpage may be accessed at <https://nj.gov/state/statewide-legal-notices-list.shtml>

4. **RESOLVED**, that the Sussex County Educational Services Commission Board of Directors, move to authorize the Business Administrator / Board Secretary to invest the Commission's funds in such instruments as he/she legally empowered under the Statutes of the State of New Jersey through the following eligible financial depository institutions and governmental agencies; and any other institution eligible to act as a depository for public funds when in the best interest of Sussex County Educational Services Commission, noting entities are in compliance with Chapter 271 NJSA 19:44A-20.26 where applicable:

Provident Bank

5. **RESOLVED**, that the Sussex County Educational Services Commission Board of Directors move to approve the designation of the Commission's Accounts and required signatures for the period July 1, 2026 – June 30, 2027.

GENERAL FUND ACCOUNT

3 Signatures

Board President, Treasurer of School Monies, School Business Administrator, Superintendent

NET PAYROLL ACCOUNT

2 Signatures

Board President, Treasurer of School Monies, School Business Administrator, Superintendent

AGENCY ACCOUNT

2 Signatures

Board President, Treasurer of School Monies, School Business Administrator, Superintendent

STUDENT ACTIVITY ACCOUNT

2 Signatures

Board President, Treasurer of School Monies, School Business Administrator, Superintendent

FLEXIBLE SAVINGS ACCOUNT

2 Signatures

Board President, Treasurer of School Monies, School Business Administrator, Superintendent

SUMMER PAY ACCOUNT

2 Signatures

Board President, Treasurer of School Monies, School Business Administrator,
Superintendent

6. **RESOLVED**, that the Sussex County Educational Services Commission Board of Directors shall from time to time enter into such agreements with Provident Bank as any person(s) named below deems appropriate to facilitate Electronic Banking services for the management of cash resources.

Kathleen Kane, School Treasurer of Monies
Andrea Romano, Superintendent
Anthony DeFelice, Business Administrator / Board Secretary

7. **RESOLVED**, that the Sussex County Educational Services Commission Board of Directors designate the New Jersey Herald as the Official newspaper. The Star Ledger will be designated as the official alternate newspaper.
8. **RESOLVED**, that the Sussex County Educational Services Commission Board of Directors renew the following Joint Purchasing Agreements, per N.J.S.A. 18A:18A-11 for the period of July 1, 2026 - June 30, 2027.

Hunterdon County Educational Services Commission
Middlesex Regional Educational Services Commission
Monmouth Ocean Educational Services Commission

9. **RESOLVED**, that the Sussex County Educational Services Commission Board of Directors approve the following companies to provide tax-sheltered annuity agreements.

AXA Equitable
Lincoln Financial Group

10. **RESOLVED**, that the Sussex County Educational Services Commission Board of Directors authorize the Business Administrator / Board Secretary to request bids for any goods or services as needed by the Commission for the period of July 1, 2026 - June 30, 2027.
11. **RESOLVED**, that the Sussex County Educational Services Commission Board of Directors authorize the Business Administrator / Board Secretary to make purchases up to the bid threshold, from New Jersey State Contract Vendors.
12. **RESOLVED**, that the Sussex County Educational Services Commission Board of Directors authorize the Business Administrator / Board Secretary to audit and approve any account necessary payments prior to board approval. Any such approval shall be presented to the Board for ratification at their next meeting as per N.J.S.A. 18A:19-4.1.
13. **RESOLVED**, that the Sussex County Educational Services Commission Board of Directors authorize the Business Administrator, on an as needed basis, to issue advance payment and/or partial payment to facilitate district requirements.
14. **RESOLVED**, that the Sussex County Educational Services Commission authorize the following petty cash fund effective for the period July 1, 2026 – June 30, 2027 in the

amount of \$350.00 in accordance with N.J.S.A. 18A:4-15 and :19-13 and Title 6 of the N.J.A.C. 6:20-2.10

AND FURTHER BE IT RESOLVED to establish a maximum single petty cash expenditure of \$50.00 not to be exceeded without prior approval by the Board Secretary.

- 15. **RESOLVED**, that the Sussex County Educational Services Commission appoint Gallagher as the Commission’s insurance broker for July 1, 2026 – June 30, 2027.
- 16. **RESOLVED**, that the Sussex County Educational Services Commission appoint Brown & Brown as the Commission’s health insurance broker for July 1, 2026 – June 30, 2027.
- 17. **RESOLVED**, that the following appointments be made through June 30, 2027:

| Title | Name |
|--|------------------|
| School Business Administrator/Board Secretary | Anthony DeFelice |
| Public Agency Compliance Officer | Anthony DeFelice |
| Purchasing Agent | Anthony DeFelice |
| Contracting Agent/Integrated Pest Management Coordinator | Anthony DeFelice |
| Right to Know Officer | Andrea Romano |
| Custodian of Records (OPRA) | Anthony DeFelice |
| Treasurer of School Monies | Kathleen Kane |
| Attendance Officer | Andrea Romano |
| Affirmative Action Officer | Anthony DeFelice |
| "504" Officer | Andrea Romano |
| Anti Bullying Coordinator | Wade Dendy |
| Anti Bullying Specialist | TBD |
| School Safety Officer | Wade Dendy |

- 18. **RESOLVED**, that the Sussex County Educational Services Commission Board of Directors approve the following pursuant to policy 5751 Sexual Harassment of students:

| Title | Name |
|----------------------|------------------|
| Title IX Coordinator | Anthony DeFelice |
| Investigator | Anthony DeFelice |
| Decision Maker | John O'hara |
| Appeals Officer | Andrea Romano |

19. RESOLVED, that the Board approve the following schedule of meetings to be held by the Sussex County Educational Services Commission Board of Directors at the Northern Hills Academy, 10 Gail Court, Sparta, NJ 07871:

| Day and Date | Time | Meeting Type |
|----------------------------|-------------|--|
| Monday, August 24, 2026 | 7:00 P.M. | Regular Meeting |
| Monday, September 14, 2026 | 7:00 P.M. | Regular Meeting |
| Monday, October 5, 2026 | 7:00 P.M. | Regular Meeting |
| Monday, November 2, 2026 | 7:00 P.M. | Regular Meeting |
| Monday, December 7, 2026 | 7:00 P.M. | Regular Meeting |
| Monday, January 11, 2027 | 7:00 P.M. | Regular Meeting |
| Monday, February 1, 2027 | 7:00 P.M. | Regular Meeting |
| Monday, March 1, 2027 | 7:00 P.M. | Full Representative Meeting: Budget Regular Meeting |
| Monday, April 5, 2027 | 7:00 P.M. | Regular Meeting |
| Monday, May 3, 2027 | 7:00 P.M. | Regular Meeting |
| Monday, June 7, 2027 | 7:00 P.M. | Full Representative Meeting: Reorganization Regular Meeting |
| Monday, June 28, 2027 | 7:00 P.M. | Regular Meeting |

| | | | |
|---------|------------|-----------|--------|
| MOVE: | | 2ND: | |
| Andover | Byram | Franklin | Green |
| Hamburg | Kittatinny | Lafayette | Newton |

| | | | |
|--------------|-----------------|---------------|----------------|
| Ogdensburg | Sparta | Stanhope | Sussex/Wantage |
| Vernon | Wallkill Valley | Warren Hills | Hampton |
| High Point | Hopatcong | Sussex Tech | Montague |
| Frankford | Fredon | Lenape Valley | Sandyston |
| North Warren | Hardyston | Frelinghuysen | |

Motion pass Yay / Nay

*** Representative Assembly Members May be Excused. Thank you for attending this part of our meeting. We appreciate and value the time and commitment that you show to supporting the Sussex County ESC and all of our educational programming, our Administrative Team and our staff.**

REGULAR MEETING OF SUSSEX COUNTY ESC - June 1, 2026

X. APPROVAL OF THE MINUTES

Motion by _____, Seconded by _____, to approve the following minutes:

May 4, 2026 Regular Meeting Minutes

Voice vote:

XI. PRESIDENT’S COMMENTS:

XII. CORRESPONDENCE

1. June NHA Lunch Menu
2. The Arc of New Jersey Webinar Flyer
3. Parenting Article
4. Communication for All Webinar Flyer
5. Atlantic Health Goryeb Children’s Hospital Webinar Email
6. Special Parent’s Afternoon Out Save the Date
7. NHA Field Day Flyer

XIII. COMMITTEE REPORTS

Executive -
 Personnel & Negotiations - Met virtually 5/29
 Buildings and Grounds / Finance -
 Programs and Services / Policy -

XIV. SUPERINTENDENT’S REPORT

XV. BUSINESS ADMINISTRATOR’S REPORT

XVI. PUBLIC PARTICIPATION

XVII. BOARD ACTION AGENDA ITEMS:

A. PERSONNEL

- RESOLVED**, upon the recommendation of the Superintendent that the Sussex County Educational Services Commission Board of Directors Rescind the renewal hiring of the following Tenured Full-Time Certificated staff for the **2026-2027 RSY Program**.

| NAME | POSITION | STEP | SALARY | EFFECTIVE DATE |
|-------------------|------------------|-------------|----------|----------------------|
| Bisco, Vanessa | Speech Therapist | MA / 14 | \$83,900 | 9/1/2026 - 6/30/2027 |
| Colavita, Shaun | Speech Therapist | MA / 8 | \$73,400 | 9/1/2026 - 6/30/2027 |
| Dendy, Wade | Social Worker | MA +15 / 14 | \$86,150 | 9/1/2026 - 6/30/2027 |
| DiLascio, Dawn | Social Worker | MA / 14 | \$83,900 | 9/1/2026 - 6/30/2027 |
| Grennan, Kathleen | LDTC | MA / 14 | \$83,900 | 9/1/2026 - 6/30/2027 |
| Smith, Chloe | Teacher | BA / 6 | \$65,700 | 9/1/2026 - 6/30/2027 |
| Steiner, Laura | Teacher | BA /14 | \$79,200 | 9/1/2026 - 6/30/2027 |
| Wittman, Brian | Teacher | MA / 11 | \$77,900 | 9/1/2026 - 6/30/2027 |

- RESOLVED**, upon the recommendation of the Superintendent that the Sussex County Educational Services Commission Board of Directors approve the renewal hiring of the following Tenured Full-Time Certificated staff for the **2026-2027 RSY Program**.

| NAME | POSITION | STEP | SALARY | EFFECTIVE DATE |
|-------------------|------------------|-------------|----------|-----------------------|
| Bisco, Vanessa | Speech Therapist | MA / 14 | \$83,900 | 8/31/2026 - 6/30/2027 |
| Colavita, Shaun | Speech Therapist | MA / 8 | \$73,400 | 8/31/2026 - 6/30/2027 |
| Dendy, Wade | Social Worker | MA +15 / 14 | \$86,150 | 8/31/2026 - 6/30/2027 |
| DiLascio, Dawn | Social Worker | MA / 14 | \$83,900 | 8/31/2026 - 6/30/2027 |
| Grennan, Kathleen | LDTC | MA / 14 | \$83,900 | 8/31/2026 - 6/30/2027 |
| Smith, Chloe | Teacher | BA / 6 | \$65,700 | 8/31/2026 - 6/30/2027 |
| Steiner, Laura | Teacher | BA /14 | \$79,200 | 8/31/2026 - 6/30/2027 |
| Wittman, Brian | Teacher | MA / 11 | \$77,900 | 8/31/2026 - 6/30/2027 |

- RESOLVED**, upon the recommendation of the Superintendent that the Sussex County Educational Services Commission Board of Directors rescind the renewal hiring of the following Non-Tenured Full-Time Certificated staff for the **2026-2027 RSY Program**.

| NAME | POSITION | STEP | SALARY | EFFECTIVE DATE |
|-------------------|------------------------|----------------|----------|----------------------|
| Ackerson, Carolyn | Teacher | BA / 2 | \$61,000 | 9/1/2026 - 6/30/2027 |
| Anjum, Amy | Teacher | MA / 12 | \$79,400 | 9/1/2026 - 6/30/2027 |
| Bedkowski, Tessa | Teacher | BA / 11 | \$73,200 | 9/1/2026 - 6/30/2027 |
| Brennan, Emily | Speech Therapist | MA / 14 | \$83,900 | 9/1/2026 - 6/30/2027 |
| Ell, Ashley | Speech Therapist | MA / 6 | \$70,400 | 9/1/2026 - 6/30/2027 |
| Fiore, Nina | Occupational Therapist | MA / 9 | \$74,900 | 9/1/2026 - 6/30/2027 |
| Gelpke, Anna | Speech Therapist | MA / 7 | \$71,900 | 9/1/2026 - 6/30/2027 |
| Goldberg, Amanada | Nurse | MA +15 / 12 | \$81,650 | 9/1/2026 - 6/30/2027 |
| Kondos, Lia | Physical Therapist | Doctorate / 14 | \$88,800 | 9/1/2026 - 6/30/2027 |
| Kuncken, Dawn | Physical Therapist | Doctorate / 14 | \$88,800 | 9/1/2026 - 6/30/2027 |
| McCarney, Anna | Physical Therapist | Doctorate / 14 | \$88,800 | 9/1/2026 - 6/30/2027 |
| Nitka, Rebecca | Speech Therapist | MA / 6 | \$70,400 | 9/1/2026 - 6/30/2027 |
| Ryzhik, Ellina | School Psychologist | MA +30 / 12 | \$83,900 | 9/1/2026 - 6/30/2027 |
| Sibblies, Kristen | School Psychologist | MA +30 / 8 | \$77,900 | 9/1/2026 - 6/30/2027 |
| Wilson, Nadine | Teacher | MA +15 / 14 | \$86,150 | 9/1/2026 - 6/30/2027 |

4. **RESOLVED**, upon the recommendation of the Superintendent that the Sussex County Educational Services Commission Board of Directors approve the renewal hiring of the following Non-Tenured Full-Time Certificated staff for the **2026-2027 RSY Program**.

| NAME | POSITION | STEP | SALARY | EFFECTIVE DATE |
|-------------------|------------------------|----------------|----------|-----------------------|
| Ackerson, Carolyn | Teacher | BA / 2 | \$61,000 | 8/31/2026 - 6/30/2027 |
| Anjum, Amy | Teacher | MA / 12 | \$79,400 | 8/31/2026 - 6/30/2027 |
| Bedkowski, Tessa | Teacher | BA / 11 | \$73,200 | 8/31/2026 - 6/30/2027 |
| Brennan, Emily | Speech Therapist | MA / 2 | \$65,700 | 8/31/2026 - 6/30/2027 |
| Ell, Ashley | Speech Therapist | MA / 6 | \$70,400 | 8/31/2026 - 6/30/2027 |
| Fiore, Nina | Occupational Therapist | MA / 9 | \$74,900 | 8/31/2026 - 6/30/2027 |
| Gelpke, Anna | Speech Therapist | MA / 7 | \$71,900 | 8/31/2026 - 6/30/2027 |
| Goldberg, Amanada | Nurse | MA +15 / 12 | \$81,650 | 8/31/2026 - 6/30/2027 |
| Kondos, Lia | Physical Therapist | Doctorate / 14 | \$88,800 | 8/31/2026 - 6/30/2027 |
| Kuncken, Dawn | Physical Therapist | Doctorate / 14 | \$88,800 | 8/31/2026 - 6/30/2027 |
| McCarney, Anna | Physical Therapist | Doctorate / 14 | \$88,800 | 8/31/2026 - 6/30/2027 |
| Nitka, Rebecca | Speech Therapist | MA / 6 | \$70,400 | 8/31/2026 - 6/30/2027 |
| Ryzhik, Ellina | School Psychologist | MA +30 / 12 | \$83,900 | 8/31/2026 - 6/30/2027 |
| Sibblies, Kristen | School Psychologist | MA +30 / 8 | \$77,900 | 8/31/2026 - 6/30/2027 |

| | | | | |
|--------------------|---------------|-------------|----------|-----------------------|
| Wilson, Nadine | Teacher | MA +15 / 14 | \$86,150 | 8/31/2026 - 6/30/2027 |
| Passaretti, Lily | Social Worker | MA / 11 | \$77,900 | 8/31/2026 - 6/30/2027 |
| Rodriguez, Jasmine | Social Worker | MA / 3 | \$66,700 | 8/31/2026 - 6/30/2027 |

5. **RESOLVED**, upon the recommendation of the Superintendent that the Sussex County Educational Services Commission Board of Directors rescind the renewal hiring of the following Non-Tenured, Full-Time, Non-Certificated staff for the **2026-2027 RSY Program**.

| NAME | POSITION | STEP | SALARY | EFFECTIVE DATE |
|-----------------|----------|--------|----------|----------------------|
| McGowan, Noah | COTA | BA / 4 | \$63,000 | 9/1/2026 - 6/30/2027 |
| Sawicki, Kianna | BCBA | MA / 5 | \$68,900 | 9/1/2026 - 6/30/2027 |

6. **RESOLVED**, upon the recommendation of the Superintendent that the Sussex County Educational Services Commission Board of Directors approve the renewal hiring of the following Non-Tenured, Full-Time, Non-Certificated staff for the **2026-2027 RSY Program**.

| NAME | POSITION | STEP | SALARY | EFFECTIVE DATE |
|-----------------|----------|--------|----------|-----------------------|
| McGowan, Noah | COTA | BA / 4 | \$63,000 | 8/31/2026 - 6/30/2027 |
| Sawicki, Kianna | BCBA | MA / 5 | \$68,900 | 8/31/2026 - 6/30/2027 |

7. **RESOLVED**, upon the recommendation of the Superintendent that the Sussex County Educational Services Commission Board of Directors rescind the renewal hiring of the following Tenured Part-Time Certificated staff for the **2026-2027 RSY Program**, not to exceed 28 hours per week, pending grant fund entitlements:

| NAME | POSITION | STEP | SALARY | EFFECTIVE DATE |
|---------------------|----------------|------|--------------|-----------------------|
| Iannelli, Donna | P/T NP Teacher | 15 | \$45 / Hr | 8/31/2026 - 6/30/2027 |
| Kohansby, Catherine | P/T NP Teacher | 15 | \$45 / Hr | 8/31/2026 - 6/30/2027 |
| Turner, Nanette | P/T NP Teacher | 6 | \$37.25 / Hr | 8/31/2026 - 6/30/2027 |

8. **RESOLVED**, upon the recommendation of the Superintendent that the Sussex County Educational Services Commission Board of Directors approve the rescind hiring of the following Tenured Part-Time Certificated staff for the **2026-2027 RSY Program**, not to exceed 28 hours per week, pending grant fund entitlements:

| NAME | POSITION | STEP | SALARY | EFFECTIVE DATE |
|---------------------|----------------|------|--------------|----------------------|
| Iannelli, Donna | P/T NP Teacher | 15 | \$45 / Hr | 9/1/2026 - 6/30/2027 |
| Kohansby, Catherine | P/T NP Teacher | 15 | \$45 / Hr | 9/1/2026 - 6/30/2027 |
| Turner, Nanette | P/T NP Teacher | 6 | \$37.25 / Hr | 9/1/2026 - 6/30/2027 |

9. **RESOLVED**, upon the recommendation of the Superintendent that the Sussex County Educational Services Commission Board of Directors approve the renewal hiring of the following Tenured Part-Time Certificated staff for the **2026-2027 RSY Program**, not to exceed 28 hours per week, pending grant fund entitlements:

| NAME | POSITION | STEP | SALARY | EFFECTIVE DATE |
|---------------------|----------------|------|--------------|-----------------------|
| Iannelli, Donna | P/T NP Teacher | 15 | \$45 / Hr | 8/31/2026 - 6/30/2027 |
| Kohansby, Catherine | P/T NP Teacher | 15 | \$45 / Hr | 8/31/2026 - 6/30/2027 |
| Turner, Nanette | P/T NP Teacher | 6 | \$37.25 / Hr | 8/31/2026 - 6/30/2027 |

10. **RESOLVED**, upon the recommendation of the Superintendent that the Sussex County Educational Services Commission Board of Directors rescind the renewal hiring of the following Non-Tenured Part-Time Certificated staff for the **2026-2027 RSY Program**, not to exceed 28 hours per week, pending grant fund entitlements:

| NAME | POSITION | STEP | SALARY | EFFECTIVE DATE |
|------------------|----------------|------|--------------|----------------------|
| Baloche, Shannon | P/T NP Teacher | 6 | \$37.25 / Hr | 9/1/2026 - 6/30/2027 |
| Ko-Daley, Nancy | P/T NP Teacher | 14 | \$42 / Hr | 9/1/2026 - 6/30/2027 |

11. **RESOLVED**, upon the recommendation of the Superintendent that the Sussex County Educational Services Commission Board of Directors approve the renewal hiring of the following Non-Tenured Part-Time Certificated staff for the **2026-2027 RSY Program**, not to exceed 28 hours per week, pending grant fund entitlements:

| NAME | POSITION | STEP | SALARY | EFFECTIVE DATE |
|------------------|----------------|------|--------------|-----------------------|
| Baloche, Shannon | P/T NP Teacher | 6 | \$37.25 / Hr | 8/31/2026 - 6/30/2027 |
| Ko-Daley, Nancy | P/T NP Teacher | 14 | \$42 / Hr | 8/31/2026 - 6/30/2027 |

12. **RESOLVED**, upon the recommendation of the Superintendent that the Sussex County Educational Services Commission Board of Directors rescind the renewal hiring of the following Non-Tenured Part-Time Non-Certificated staff for the **2026-2027 RSY Program**, not to exceed 28 hours per week.

| NAME | POSITION | STEP | SALARY | EFFECTIVE DATE |
|------------------|-----------|------|-----------|----------------------|
| Bansemmer, Kelly | P/T Nurse | 15 | \$45 / Hr | 9/1/2026 - 6/30/2027 |

13. **RESOLVED**, upon the recommendation of the Superintendent that the Sussex County Educational Services Commission Board of Directors approve the renewal hiring of the following Non-Tenured Part-Time Non-Certificated staff for the **2026-2027 RSY Program**, not to exceed 28 hours per week.

| NAME | POSITION | STEP | SALARY | EFFECTIVE DATE |
|------|----------|------|--------|----------------|
|------|----------|------|--------|----------------|

| | | | | |
|-----------------|-----------|----|-----------|-----------------------|
| Bansemer, Kelly | P/T Nurse | 15 | \$45 / Hr | 8/31/2026 - 6/30/2027 |
|-----------------|-----------|----|-----------|-----------------------|

14. **RESOLVED**, upon the recommendation of the Superintendent that the Sussex County Educational Services Commission Board of Directors rescind the hiring of the following certificated staff for the **2026-2027 RSY Program** pending completion of all paperwork.

| NAME | POSITION | STEP | SALARY | EFFECTIVE DATE |
|------------------|----------|---------|----------|----------------------|
| Goldman, Jessica | Teacher | MA / 14 | \$83,900 | 9/1/2026 - 6/30/2027 |

15. **RESOLVED**, upon the recommendation of the Superintendent that the Sussex County Educational Services Commission Board of Directors approve the hiring of the following certificated staff for the **2026-2027 RSY Program** pending completion of all paperwork.

| NAME | POSITION | STEP | SALARY | EFFECTIVE DATE |
|------------------|----------|---------|----------|-----------------------|
| Goldman, Jessica | Teacher | MA / 14 | \$83,900 | 8/31/2026 - 6/30/2027 |

16. **RESOLVED**, upon the recommendation of the Superintendent that the Sussex County Educational Services Commission Board of Directors approve the renewal hiring of the following Non-Tenured Part-Time Certificated staff for the **2026-2027 RSY Program**, not to exceed 28 hours per week.

| NAME | POSITION | STEP | SALARY | EFFECTIVE DATE |
|-----------------------|----------|------|-----------|-----------------------|
| Campbell , Patricia L | PT Nurse | 15 | \$45 / Hr | 8/31/2026 - 6/30/2027 |
| Fowler , Anne M | PT Nurse | 15 | \$45 / Hr | 8/31/2026 - 6/30/2027 |
| Stiansen, Nancy | PT Nurse | 15 | \$45 / Hr | 8/31/2026 - 6/30/2027 |
| Reid, Karen | PT Nurse | 15 | \$45 / Hr | 8/31/2026 - 6/30/2027 |
| Norton , Laura J | PT Nurse | 15 | \$45 / Hr | 8/31/2026 - 6/30/2027 |
| Domasky , Dorothy | PT Nurse | 15 | \$45 / Hr | 8/31/2026 - 6/30/2027 |
| Swanson , Katie N | PT Nurse | 15 | \$45 / Hr | 8/31/2026 - 6/30/2027 |
| Woodell , Kristin | PT Nurse | 15 | \$45 / Hr | 8/31/2026 - 6/30/2027 |

17. **RESOLVED**, that the Sussex County Educational Services Commission Board of Directors approve the Superintendent Andrea Romano to hire personnel for **2026 ESY Program and 2026-2027 RSY Program** and to be ratified at the next board meeting.

18. **RESOLVED**, upon the recommendation of the Superintendent that the Sussex County Educational Services Commission Board of Directors approve following Certified Staff for the **2026 ESY program** as listed:

| NAME | POSITION | STEP | SALARY | EFFECTIVE DATE | NOTES |
|------|----------|------|--------|----------------|-------|
|------|----------|------|--------|----------------|-------|

| | | | | | |
|-------------------|---------------------------|-------------------|----------------------|----------------------|-----------------|
| Ackerson, Carolyn | Teacher | BA / 2 | \$331.52 Per Diem | 07/1/2026-08/12/2026 | |
| Bedkowski, Tessa | Teacher | BA / 11 | \$397.83 Per Diem | 07/1/2026-08/12/2026 | Substitute Only |
| Goldman, Jessica | Teacher | MA / 14 | \$455.98 Per Diem | 07/1/2026-08/12/2026 | |
| Hamtil, Jake | Teacher | BA / 2 | \$331.52 Per Diem | 07/1/2026-08/12/2026 | |
| Laird, Stephen | Teacher | BA / 1 | \$326.09 Per Diem | 07/1/2026-08/12/2026 | |
| Smith, Chloe | Teacher | BA / 6 | \$357.07 Per Diem | 07/1/2026-08/12/2026 | |
| Wilson, Nadine | Teacher | MA +15 / 14 | \$468.21 Per Diem | 07/1/2026-08/12/2026 | |
| Wittman, Brian | Teacher | MA / 11 | \$423.37 Per Diem | 07/1/2026-08/12/2026 | |
| Brennan, Emily | Social Worker | MA / 15 | \$351.63 Per Diem | 07/1/2026-08/12/2026 | |
| Dendy, Wade | Social Worker | MA +15 / 14 | \$468.21 Per Diem | 07/1/2026-08/12/2026 | |
| Fiore, Nina | Occupational Therapist | MA / 9 | \$407.07 Per Diem | 07/1/2026-08/12/2026 | |
| Gelpke, Anna | Speech Therapist | MA / 7 | \$390.76 Per Diem | 07/1/2026-08/12/2026 | |
| Goldberg, Amanda | Nurse | MA +15 / 12 | \$443.75 Per Diem | 07/1/2026-08/12/2026 | |
| Kondos, Lia | Physical Therapist | Doctorate / 14 | \$482.61 Per Diem | 07/1/2026-08/12/2026 | |
| Kuncken, Dawn | Physical Therapist | Doctorate / 14 | \$482.61 Per Diem | 07/1/2026-08/12/2026 | |
| Nitka, Rebecca | Speech Therapist | MA / 6 | \$382.61 Per Diem | 07/1/2026-08/12/2026 | |

| | | | | | |
|--------------------|---------------|---------|----------------------|----------------------|---------------|
| Passaretti, Lily | Social Worker | MA / 11 | \$423.37 Per Diem | 07/1/2026-08/12/2026 | Up to 30 days |
| Rodriguez, Jasmine | Social Worker | MA / 3 | \$362.50 Per Diem | 07/1/2026-08/12/2026 | Up to 30 days |
| TBD | COTA/OT | TBD | TBD | 07/1/2026-08/12/2026 | |

19. RESOLVED, upon the recommendation of the Superintendent that the Sussex County Educational Services Commission Board of Directors approve the hiring of the following staff for the **2026 ESY program** up to 30 days:

| NAME | POSITION | STEP | SALARY | EFFECTIVE DATE | NOTES |
|-----------------|----------|--------|----------------------|----------------------|---------------|
| McGowan, Noah | COTA | BA / 4 | \$342.39 Per Diem | 07/1/2026-08/12/2026 | |
| Sawicki, Kianna | BCBA | MA / 5 | \$374.46 Per Diem | 07/1/2026-08/12/2026 | |
| Bansemer, Kelly | PT Nurse | 15 | \$45 / Hr | 07/1/2026-08/12/2026 | |
| Swanson, Katie | PT Nurse | 15 | \$45 / Hr | 07/1/2026-08/12/2026 | Up to 15 days |
| TBD | COTA | TBD | TBD | 07/1/2026-08/12/2026 | |

20. RESOLVED, upon the recommendation of the Superintendent that the Sussex County Educational Services Commission Board of Directors approve the hiring of the following part-time paraprofessional staff for the **2026 ESY program** up to 28 hours per week for 30 days:

| NAME | POSITION | STEP | SALARY | EFFECTIVE DATE |
|-------------------|---------------------|---------------|--------------|----------------------|
| Brereton, Dina | PT Paraprofessional | Para Hourly 7 | \$26.35 / Hr | 07/1/2026-08/12/2026 |
| Bridgewater, Keri | PT Paraprofessional | Para Hourly 7 | \$26.20 / Hr | 07/1/2026-08/12/2026 |
| Brown, Kim | PT Paraprofessional | Para Hourly 7 | \$26.70 / Hr | 07/1/2026-08/12/2026 |

| | | | | |
|--------------------|---------------------|---------------|--------------|----------------------|
| Bruno, Syrina | PT Paraprofessional | Para Hourly 2 | \$20.75 / Hr | 07/1/2026-08/12/2026 |
| Buckalew, Cailin | PT Paraprofessional | Para Hourly 2 | \$20.75 / Hr | 07/1/2026-08/12/2026 |
| Carballo, Rosemary | PT Paraprofessional | Para Hourly 2 | \$20.75 / Hr | 07/1/2026-08/12/2026 |
| Castellana, Ava | PT Paraprofessional | Para Hourly 2 | \$20.75 / Hr | 07/1/2026-08/12/2026 |
| Celi, Gianni | PT Paraprofessional | Para Hourly 2 | \$20.75 / Hr | 07/1/2026-08/12/2026 |
| Conklin, Amanda | PT Paraprofessional | Para Hourly 2 | \$21.10 / Hr | 07/1/2026-08/12/2026 |
| DeCepoli, Theresa | PT Paraprofessional | Para Hourly 2 | \$20.75 / Hr | 07/1/2026-08/12/2026 |
| Degraw, Roger | PT Paraprofessional | Para Hourly 2 | \$20.75 / Hr | 07/1/2026-08/12/2026 |
| DeGroot, Gary | PT Paraprofessional | Para Hourly 2 | \$20.75 / Hr | 07/1/2026-08/12/2026 |
| Dempsey, Kaitlin | PT Paraprofessional | Para Hourly 2 | \$20.75 / Hr | 07/1/2026-08/12/2026 |
| Deskins, Judith | PT Paraprofessional | Para Hourly 7 | \$25.85 / Hr | 07/1/2026-08/12/2026 |
| Diaz, Angel | PT Paraprofessional | Para Hourly 2 | \$20.75 / Hr | 07/1/2026-08/12/2026 |
| DiBlasio, Dawn | PT Paraprofessional | Para Hourly 7 | \$26.20 / Hr | 07/1/2026-08/12/2026 |
| Fiasco, Gail | PT Paraprofessional | Para Hourly 7 | \$25.85 / Hr | 07/1/2026-08/12/2026 |
| Gagg, Aidan | PT Paraprofessional | Para Hourly 2 | \$21.10 / Hr | 07/1/2026-08/12/2026 |
| Galan, Esther | PT Paraprofessional | Para Hourly 5 | \$25.60 / Hr | 07/1/2026-08/12/2026 |

| | | | | |
|--------------------|---------------------|---------------|--------------|----------------------|
| Hakkenberg, Carol | PT Paraprofessional | Para Hourly 7 | \$26.35 / Hr | 07/1/2026-08/12/2026 |
| Herera, Darren | PT Paraprofessional | Para Hourly 7 | \$25.85 / Hr | 07/1/2026-08/12/2026 |
| Hintzen, Kelsey | PT Paraprofessional | Para Hourly 7 | \$25.85 / Hr | 07/1/2026-08/12/2026 |
| Johnson, Landon | PT Paraprofessional | Para Hourly 2 | \$20.75 / Hr | 07/1/2026-08/12/2026 |
| Keene, Kylin | PT Paraprofessional | Para Hourly 1 | \$20.50 / Hr | 07/1/2026-08/12/2026 |
| Krystofiak, JoAnne | PT Paraprofessional | Para Hourly 7 | \$25.85 / Hr | 07/1/2026-08/12/2026 |
| Magistro, Janet | PT Paraprofessional | Para Hourly 5 | \$25.60 / Hr | 07/1/2026-08/12/2026 |
| Marks, Dina | PT Paraprofessional | Para Hourly 6 | \$25.70 / Hr | 07/1/2026-08/12/2026 |
| Mauro, Justin | PT Paraprofessional | Para Hourly 2 | \$20.75 / Hr | 07/1/2026-08/12/2026 |
| Mazzella, Kate | PT Paraprofessional | Para Hourly 3 | \$20.85 / Hr | 07/1/2026-08/12/2026 |
| McKernan, Martin | PT Paraprofessional | Para Hourly 7 | \$25.85 / Hr | 07/1/2026-08/12/2026 |
| Miele, Victoria | PT Paraprofessional | Para Hourly 7 | \$26.70 / Hr | 07/1/2026-08/12/2026 |
| Nittolo, Walker | PT Paraprofessional | Para Hourly 2 | \$20.75 / Hr | 07/1/2026-08/12/2026 |
| Petrosky, Danielle | PT Paraprofessional | Para Hourly 6 | \$26.20 / Hr | 07/1/2026-08/12/2026 |
| Predmore, Delania | PT Paraprofessional | Para Hourly 2 | \$21.10 / Hr | 07/1/2026-08/12/2026 |
| Reiley, William | PT Paraprofessional | Para Hourly 2 | \$21.60 / Hr | 07/1/2026-08/12/2026 |

| | | | | |
|--------------------|---------------------|---------------|--------------|----------------------|
| Rodek, Gabi | PT Paraprofessional | Para Hourly 2 | \$20.75 / Hr | 07/1/2026-08/12/2026 |
| Romano, Hannah | PT Paraprofessional | Para Hourly 2 | \$20.75 / Hr | 07/1/2026-08/12/2026 |
| Romano, Nic | PT Paraprofessional | Para Hourly 3 | \$20.85 / Hr | 07/1/2026-08/12/2026 |
| Sabol, Tabitha | PT Paraprofessional | Para Hourly 2 | \$20.75 / Hr | 07/1/2026-08/12/2026 |
| Short, Nick | PT Paraprofessional | Para Hourly 6 | \$26.20 / Hr | 07/1/2026-08/12/2026 |
| Smiley, Nakema | PT Paraprofessional | Para Hourly 4 | \$20.95 / Hr | 07/1/2026-08/12/2026 |
| Tohosky, Kailee | PT Paraprofessional | Para Hourly 2 | \$20.75 / Hr | 07/1/2026-08/12/2026 |
| Trautmann, Michael | PT Paraprofessional | Para Hourly 2 | \$21.10 / Hr | 07/1/2026-08/12/2026 |
| Vorce, Rachel | PT Paraprofessional | Para Hourly 6 | \$25.70 / Hr | 07/1/2026-08/12/2026 |
| Warech, Diane | PT Paraprofessional | Para Hourly 2 | \$20.75 / Hr | 07/1/2026-08/12/2026 |
| TBD | PT Paraprofessional | TBD | TBD | 07/1/2026-08/12/2026 |
| TBD | PT Paraprofessional | TBD | TBD | 07/1/2026-08/12/2026 |
| TBD | PT Paraprofessional | TBD | TBD | 07/1/2026-08/12/2026 |
| TBD | PT Paraprofessional | TBD | TBD | 07/1/2026-08/12/2026 |
| TBD | PT Paraprofessional | TBD | TBD | 07/1/2026-08/12/2026 |
| TBD | PT Paraprofessional | TBD | TBD | 07/1/2026-08/12/2026 |

| | | | | |
|-----|---------------------|-----|-----|----------------------|
| TBD | PT Paraprofessional | TBD | TBD | 07/1/2026-08/12/2026 |
| TBD | PT Paraprofessional | TBD | TBD | 07/1/2026-08/12/2026 |
| TBD | PT Paraprofessional | TBD | TBD | 07/1/2026-08/12/2026 |
| TBD | PT Paraprofessional | TBD | TBD | 07/1/2026-08/12/2026 |
| TBD | PT Paraprofessional | TBD | TBD | 07/1/2026-08/12/2026 |

21. **RESOLVED**, upon the recommendation of the Superintendent that the Sussex County Educational Services Commission Board of Directors approve the hiring of the following certificated staff for the **2026 ESY program** as needed for up to 30 days:

| NAME | POSITION | STEP | SALARY | EFFECTIVE DATE | NOTES |
|-------------------|--------------------|----------------|----------------------|----------------------|--------------|
| Colavita, Shaun | Speech Therapist | MA / 8 | \$398.91 Per Diem | 07/1/2026-08/12/2026 | \$56.99 / Hr |
| Bisco, Vanessa | Speech Therapist | MA / 14 | \$455.98 Per Diem | 07/1/2026-08/12/2026 | \$65.14 / Hr |
| Kuncken, Dawn | Physical Therapist | Doctorate / 14 | \$482.61 Per Diem | 07/1/2026-08/12/2026 | \$68.94 / Hr |
| DiLascio, Dawn | Social Worker | MA / 14 | \$455.98 Per Diem | 07/1/2026-08/12/2026 | \$65.14 / Hr |
| Grennan, Kathleen | LDTTC | MA / 14 | \$455.98 Per Diem | 07/1/2026-08/12/2026 | \$65.14 / Hr |
| Ryzhik, Ellina | Psychologist | MA +30 / 12 | \$455.98 Per Diem | 07/1/2026-08/12/2026 | \$65.14 / Hr |
| Sibbles, Kristen | Psychologist | MA +30 / 8 | \$423.37 Per Diem | 07/1/2026-08/12/2026 | \$60.48 / Hr |
| McCarney, Anna | Physical Therapist | Doctorate / 14 | \$482.61 Per Diem | 07/1/2026-08/12/2026 | \$68.94 / Hr |

| | |
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| MOVE: | 2ND: |
|-------|------|

| | | | |
|--------------|-----------------|---------------|----------------|
| Andover | Byram | Franklin | Green |
| Hamburg | Kittatinny | Lafayette | Newton |
| Ogdensburg | Sparta | Stanhope | Sussex/Wantage |
| Vernon | Wallkill Valley | Warren Hills | Hampton |
| High Point | Hopatcong | Sussex Tech | Montague |
| Frankford | Fredon | Lenape Valley | Sandyston |
| North Warren | Hardyston | Frelinghuysen | |

Motion pass Yay / Nay

B. FINANCE

1. **RESOLVED**, that the Sussex County Educational Services Commission Board of Directors approve the payment of the following bills:

| | |
|--------------------|--------------|
| May Payroll | \$482,101.53 |
| May 4-31 (Fund 10) | \$7,802.42 |
| May 4-31 (Fund 20) | \$725.24 |

2. **RESOLVED**, that the Sussex County Educational Services Commission Board of Directors approve the attached list of budget transfers for May 2026.

3. **RESOLVED**, that the Sussex County Educational Services Commission Board of Directors approve the following budget increase in the amount of \$21,505.86 for May 2026.

4. **RESOLVED**, that the Sussex County Educational Services Commission Board of Directors approve renewal of Ameriflex as the Board's COBRA and retiree billing services administrator for the period of June 1, 2026 through May 31, 2027.

5. **RESOLVED**, that the Sussex County Educational Services Commission Board of Directors approve the renewal of licenses with CDK Systems Inc. for the amount of \$10,825 as attached.

| MOVE: | | 2ND: | |
|------------|-----------------|--------------|----------------|
| Andover | Byram | Franklin | Green |
| Hamburg | Kittatinny | Lafayette | Newton |
| Ogdensburg | Sparta | Stanhope | Sussex/Wantage |
| Vernon | Wallkill Valley | Warren Hills | Hampton |
| High Point | Hopatcong | Sussex Tech | Montague |

| | | | |
|--------------|-----------|---------------|-----------|
| Frankford | Fredon | Lenape Valley | Sandyston |
| North Warren | Hardyston | Frelinghuysen | |

Motion pass Yay / Nay

C. PROGRAMS AND SERVICES

- RESOLVED**, upon the recommendation of the Superintendent that the Sussex County Educational Services Commission Board of Directors approve the following professional development activities:

| Staff Member | Date | Workshop | Location | Cost | Transportation/ Mileage/ Lodging Costj |
|-----------------------------------|---------|---|---|-------|--|
| Andrea Romano | 5/19/26 | Finding Safety in a Culture of Dysregulation | Virtual Atlantic Health Systems | \$0 | \$0 |
| Andrea Romano | 5/26/26 | Strategies for Finding Calm in the Storm | Virtual Atlantic Health Systems | \$0 | \$0 |
| Corrie Pisciotano | 5/26/26 | Targeted Violence Incident Preparedness, Response & Recovery (T-VIPRR) | Virtual | \$0 | \$0 |
| Corrie Pisciotano | 6/11/26 | PSPEP's Basic K-12 Behavioral Threat Assessment & Management Training | Virtual | \$0 | \$0 |
| Andrea Romano | 6/1/26 | Capacity-Building: Supporting Black and Hispanic Communities to Reduce Seclusion, Restraint, Suspension, and Expulsion in Schools | DDD Virtual | \$0 | \$0 |
| Joe Garcia Anthony DeFelice | 6/25/26 | SAIF 4th Quarter Safety Meeting | Gallagher Risk Management Perona Farms | \$0 | \$0 |
| Joe Garcia | 5/21/26 | K-12 Behavioral Threat Assessment & Management Training | OSPEP Webinar | \$0 | \$0 |
| Joe Garcia | 5/19/26 | Preventing Exposure to Chemical & Disinfectants Hazards | Work Environment Council of New Jersey Webinar | \$0 | \$0 |
| Anthony DeFelice | 5/19/26 | Accounts Payable and the BA | NJASBO Birchwood Manor | \$145 | \$23.92 |

| | | | | | |
|---------------|---------|--|---------------------------------|-----|-----|
| Andrea Romano | 5/28/26 | SUPPORTING DIVERSE LEARNERS WITH AI: PRACTICAL TOOLS FOR SPECIAL EDUCATION | Adapt Community Network Webinar | \$0 | \$0 |
| Andrea Romano | 6/17/26 | Conquering Change: Equipping Employers for the Compliance Landscape Ahead | Virtual Gallagher | \$0 | \$0 |

2. **Resolved**, upon the recommendation of the Superintendent that the Sussex County Educational Services Commission Board of Directors approve the following field trips in accordance with Policy 2340

| Teacher Requesting | Date | Location | Rationale | Cost Per Student | Cost Per Staff | Transportation |
|--------------------------------|--|----------------------|---|------------------|-----------------|---|
| Brian Wittman | 5/20/26, 5/27/26, 6/3/26, 6/10/26, 6/17/26 | Dunkin Donuts Sparta | Financial Literacy Behavior Supports | \$0 | \$0 | Students walking |
| Brian Wittman Nadine Wilson | 6/4/26 | Sparta Lanes, Sparta | Financial Literacy PE Behavior Supports | \$13 per person | \$13 per person | \$312 Sussex County Transportation Coop |

3. **RESOLVED**, upon the recommendation of the Superintendent that the Sussex County Educational Services Commission Board of Directors approve the request for Teacher Amy Anjum to complete her Summer Administrative Internship through Montclair University as attached.
4. **RESOLVED**, upon the recommendation of the Superintendent that the Sussex County Educational Services Commission Board of Directors approve the McKinney Vento Education for Homeless Youth LEA General Intent to Collaborate Agreement for 2026-2027 as attached.
5. **RESOLVED**, upon the recommendation of the Superintendent that the Sussex County Educational Services Commission Board of Directors approve the ancillary agreements for the 2026-2027 school year with the following districts:

Fredon School District
 Stillwater Valley School District
 Hackettstown School District
 Andover School District
 Sandyston Walpack School District

North Warren School District
 Kittatinny School District
 Ridge and Valley School District
 Hampton School District

| | | | |
|---------|-------|----------|-------|
| MOVE: | 2ND: | | |
| Andover | Byram | Franklin | Green |

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|--------------|-----------------|---------------|----------------|
| Hamburg | Kittatinny | Lafayette | Newton |
| Ogdensburg | Sparta | Stanhope | Sussex/Wantage |
| Vernon | Wallkill Valley | Warren Hills | Hampton |
| High Point | Hopatcong | Sussex Tech | Montague |
| Frankford | Fredon | Lenape Valley | Sandyston |
| North Warren | Hardyston | Frelinghuysen | |

Motion pass Yay / Nay

D. Policy

1. **RESOLVED**, that the Sussex County Educational Services Commission Board of Directors approve the first reading of the following policies and regulations:

A. N.J.A.C. 6A:8 – Standards and Assessment

- P 1230 Superintendent’s Duties (M) (Revised)
- P 2200 Curriculum (M) (Revised)
- R 2200 Curriculum Content (M) (Abolished)
- P 2411 Career Education and Academic Counseling (M) (Revised)
- R 2411 Guidance Counseling (M) (Abolished)
- P 5460 High School Graduation (M) (Revised)
- P 5461 High School Diplomas (M) (New)

B. General Policy and Regulation Guide Updates

- P 0162 Notice of Board Meetings (Revised)
- P 0162.01 Legal Notices (M) (New)
- P 1643 Family Leave (M) (Revised)
- P 2260 Equity in School and Classroom Practices (M) (Revised)
- R 2460.30 Additional/Compensatory Special Education and Related Services (M) (Abolished)
- P 5561 Use of Physical Restraint and Seclusion Techniques for Students with Disabilities (M) (Revised)
- P 6112 Reimbursement of Federal and Other Grant Expenditures (M) (Revised)
- R 6115.01 Federal Awards/Funds Internal Controls – Allowability of Costs (M) (Revised)
- P 6115.02 Federal Awards/Funds Internal Controls – Mandatory Disclosures (M) (Revised)
- P 6311 Contracts for Goods or Services Funded by Federal Grants (M) (Revised)
- P 8561 Procurement Procedures for School Nutrition Programs (M) (Revised)

| | | | |
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| MOVE: | 2ND: | | |
| Andover | Byram | Franklin | Green |

| | | | |
|--------------|-----------------|---------------|----------------|
| Hamburg | Kittatinny | Lafayette | Newton |
| Ogdensburg | Sparta | Stanhope | Sussex/Wantage |
| Vernon | Wallkill Valley | Warren Hills | Hampton |
| High Point | Hopatcong | Sussex Tech | Montague |
| Frankford | Fredon | Lenape Valley | Sandyston |
| North Warren | Hardyston | Frelinghuysen | |

Motion pass Yay / Nay

XVIII. OLD BUSINESS:

NEW BUSINESS:

XIX. PUBLIC PARTICIPATION

XX. ADJOURNMENT

There being no further business to come before the Board, the Meeting was called to adjourn by _____
and Seconded by _____, all voiced in favor.

At P. M.

Important dates:

NEXT BOARD MEETING
Regular Meeting
June 29, 2026
7:00pm
Northern Hills Academy 10 Gail Ct Sparta, NJ 07871