

SUSSEX COUNTY EDUCATIONAL SERVICES COMMISSION

October Agenda

October 6, 2025

REGULAR MEETING 7:00 P.M.

****Added and Revised****

I. CALL TO ORDER BY Mrs. Ross, PRESIDENT

II. ANNOUNCEMENT OF NOTICE

The New Jersey Open Public Meeting Law was enacted to ensure the right of the public to have advance notice and to attend meetings of public bodies at which any business affecting their interest is discussed or acted upon. In accordance with the provisions of this act, the Sussex County Educational Services Commission has caused advance notice of this meeting by having the date, time and place published in the NJ Herald, Star Ledger, and at the County of Sussex Clerk's Office. A meeting notice was posted on the door at the Northern Hills Academy.

III. FLAG SALUTE

IV. MISSION STATEMENT

The Sussex County Educational Services Commission is a public agency that seeks to create partnerships with public and nonpublic schools and local communities. The Sussex County ESC develops and provides meaningful programs for young people with unique challenges and their families. Our goals are designed to shape our students into productive independent adults. Sussex County ESC provides opportunities for the professionals in our communities to stay current with their educational practices while supporting districts with both cost effective programs and a wide array of services.

V. OATH OF OFFICE:

VI. ROLL CALL

BOARD OF DIRECTORS

District	Board of Director Member	Present	Absent
ANDOVER	JANE BYRON		
BYRAM	LAUREN PEDERSEN		
FRANKLIN	KATHLEEN CLOHESSEY		
GREEN	MARIE BILIK		
HAMBURG	ROBERT JONES		
KITTATINNY	DEBRA COOK		
LAFAYETTE	SUZANNE ROSS		
NEWTON	JOANIE FAYE		
OGDENSBURG	BRENDAN DONEGAN		
SPARTA	CHAD WOOD		
STANHOPE	AVERY BADOLATO		

SUSSEX/WANTAGE	TAYLOR DELY		
VERNON	STEPHANIE VECHARELLO		
WALLKILL VALLEY	TRACI DRESSNER		
WARREN HILLS	LISA MARSHALL		

VII. APPROVAL OF THE MINUTES

Motion by _____, Seconded by _____, to approve the following minutes:

June 30, 2025 Regular Meeting Minutes ***Ratified at August Board Meeting***
June 30, 2025 Executive Meeting Minutes ***Ratified at August Board Meeting***
August 25, 2025 Regular Meeting Minutes
August 25, 2025 Executive Meeting Minutes

Voice vote:

VIII. PRESIDENT'S COMMENTS:

IX. CORRESPONDENCE

1. October NHA Parent Calendar
2. October NHA Lunch Menu
3. Office Staff Appreciation Letter from staff member
4. September Project Search Newsletter <https://secure.smores.com/n/d6fsv> *ADDED*

X. COMMITTEE REPORTS

Personnel & Negotiations -
Buildings and Grounds / Finance -
Programs and Services / Policy -

XI. SUPERINTENDENT'S REPORT

Northern Hills Academy

The first month of school flew by with numerous student activities and mostly relationship building with all of the new staff. We had about 20 new staff start in September and as they were acclimating to new jobs, students were acclimating to new paraprofessionals and therapists. Building relationships was the theme of the month of September for staff while the student theme included getting organized with planners, routines, and time awareness.

Three AAC Book Clubs were held in the month of September by the Speech Therapists. As we move into AAC Awareness Month, the speech team is sharing information on low, medium and high tech devices, how to use an AAC device and utilizing Core Words as a strategy within our full immersion of language.

We ended the month of September with over 20 families in attendance at Back to School Night. What an incredible turnout of both returning families and new families to NHA. The superintendent did a presentation that focused on our goals and to set the narrative for the school year. The entire related Services staff made themselves available with both a presentation and being present to engage in what services they provide students. In addition, parents toured the school and spent time listening to their child's teacher discuss the classroom environment. Once again the maintenance staff did an amazing job with the facilities. DeGroot Farms donated 8 beautiful mums to the school for our Back to School Night.

October started with fall festivities. Virago Music played a full day of drumming for students. Students love being able to play a variety of different percussion instruments and they have built up a relationship with the musicians. Both Ms. Maire and Ms. Amy understand that music with students at NHA is a very powerful thing. The noise can trigger students and they are mindful of quieter programming vs. programming for students who like to play loud rock & roll.

Week of Respect activities are in full swing. Counselor John Leiby is working to bring informative sessions to students. A social worker intern is working with students as well as staff to understand what and how a social worker assists students in an out of district placement.

A Fall Festival is planned as well as Trunk or Treat.

The DLM (Dynamic Learning Maps) must be reported each year. Here are the details:

The DLM is an assessment designed to measure the academic progress of students with significant cognitive disabilities in Grades 3 - 8 (and Grade 11). It was developed as an alternative to more traditional standardized tests, which may not be suitable for students with severe disabilities and who may not be able to access or respond to typical test formats. Through the DLM, educators, students, and parents are given a more accurate and meaningful way to assess the academic growth and achievement of these students with disabilities. Some of the key characteristics of the DLM are that they provide individualized assessments that are tailored to each student's abilities, rather than a one-size-fits-all approach and they are dynamic (thus the D in DLM) which means that they adapt to the student's progress. They are aligned to state-specific content standards and are designed to be accessible for all students through features such as read-aloud accommodations, alternative response options, etc.

Students are given a score of Emerging, Approaching the Target, At Target, or Advanced in each of the Math, Science (only given in Grades 5, 8, and 11), and ELA subject areas.

Our students scored from Emerging through At Target with the majority scoring at the Emerging level which is defined as "The student demonstrates emerging understanding of and ability to apply content knowledge and skills represented by the Essential Elements." We had so many students who scored AT Target and this just validated the teachers creating appropriate learner profiles.

September 2025 Project SEARCH

- The interns have been in the classroom for the month of September being introduced to the protocols of the hospital and participating in the PS curriculum learning about proper workplace relationships and protocol
- The staff and interns are getting ready to conduct their first Employment Planning Meeting. Ms. Amy has assisted our interns with scheduling zoom invites and prepping them on proper meeting procedures
- The hospital department supervisors visited the classes to introduce themselves and explain what they will be expecting the interns to do while in their department
- Each student has completed their VocFit assessment which assists the instructor and interns in choosing a department that will best suit their abilities and allows the interns to explore the different areas they thrive in and may need a little assistance with.
- The hospital has included us in their Fall Festival once again! They had food trucks, funny pictures, and music. The food was great as usual!
- We were also invited to our first employee appreciation cupcake meeting and Cliffs Ice Cream came to Atlantic Health a week later to give employees ice cream-we love this place!!
- The interns are separating from their regular school regiment to the workplace regiment and realizing that a full day on the job is exhausting but they are eager to learn.
- The interns will start in their internships October 6th and HR has been great and sent out an email to all of the departments asking if they would be in need of interns. They are always looking for new opportunities for us!

- The interns have started running the Rolling Resilience snack cart for the month of September which helps the interns learn hospital navigation, communication skills and makes the program more visible throughout the hospital-the hospital staff was thrilled to see us back in action and asking what departments each intern will be working. We have had many compliments already of how polite the interns are.
- I attended the Statewide Project SEARCH meeting at the Morris County One Stop Center. It was great to see Solo and Renee and hear the information they had for us.
- Ms. Amy wrote up a proposal to the head of nursing to show that Project SEARCH has interest in participating in their department for interning with their long term care patients. We had a great meeting with one of the managers and are waiting to hear the next steps. This is very exciting for us. Nursing would be a very important piece to our internship!
- Marketing efforts continue through follow-up emails and word of mouth-Atlantic Health has also designated a web page just for Project SEARCH on their website to assist with marketing.
- Atlantic Health has made a flyer with a QR code so that anyone interested in our program can click on the code and read about Project SEARCH and access the application- this is GREAT!
- Atlantic Health is also in the process of constructing a new poster for Project SEARCH-the poster will be updated with new intern and staff photos.

Non Public

Programming for students began in September under both Chapter 192 Comp Ed Language Arts Literacy and Mathematics and Supplemental Instruction at the 8 schools that we service. Speech and Occupational Therapy are scheduled to begin with both SCESC staff and J&B Therapy providing programming.

All contracts for non-public and IDEA have been completed and signed by the districts.

XII. BUSINESS ADMINISTRATOR'S REPORT

XIII. PUBLIC PARTICIPATION

XIV. EXECUTIVE SESSION

Motion by _____, seconded by _____, to adopt the following resolution and enter into closed Executive Session, all voiced in favor, at _____ p.m.:

WHEREAS, The Open Public Meetings Act, Chapter 231, PL 1975, permits the exclusion of the public from a meeting in certain circumstances; and

WHEREAS, the Sussex County Educational Services Commission is of the opinion that such circumstances presently exist.

*NOW, THEREFORE, BE IT RESOLVED, by the Sussex County Educational Services Commission, County of Sussex, State of New Jersey that a closed session will be held on October 6, 2025 (***Revised***), 2025 for the purpose of Legal/Personnel ***ADDED****

BE IT FURTHER RESOLVED that the action of the board with regard to the above entitled subject matter shall be disclosed to the public at a later date and to the extent that the same is not prejudicial to the interests of the parties involved, and would not result in a possible invasion of their right to privacy.

Motion by _____, seconded by _____, to close the Executive Session, all voiced in favor at p.m.:

XV. BOARD ACTION AGENDA ITEMS:

A. PERSONNEL

1. **RESOLVED**, upon the recommendation of the Superintendent that the Sussex County Educational Services Commission Board of Directors accept the resignation of the following staff for the 2025-2026 school year: ***Revised***

NAME	POSITION	EFFECTIVE DATE	NOTES
Shannon Spinks	Paraprofessional	9/10/2025	See attached letter

2. **RESOLVED**, upon the recommendation of the Superintendent that the Sussex County Educational Services Commission Board of Directors correct the salary of the following certificated staff, for the **2025-2026 RSY program** pending completion of all paperwork:

NAME	POSITION	STEP	SALARY	EFFECTIVE DATE	NOTES
Ashley Ell	Speech Therapist	5 MA	\$67,900	09/01/2025 - 06/30/2026	
Amanda Goldberg	School Nurse	11 MA+15	\$78,400	09/01/2025 - 06/30/2026	

3. **RESOLVED**, upon the recommendation of the Superintendent that the Sussex County Educational Services Commission Board of Directors approve the hiring of the following 12 month employees, for **2025-2026** pending completion of all paperwork:

NAME	POSITION	SALARY	EFFECTIVE DATE	NOTES
Erin Gass	P/T Accounts Payable Clerk	\$23.00	10/6/25-06/30/26 *Revised*	Not to exceed 28 hours per week

4. **RESOLVED**, upon the recommendation of the Superintendent that the Sussex County Educational Services Commission Board of Directors hiring the following part-time paraprofessionals for the **2025-2026 RSY Program** pending completion of all paperwork.

NAME	POSITION	STEP	SALARY	EFFECTIVE DATE	NOTES
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Dina Brereton	Paraprofessional	7	\$26.35	10/15/2025 - 06/30/2026	+\$.50 Bachelor's +\$.35 Sub Cert
Stacy Fichtenbaum	Paraprofessional	4	\$20.70	10/07/2025 - 06/30/2026	
Mary Pandy	Paraprofessional	2	\$20.40	10/07/2025 - 06/30/2026	
Melissa Cascone	Paraprofessional	5	\$25.85	10/07/2025 - 06/30/2026	+\$.50 Bachelor's
Diane Warech	Paraprofessional	1	\$20.35	10/07/2025 - 06/30/2026	
Kaitlin Dempsey	Paraprofessional	1	\$20.35	10/07/2025 - 06/30/2026	
Cailin Buckalew	Paraprofessional Seasonal	1	\$20.35	10/07/2025 - 06/30/2026	*Added*

5. **RESOLVED**, upon the recommendation of the Superintendent that the Sussex County Educational Services Commission Board of Directors approve the hiring of the following substitute teachers for the **2025-2026 RSY Programs**:

NAME	POSITION	STEP	SALARY	EFFECTIVE DATE	NOTES
Dina Brereton	Substitute Teacher	7	\$31.35	10/15/2025 - 06/30/2026	+\$5.00 Sub Rate
Amanda Hobaugh	Substitute Teacher	2	\$25.90	09/02/2025 - 06/30/2026	+\$5.00 Sub Rate

6. **RESOLVED**, upon the recommendation of the Superintendent that the Sussex County Educational Services Commission Board of Directors approve the hiring of the following certificated staff for the **2025-2026 RSY Programs**:

NAME	POSITION	STEP	SALARY	EFFECTIVE DATE	NOTES
TBD	Teacher	Not to exceed Step 14	Not to exceed MA+30	10/07/2025 - 06/30/2026	

7. **RESOLVED**, upon the recommendation of the Superintendent that the Sussex County Educational Services Commission Board of Directors approve a leave of absence for Employee # 47539911 for the tentative dates of 10/20/2025 to 12/05/2025.

MOVE:		2ND:	
Andover	Byram	Franklin	Green

Hamburg	Kittatinny	Lafayette	Newton
Ogdensburg	Sparta	Stanhope	Sussex/Wantage
Vernon	Wallkill Valley	Warren Hills	

Motion pass Yay / Nay

B. FINANCE

1. **RESOLVED**, that the Sussex County Educational Services Commission Board of Directors approve the payment of the following bills:

August 30th & September Payroll	\$502,934.21
August 26-31, Sept, & Oct 1-7 (Fund 10)	\$229,830.26 *Revised*
August 26-31, Sept, & Oct 1-7 (Fund 20)	\$2,000.00 *Revised*

2. **RESOLVED**, that the Sussex County Educational Services Commission Board of Directors approve the attached list of budget transfers for August and September 2025.
3. **RESOLVED**, that the Sussex County Educational Services Commission Board of Directors approve the following budget increase in the amount of \$1,000 for August and September 2025.

MOVE:		2ND:	
Andover	Byram	Franklin	Green
Hamburg	Kittatinny	Lafayette	Newton
Ogdensburg	Sparta	Stanhope	Sussex/Wantage
Vernon	Wallkill Valley	Warren Hills	

Motion pass Yay / Nay

C. PROGRAMS AND SERVICES

1. **RESOLVED**, upon the recommendation of the Superintendent that the Sussex County Educational Services Commission Board of Directors approve the following professional development activities:

Staff Member	Date	Workshop	Location	Cost	Transportation/ Mileage/ Lodging Cost
Chloe DeLuca Stephanie DeFelice	9/17/25	Atlas Math	Long Valley	\$0	\$0
Corrie Pisciotano	9/30/25	NJ SLEDs: CDK Webinar	Virtual	\$0	\$0
Kristen Sibbles	9/25/25	Best Practices at understanding and addressing school avoidance/refusal_	Virtual	\$0	\$0

Corrie Pisciotano	10/7/25	Easily Master Microsoft Excel Pivot Tables	Virtual	\$0	\$0
Naome Dunnell	10/17/25	NJAEYC conference	East Rutherford	\$265	\$43
Rebecca Nitka Ashley Ell Vanessa Bisco Shaun Colavita Anna Gelpke	10/13/25	Current EBP Approaches in Education (SPEECH)	Hackettstown	\$100 per person	TBD
Cristina D'Amico	10/13/25	Teaching Strategy Workshop	Hamburg	\$140	TBD
Kristen Sibbles	10/13/25	School Counselor and CST In-Service	Sussex VoTech	\$0	TBD
Kathleen Grennan	10/13/25	WJV Training	Phillipsburg School District	\$0	TBD
Anthony DeFelice	10/30/25	Eastern Datacomm Fall 2025 Innovation Showcase	Maggiano's of Bridgewater	\$0	\$51.23
Andrea Romano	9/30/25	NJPSA Supervisors Committee	Virtual	\$0	\$0
Andrea Romano	10/17/25	Autism NJ Annual Conference- 1 Day	Behavior Live Harrah's Atlantic City Atlantic City, NJ	\$300	\$0
Corrie Pisciotano	11/06/25	Managing Emotions Under Pressure	Virtual	\$0	\$0
Corrie Pisciotano	12/04/25	60 Min of Excel Secrets	Virtual	\$0	\$0
Ashley Ell	Pre-Recorded	SCERTS Part 1: A Comprehensive Educational Framework for Autism	Virtual	\$0	\$0
Chloe DeLuca	3/12/26	NJIP PLAs: Related Arts & PE	Virtual	\$0	\$0
Dawn Kuncken	5/14/26	NJIP PLAs: Related Arts & PE	Virtual	\$0	\$0
John O Hara	TBD	Transition Coordinators Meeting	Cedar Knolls	\$0	TBD
Wade Dendy	2/5/26	Supporting Individual Student Behavior	Virtual	\$0	\$0
Andrea Romano	10/2/25	When Teachers Pay the Price: Connecting the Dots Between Finance and Instruction	DA Webinars Virtual	\$0	\$0
Andrea Romano	10/30/25	Responding to School Bomb Threats and Bomb Threat Drilling	NJ DOE- Office of Emergency Preparedness Virtual	\$0	\$0
Andrea Romano	10/8/25	Rethinking Challenging Behaviors Confirmation	The Ability Challenge Virtual	\$0	\$0
Shaun Colavita	10/21/25	Understanding Dyslexia	Morris Union Jointure Commission	\$115	\$43.34
Shaun Colavita	2/27/26	Unlocking Student Potential: Executive Functioning for Real World	Morris Union Jointure Commission	\$150	\$43.34
Andrea Romano	10/8/25	Supporting Specials: PE, Art, and Music for All (Session 2)	Virtual Star Autism	\$0	\$0

Jackie Homberg *Added*	11/4/25	Managing Multi-priorities for front desk	Virtual Pryor Learning	\$0	\$0
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2. **RESOLVED**, upon the recommendation of the Superintendent that the Sussex County Educational Services Commission Board of Directors approve the ancillary agreements for the 2025-2026 school year with the following districts:

Andover Regional School District Lafayette School District
Sandyston/Walpack School District Sussex County Charter School District

3. **RESOLVED**, upon the recommendation of the Superintendent that the Sussex County Educational Services Commission Board of Directors approve the Affiliation Agreement with Seton Hall University for the period of June 23, 2025 to December 31, 2028 as attached.
4. **RESOLVED**, upon the recommendation of the Superintendent that the Sussex County Educational Services Commission Board of Directors approve the Memorandum of Understanding with Insite Health Inc. for the 2025-2026 school year, as attached.
5. **RESOLVED**, upon the recommendation of the Superintendent that the Sussex County Educational Services Commission Board of Directors approve the following stipends for Green Team (Crisis Team) for the 2025-2026 school year. ***Added***

Role	Team	Stipend Amount	Effective Date
Leader	Wade Dendy	N/A	9/30/25-06/30/26
Nurse	Amanda Goldberg	N/A	9/30/25-06/30/26
Nurse	Kelly Bansemer	N/A	9/30/25-06/30/26
Teacher	Carolyn Ackerson	Stipend Year 1 \$100.00	9/30/25-06/30/26
Teacher	Brian Wittman	Stipend Year 4 \$300.00	9/30/25-06/30/26
Related Service Staff	Noah McGowan	Stipend Year 3 \$300.00	9/30/25-06/30/26
Paraprofessional	William Reilly	Stipend Year 1 \$100.00	9/30/25-06/30/26
Paraprofessional	Amanda Conklin	Stipend Year 1 \$100.00	9/30/25-06/30/26
Paraprofessional	Rachel Vorce	Stipend Year 2 \$200.00	9/30/25-06/30/26
Paraprofessional	Nick Short	Stipend Year 2 \$200.00	9/30/25-06/30/26
ParaProfessional- Seasonal	Hannah Romano	N/a	9/30/25-06/30/26
ParaProfessional- Seasonal	Ryan Cagnassola	N/a	9/30/25-06/30/26

6. **RESOLVED**, that the Sussex County Educational Services Commission Board of Directors enter into contracts with the following school districts for non-public services under 192/193, nursing and IDEA for the 2025-2026 school year: ***Revised***

Hampton Township
Green Township

Sparta Township
Sussex Wantage Regional

Kittatinny Regional

7. **RESOLVED**, that the following appointment be made for the period of July 1, 2025 – June 30, 2026:

WHEREAS, there exists a need for an LDTC Consultant, and,

WHEREAS, the funds are available for these purposes, and,

WHEREAS, the Local Public Contracts Law N.J.S.A. 18A:18A-5 requires that the resolution authorizing the award of contracts for “Professional Services” without competitive bids must be publicly advertised.

NOW, THEREFORE BE IT RESOLVED, by the Sussex County Educational Services Commission Board of Directors as follows:

Joyce Neubig be appointed to provide LDTC Services at a rate \$55 an hour for hourly services, \$240 for Initial or reevaluation assessment, \$150 for annual reviews, \$55 for evaluation planning meeting and \$160 for additional – per case for case manager (initials and reevaluations only) for a maximum amount not to exceed \$100,000 for the period of July 1, 2025 – June 30, 2026.

Shannon Curley be appointed to provide LDTC Services at a rate \$55 an hour for hourly services, \$240 for Initial or reevaluation assessment, \$150 for annual reviews, \$55 for evaluation planning meeting and \$160 for additional – per case for case manager (initials and reevaluations only) for a maximum amount not to exceed \$100,000 for the period of October 6, 2025 – June 30, 2026.

These appointments are made without Competitive bidding as “Professional Services” under the provisions of N.J.S.A. 18A:18A-5. because such services are recognized professions licenses and regulated by law not allowing for competitive bids.

Notice of Award of Professional Services

The Sussex County Educational Services Commission Board of Directors have awarded the following FY 2024-2025 contracts for a maximum amount not to exceed \$100,000 without competitive bidding for professional services pursuant to N.J.S.A. 18A:18A-5 at its June 30, 2025 regular meeting:

Joyce Neubig - LDTC
Shannon Curley - LDTC

The contracts and board resolution authorizing this professional service is available for public inspection in the Office of the Board Secretary.

8. **RESOLVED**, that the following appointment be made for the period October 6, 2025 through June 30, 2026, or until a replacement is named:

WHEREAS, there exists a need for OT and Speech services and

WHEREAS, the funds are available for these purposes, and,

WHEREAS, the Local Public Contracts Law N.J.S.A. 18A:18A-5 requires that the resolution authorizing the award of contracts for “Professional Services” without competitive bids must be publicly advertised.

NOW, THEREFORE BE IT RESOLVED, by the Sussex County Educational Services Commission Board of Directors as follows:

Brave Wings Therapy be appointed to provide OT and Speech services at a rate of \$88.00 per 30 minutes, evaluations for speech only at a rate of \$300 per 2 hours, and evaluations for OT at a rate of \$600 per 4 hours for the period of time of October 6, 2025 - June 30, 2026 for a maximum not to exceed \$300,000.

These appointments are made without Competitive bidding as “Professional Services” under the provisions of N.J.S.A. 18A:18A-5. because such services are recognized professions licenses and regulated by law not allowing for competitive bids.

BE IT FURTHER RESOLVED that a brief notice of this action shall be printed in the New Jersey Herald as required by law, within ten (10) days of its passage, stating its nature, duration, service and amount and that the resolution and terms of their appointment are on file in the office of the Board of Education. ***Added***

9. **RESOLVED**, that the Sussex County Educational Services Commission Board of Directors approve the 25/26 School Safety and Security Plan. ***Added***
10. **RESOLVED**, that the Sussex County Educational Services Commission Board of Directors approve the submission of the 25/26 statement of Assurance for the School Safety and Security Plan as attached. ***Added***
11. **RESOLVED**, that the Sussex County Educational Services Commission Board of Directors approve the Memorandum of Agreement with Sparta Police Department for the 2025-2026 school year. ***Added***
12. **RESOLVED**, upon the recommendation of the Superintendent that the Sussex County Educational Services Commission Board of Directors approve the following stipends for Blue Team (Medical Team) for the 2025-2026 school year. ***Added***

Role	Team	Stipend Amount	Effective Date
Nurse- Team Leader	Amanda Goldberg	N/A	9/30/25-06/30/26
Nurse	Kelly Bansemer	N/A	9/30/25-06/30/26
Teacher	Brian Wittman	Stipend Year 4 \$300.00	9/30/25-06/30/26
Related Service Staff	Lia Kondos	Stipend Year 3 \$300.00	9/30/25-06/30/26
Related Services	Dawn Kuncken	Stipend Year 3 \$300.00	9/30/25-06/30/26
Related Services	John Leiby	N/A	9/30/25-06/30/26
Related Services	Wade Dendy	N/A	9/30/25-06/30/26

MOVE:		2ND:	
Andover	Byram	Franklin	Green
Hamburg	Kittatinny	Lafayette	Newton
Ogdensburg	Sparta	Stanhope	Sussex/Wantage
Vernon	Wallkill Valley	Warren Hills	

Motion pass Yay / Nay

D. BUILDINGS AND GROUNDS

- RESOLVED**, that the Sussex County Educational Services Commission Board of Directors approve the winter snow plowing proposal with Greco Landscaping & Lawn Maintenance, as attached.

MOVE:		2ND:	
Andover	Byram	Franklin	Green
Hamburg	Kittatinny	Lafayette	Newton
Ogdensburg	Sparta	Stanhope	Sussex/Wantage
Vernon	Wallkill Valley	Warren Hills	

Motion pass Yay / Nay

XVI. OLD BUSINESS: Committee Assignments

NEW BUSINESS:

XVII. PUBLIC PARTICIPATION

XVIII. ADJOURNMENT

There being no further business to come before the Board, the Meeting was called to adjourn by _____
and Seconded by _____, all voiced in favor.

At P. M.

Important dates:

NEXT BOARD MEETING
Regular Meeting

November 3, 2025
7:00pm
Northern Hills Academy 10 Gail Ct Sparta, NJ 07871